

COUNCIL OF THE DISTRICT OF COLUMBIA

WASHINGTON, D. C. 20004

JULIUS W. HOBSON
Councilman at Large

July 29, 1976

District of Columbia Board of Elections
Ms. Shari B. Kharasch
Mr. Robert G. McGuire
Ms. Sallie A. Johnston
The District Building
Washington, D.C. 20004

Dear Board Members:

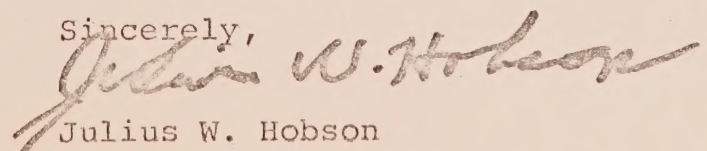
I am expressing my grave concerns over the inequity that exists at present in the District's election law concerning the number of signatures an individual is required to file in order to become a candidate for a City Council Ward seat.

As you are aware, the present law requires that a candidate for a Ward Council seat must file petitions bearing the signatures of 250 voters who are registered in the candidate's party and are residents of that Ward. This requirement effectively prevents a Statehood Party candidate from running in seven of the eight election wards in the city. Under the 250 signature requirement, Ward 1 is the only area where the D.C. Statehood Party has enough voters registered (452) to get a candidate's name on the ballot. The remaining seven wards all have less than 250 registered Statehood voters. Thus it is impossible for the Statehood Party to run candidates from these areas.

This contrasts with the requirement for at large candidates who are required to file signatures of 2,000 voters or 1 percent of the citywide total registered voters for their party.

The present situation is inherently discriminatory and unfair to both the Statehood and Republican Parties. It is my hope that the Board of Elections will take action to correct this inequity.

Sincerely,


Julius W. Hobson
Councilman at Large

July 28, 1976

Mr. Henry Marks
Program Technician
Educational Resource Center
Tulane University, Alcee Fortier Hall, Room 312
New Orleans, Louisiana 70118

Dear Mr. Marks:

Enclosed is a copy of "The Damned Information", as
you requested.

Sincerely,

Paul Sanders Brown
Executive Assistant

Enclosure



COUNCIL OF THE DISTRICT OF COLUMBIA

WASHINGTON, D. C. 20004

JULIUS W. HOBSON
Councilman at Large

July 26, 1976

MEMBERS OF THE COUNCIL OF THE DISTRICT OF COLUMBIA

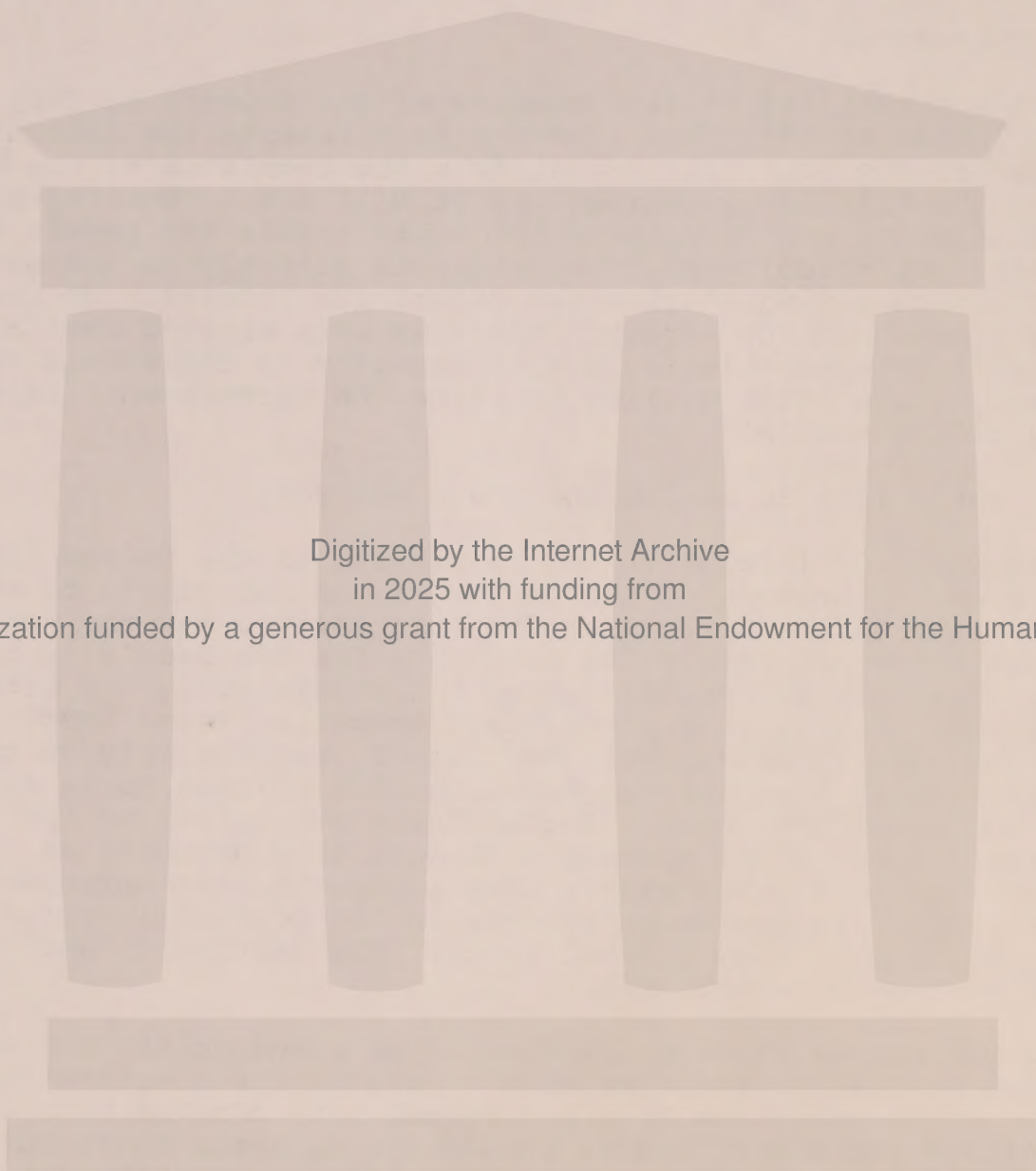
Dear Colleagues:

At the next legislative session of the Council on July 27, 1976, I plan to introduce a motion to discharge the Initiative and Referendum Act (Bill 1-256) from the Committee of the Whole. Unless the bill is discharged now it will die in Committee. The Initiative and Referendum Act would enable the people of the District of Columbia to participate directly in the government through the initiative and referendum process. We Council members preached "democracy" before we were elected over a year ago; your vote on this issue will indicate to the public whether or not you are still willing to place the "government" in the hands of the people!

I would like to review the issue for you:

The idea of initiative and referendum in the United States developed at the turn of the Century as an out growth of the Progressive Reform Movement. The Progressives saw the power of initiative and referendum as a tool for the people to take direct action and therefore bypass the traditional, and often cumbersome, legislative process and executive veto. More recently this theme has repeated itself, particularly in the post-Watergate atmosphere. Recent public opinion polls suggest that the public has become increasingly suspicious of the traditional political process with what they perceive as its special interests, highly paid lobbyists, and unresponsive public officials and favor reforms in the political system which would give them a final check. The initiative and referendum are means to this end.

South Dakota was the first state to adopt initiative and referendum provisions and make them a part of its constitution in 1898. Since that time 21 other states have adopted both the initiative and referendum as amendments to their constitutions. California has made the greatest use of its initiative and referendum provisions. Since their adoption in 1911, 201 measures have been placed before the voters of California through the initiative process. Of these 201 measures, 44 have been adopted. As recently as 1974 the voters in that state approved Proposition 9, the Political Reform Initiative concerning financial disclosures and limitations affecting political campaigns. This year the



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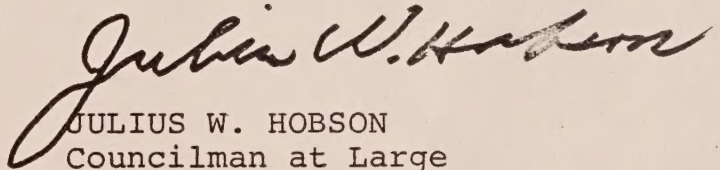
initiative process has been successfully used to qualify a Nuclear Safeguards ballot proposition which was presented to the California voters in June 1976.

The initiative portion of Bill 1-256 would allow citizens to draft legislation and place such legislation on the ballot for approval or disapproval. If the electorate approves the initiative measure, it would then be referred to Congress as a recommendation for action.

The referendum provisions of this act would allow citizens to place a measure that has been passed by the City Council and signed by the Mayor on the ballot for approval or disapproval. If a majority votes to reject the referendum measure, the results would then be transmitted directly to Congress with a recommendation that the legislation be considered and rejected.

The following organizations are ready to provide their testimony and support: The American Civil Liberties Union, Common Cause, Friendship House and the Young Lawyers Section, The Bar Association of the District of Columbia.

Citizens of the District have already waited too long to determine their own destiny. This issue cannot be postponed until 1977 or '78 or We can make a stronger "democracy" -- a Bicentennial gift to the people of the District of Columbia.


JULIUS W. HOBSON
Councilman at Large

Council of the District of Columbia

Memorandum

City Hall, 14th and E Streets, N.W. 20004 Fifth Floor 638-2223 or Government Code 137-3806

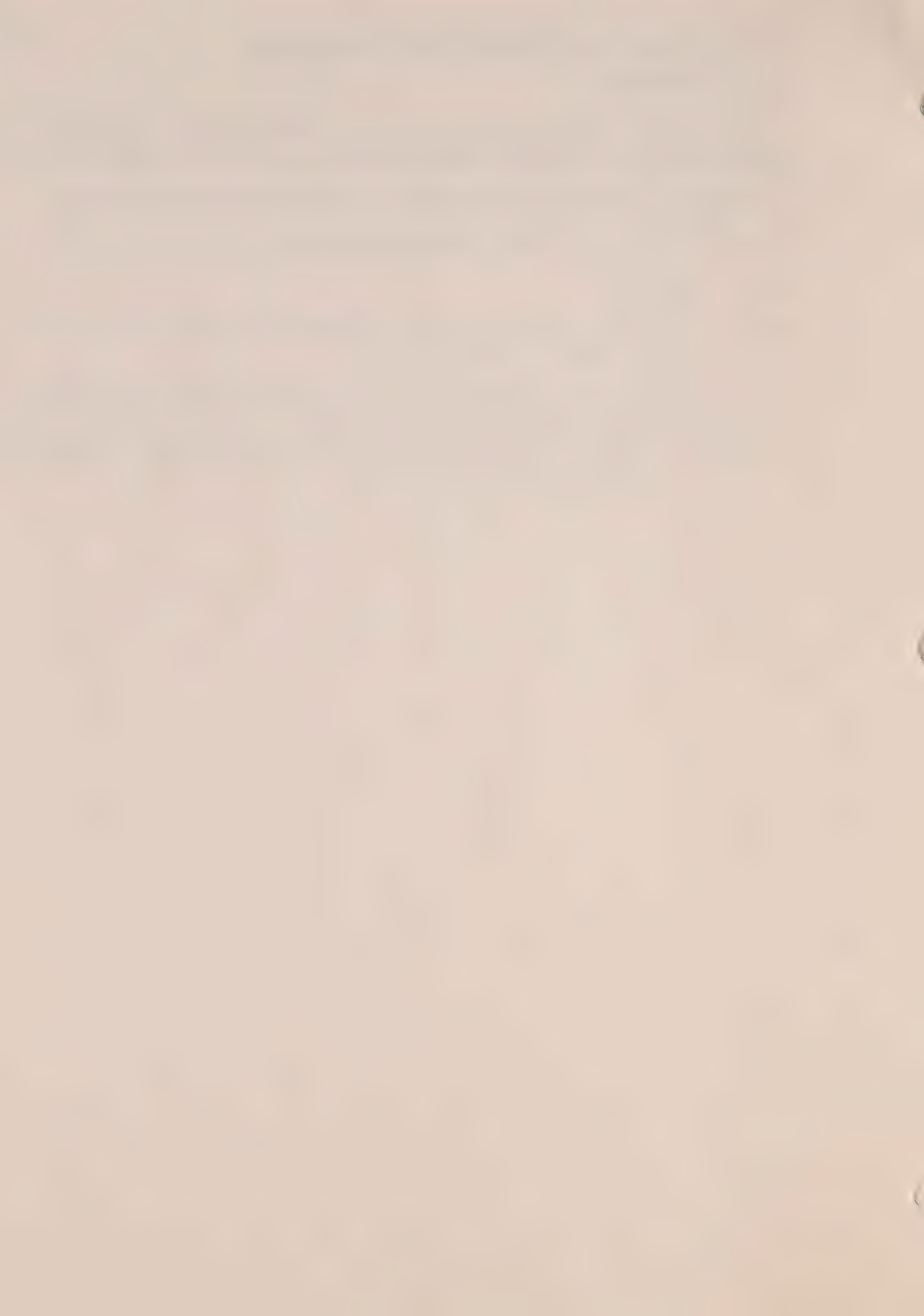
To Members, Committee on Education, Recreation, and Youth
Affairs
From Patricia Evans Miner, Committee Clerk

Date 22 July 1976

Subject Bill 1-271, "District of Columbia Teachers' Salary Act
Amendments of 1976"

Attached are the criteria of the Board of Education for the determination of salary placement. As you recall, this information was requested during the Committee's consideration of Bill 1-271. I hope that this will answer any questions which you may have on this issue.

Attachment





PUBLIC SCHOOLS OF THE DISTRICT OF COLUMBIA

OFFICE OF THE SUPERINTENDENT

PRESIDENTIAL BUILDING

415 12TH STREET, N.W.

WASHINGTON, D.C. 20004

SUPERINTENDENT

(202) 724-4222

July 16, 1976

Mr. Julius W. Hobson, Chairman
Committee on Education, Recreation,
and Youth Affairs
Council of the District of Columbia
Washington, D. C. 20004

Dear Mr. Hobson:

Pursuant to the request of the members of the Committee on Education, Recreation and Youth Affairs, expressed at the meeting on July 14, 1976, that the Committee be provided with the criteria established by the Board of Education to determine salary placement, transmitted herewith is the requested information.

Should you desire any further information, please so inform me.

Sincerely yours,

George H. Margolies
Legal Counsel to the
Superintendent

Enclosures

GHM/gw

RECEIVED

JUL 21 1976

Julius Hobson, Sr.
Councilmember-At-Large

GUIDELINES FOR THE SALARY PROMOTION OF
TSA-15 EMPLOYEES

The following guidelines are provided in compliance with Public Law 93-407, Section 204(b), for the administration of Salary Group B (Bachelor's plus 30 or Master's degree). These guidelines shall apply also to Salary Group A-1 (Bachelor's plus 15), Group C (Master's plus 30), and Group D (Master's plus 60 or Doctorate):

1. A Bachelor's degree from an accredited college or university is a prerequisite for the Bachelor's plus 15 and the Bachelor's plus 30.
2. Courses offered for Salary Groups A-1, B, C, and D must be in excess of the requirements for the Bachelor's degree.
3. All courses offered for placement in Salary Groups A-1, B, C, and D must have been taken at a regionally or nationally accredited college or university authorized to offer graduate courses.
4. Courses must carry graduate credits (except for Trade and Industrial TSA-15 employees). In questionable cases, the designation of the registrar will be accepted. Grades of D will not be accepted for salary promotion purposes.
5. Courses must be in the teacher's area of certification and/or the field of education, or represent a definite educational program which would be of benefit to the Public Schools of the District of Columbia.
6. An earned Master's degree is a prerequisite for Salary Groups C and D (except for Trade and Industrial TSA-15 employees who shall be administered in accordance with the Rules of the Board of Education, Chapter XVII, License VII, Class I).
7. Graduate credits beyond 30, earned as part of the Master's degree, may be applied to Salary Groups C and D.
8. First professional degrees (such as the J.D. and the L.L.B.) are not acceptable as Master's degrees. Courses contained in such degrees are not acceptable as graduate courses for salary promotion purposes unless the registrar certifies that such courses were on the graduate level.
9. Graduate level courses in professional fields where a Bachelor's degree is a prerequisite for admissions may be counted toward Salary Groups A-1, B, C, and D, provided that such courses are judged by the Chief Examiner as being relevant to the teacher's area of certification.
10. Credit for a specified course (as determined by the college catalog) will be allowed only once, regardless of the number of times it may have been repeated.

REGULATIONS GOVERNING THE ISSUANCE AND RENEWAL OF FIVE-YEAR TEACHING CERTIFICATES

1.0 GENERAL POLICY

- 1.1 Each person employed by the D. C. Public Schools in class TSA-15 shall be issued a teaching certificate and shall be required to maintain a valid teaching certificate issued under the authority of the District of Columbia Board of Education.
- 1.2 Teaching certificates shall remain valid for a period of five (5) years from the date of issuance and must be renewed in accordance with this Chapter prior to their expiration.

2.0 ISSUANCE OF TEACHING CERTIFICATES

- 2.1 An initial teaching certificate shall be issued to each person holding a TSA-15 position during the school year 1975-76, and shall bear an effective date of September 1, 1975.
- 2.2 Teaching certificates issued to persons employed in salary class TSA-15 on or after June 30, 1976, shall be issued as follows:
 - (a) Persons hired from July 1 through December 31 of each year shall be issued a certificate with an effective date of issuance of September 1 of that calendar year.
 - (b) Persons hired from January 1 through June 30 of each year shall be issued a certificate with an effective date of issuance of July 1 of that calendar year.
- 2.3 For the purposes of this Section, a person appointed during the summer shall be issued a teaching certificate bearing the effective date of issuance for the succeeding fall semester.

3.0 EXPIRATION OF TEACHING CERTIFICATES

- 3.1 Failure to maintain a valid teaching certificate by renewal of such certificate prior to expiration shall result in automatic termination of employment.
- 3.2 An employee whose teaching certificate is due to expire at the beginning of the following semester shall not be scheduled to teach during that following semester unless (1) he/she has completed the certificate renewal requirements pursuant to this Chapter OR (2) he/she is actually enrolled in courses sufficient to complete the renewal requirements prior to the expiration date of the certificate; and such employee shall be terminated on the date of expiration of the certificate.
- 3.3 In no event shall an employee whose teaching certificate expires without renewal have his/her employment terminated for such reason during a semester. Termination pursuant to this Section shall be effected at the end of the semester during which the certificate expires, except as provided in subsection 3.2 above.
- 3.4 A person whose employment has been terminated in accordance with this Section shall be ineligible for reemployment in a position in salary class TSA-15 until all requirements for renewal of the teaching certificate have been fulfilled.
- 3.5 A person whose TSA-15 employment has been terminated in accordance with this Section may be eligible for suitable non-TSA-15 employment in the D. C. Public Schools provided that he/she meets all qualifications and requirements for such employment, but he/she shall have no right to such employment.

4.0 RENEWAL OF TEACHING CERTIFICATES

- 4.1 Renewal of a teaching certificate shall be granted upon the application of the employee to the Board of Examiners; such application to include evidence of the satisfactory completion of at least six (6) semester hours of appropriate credit during the preceding five-year period.

- 4.2 The six (6) semester hours of credit required for renewal of the teaching certificate pursuant to this Section shall be in addition to any other coursework or credits required of the employee in order to obtain certification pursuant to the requirements of a teaching license, to achieve tenure, to satisfy the requirements of a provisional certification, or to meet the requirements of any other law or Rule of the Board of Education.
- 4.3 An employee to whom an initial teaching certificate is issued pursuant to subsection 2.1, above, may apply any appropriate credits earned during the period from September 1, 1974, through August 31, 1975, in addition to those earned during the five-year period beginning September 1, 1975, toward the renewal of the initial teaching certificate.
- 4.4 For the purposes of this Section, "satisfactory completion" of coursework required is defined as all credits earned with a grade of "C" or better or the recognized equivalent satisfactory to the Board of Examiners.
- 4.5 For the purposes of this Section, "appropriate credit" is defined as any one or combination of the following:
- (a) Coursework in the employee's area of certification;
 - (b) Coursework in education, including, but not limited to, methods of teaching, teaching materials, philosophy of teaching, or other practical courses in education;
 - (c) Coursework in a related teaching field, as defined by the Board of Examiners;
 - (d) Coursework in an area of study unrelated to the employee's area of certification; provided, however, that no more than three (3) semester hours of such credit may be applied to the renewal of any particular five-year certificate.
- 4.6 In order to fulfill the requirements of this Section, a teacher of a trade or industrial occupation, including those employees holding Trade & Industrial Certification, or a teacher of a non-academic or professional subject, may submit two hundred forty (240) clock hours of supplementary practical training in shop practice or related study in technical, professional, cooperative, or evening school, or the equivalent, including individual professional training or tutorial programs, provided such training or tutorial program is approved in advance by the Board of Examiners.
- 4.7 Courses offered to meet the requirements of subsection 4.5, above, may be on the graduate or undergraduate level. Such courses must be taken either at a regionally accredited college or university, at an institution approved by the National Council for Accreditation of Teacher Education, or an in-service training program approved for this purpose by the Board of Examiners.
- 4.8 Application for the renewal of a teaching certificate may be filed at any time during the five-year period, but must be filed at least ninety (90) days prior to the date of expiration of the certificate. Applications shall be accompanied by evidence of satisfactory completion of appropriate credit or evidence of registration as required by Section 4.9.
- 4.9 An application which includes coursework required for certificate renewal which has not been completed prior to the application deadline but which is expected to be completed prior to the expiration of the teaching certificate shall include information on the coursework in progress and shall be accompanied by evidence of registration for the course(s) and subsequently be substantiated by evidence of satisfactory completion of the required course work. In no event shall coursework extending beyond the date of expiration of the certificate be accepted for purposes of renewal.
- 4.10 Application for renewal of a teaching certificate shall be made on a form provided for that purpose by the Board of Examiners and shall be signed by the applicant.
- 4.11 Each employee in salary class TSA-15 shall be given notice of the requirements of this Chapter at the time of his appointment or at the time of issuance of the initial certificate pursuant to subsection 2.1, above, whichever is later. A copy of these rules shall be given to each TSA-15 employee at the time of issuance of his teaching certificate.

5.0 REVIEW OF DENIAL OF RENEWAL OF TEACHING CERTIFICATES

- 5.1** An applicant who has been denied renewal of his/her teaching certificate may request a review of the decision by the Board of Examiners.
- 5.2** A request for review of denial of renewal of a teaching certificate shall be in writing to the Chief Examiner and must be filed not later than thirty (30) days from the date of receipt of notice of denial of renewal.
- 5.3** Review before the Board of Examiners shall include an opportunity for the employee or the employee's representative to present arguments to the Board orally or in writing.
- 5.4** A review of denial of renewal shall not extend the date of expiration of the certificate of the employee filing for review; further, such review shall not delay termination of employment under this Chapter. However, an employee who is found to have been wrongly denied renewal by the Board of Examiners shall be retroactively restored to employment.
- 5.5** The decision of the Board of Examiners shall be made within thirty (30) days of the filing of the request for review, and shall be the final administrative action on the matter, except where provided otherwise by law or collective bargaining agreement.



COUNCIL OF THE DISTRICT OF COLUMBIA

WASHINGTON, D. C. 20004

JULIUS W. HOBSON
Councilman at Large

July 21, 1976

Dr. Leon Bernstein
3003 Van Ness Street, N.W.
#1132
Washington, D.C. 20008

Dear Dr. Bernstein:

Enclosed is the response received from Dr. Hardy Franklin regarding your concerns with the summer library hours. I appreciate your bringing this problem to my attention and I shall keep your concerns in mind during deliberations of the Committee on Education, Recreation and Youth Affairs.

If I can be of further assistance, please feel free to contact me.

Sincerely,

Julius W. Hobson
Chairman
Committee on Education, Recreation
and Youth Affairs

Enclosure

DISTRICT OF COLUMBIA
PUBLIC LIBRARY

OFFICE OF THE DIRECTOR

July 16, 1976

The Honorable Julius W. Hobson, Chairman
Committee on Education, Recreation, and
Youth Affairs
Council of the District of Columbia
Washington, D.C. 20004

Dear Councilman Hobson:

Thank you for your letter of July 12, 1976, enclosing a copy of a letter to you from Mr. Leon Bernstein with regard to the summer hours of service provided by the District of Columbia Public Library system.

This summer, as was also the case last summer, the branch libraries have gone on a 40-hour schedule. This means that all branch libraries are closed on Saturdays and open two nights each week. The evening openings are staggered among the branch libraries so that a branch in each area is open every night.

Unlike last summer, however, the Martin Luther King Memorial Library is open all day Saturday so that District residents will have some library service on Saturday. During the period when staff takes vacation, we do not have enough staff to provide coverage for the double shifts and six-day coverage required for our branch winter hours. We are covering the extended hours at the Martin Luther King Memorial Library by using branch staff to augment the Martin King Memorial Library regular staff.

As you know, we have been faced with a staff shortage and lack of funds. We are using every means possible to bring quality service to the residents of the District; this also means that we want to keep our doors open the

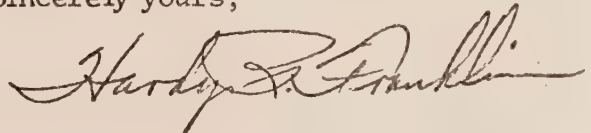
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JUL 19 1976

Julius Hobson, Sr.
Councilmember-At-Large
901 G ST., N.W. • WASHINGTON, D.C. • 20001 (202) 727-1101

maximum amount possible within the various constraints. When we set the summer hours we gave a great deal of review, and thoughtful consideration to them and, based on patterns of use, we feel that our summer schedule is providing hours that will benefit the greatest number of District residents.

Sincerely yours,

A handwritten signature in cursive script, reading "Hardy R. Franklin". The signature is fluid and elegant, with a long horizontal flourish extending to the right.

Hardy R. Franklin, Ph.D.
Director



COUNCIL OF THE DISTRICT OF COLUMBIA

WASHINGTON, D. C. 20004

JULIUS W. HOBSON
Councilman at Large

July 21, 1976

Ms. Frances Wallace
Chairperson
Southwest Youth Assistance Advisory Board
1355 Half Street, S.W.
Washington, D.C. 20024

Dear Ms. Wallace:

Enclosed is the response received from Dr. James Jones regarding your concerns with the Southwest Youth Assistance Program. I appreciate your bringing this problem to my attention and I shall keep your concerns in mind during deliberations of the Committee on Education, Recreation and Youth Affairs.

If I can be of further assistance, please feel free to contact me.

Sincerely,

Julius W. Hobson
Chairman
Committee on Education, Recreation
and Youth Affairs

Enclosure



GOVERNMENT OF THE DISTRICT OF COLUMBIA
EXECUTIVE OFFICE

OFFICE OF THE SPECIAL ASSISTANT *
TO THE MAYOR FOR YOUTH OPPORTUNITY SERVICES

REPLY TO:
1319 F STREET, N. W.
WASHINGTON, D. C. 20004

July 16, 1976

The Honorable Julius W. Hobson
At-Large Member - D. C. City Council
Chairman
Committee on Education, Recreation
and Youth Affairs
1350 E Street, N. W. 5th Floor
Washington, D. C. 20004

Dear Sir:

In response to your letter of July 8, 1976, concerning issues raised by Ms. Frances L. Wallace about the Southwest Youth Assistance Program, the Office of Youth Opportunity Services is providing the following information:

1. - Effective August 1, 1976, all of the Youth Assistance Centers and their satellite sites will be closed to new client intake.
2. - Effective September 1, 1976, all active clients, which number approximately 1,000 youth, will be transferred to programs operated by other agencies for ongoing services as needed.
3. - Effective September 1, 1976, all staff, approximately 50, will have been transferred or terminated and the Youth Assistance Centers permanently closed.

As you are aware, the budget for the Office of Youth Opportunity Services for FY-77 beginning October 1, 1976, does not provide any funding for the Youth Assistance Centers. The office at that time will consist of eight positions.

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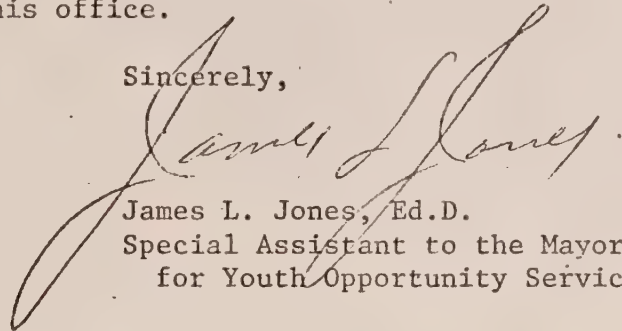
JUL 19 1976

Julius Hobson, Sr.
Councilmember-At-Large

While this office is deeply concerned with the impact of these actions on the youth of this city and the communities where they reside, we are unable to provide services without staff or funds. Other funds which formerly could have been utilized to continue these programs are being transferred to other agencies.

If you would need any additional information on this matter, please feel free to contact this office.

Sincerely,

A large, stylized handwritten signature in dark ink, appearing to read "James L. Jones". The signature is written over the typed name and title.

James L. Jones, Ed.D.
Special Assistant to the Mayor
for Youth Opportunity Services



COUNCIL OF THE DISTRICT OF COLUMBIA

WASHINGTON, D. C. 20004

JULIUS W. HOBSON
Councilman at Large

July 21, 1976

Mr. Bardyl Tirana
Sundlin, Tirana, and Scher
600 New Hampshire Avenue, N.W.
Washington, D.C. 20037

Dear Bardyl:

Thank you for your support and guidance during the development and deliberations on my "School Cost Center Reporting Resolution." The resolution was approved by the Committee on Education, Recreation, and Youth Affairs on July 1, 1976 and adopted formally by the Council at its Legislative Session of July 20, 1976. For your information, I have enclosed a copy of the adopted resolution and report of the Committee.

Your assistance during this important project has been invaluable. The suggestions which you offered during the drafting of the resolution greatly strengthened the quality of the final product. Incidentally, the General Counsel concurred with your views about the use of resolutions for purposes such as this; I have also enclosed a copy of his comments for your information. I certainly hope that this resolution will culminate in the initiation of long-needed improvements in the cost accounting and budgeting practices of our city's schools. Again, many thanks for your assistance.

Sincerely yours,

Julius W. Hobson
Chairman

Committee on Education, Recreation & Youth
Affairs

Enclosures (2)



COUNCIL OF THE DISTRICT OF COLUMBIA

WASHINGTON, D. C. 20004

July 21, 1976

JULIUS W. HOBSON
Councilman at Large

Mr. Edward Murphy
Director of Financial Management
Civil Service Commission
1121 Vermont Avenue, N.W.
Washington, D.C. 20415

Dear Mr. Murphy:

Thank you so much for your assistance and comments during the development of my "School Cost Center Reporting Resolution." The resolution was approved by the Committee on Education, Recreation, and Youth Affairs on July 1, 1976 and formally adopted by the Council at its Legislative Session on July 20, 1976. For your information, I have enclosed a copy of the adopted resolution and report of the Committee.

Your support and guidance during this long project have been invaluable. The suggestions which you offered for the refinement of the resolution and format greatly strengthened the quality of the final product. The value of such contributions will be realized in the initiation of long-needed improvements in the cost accounting and budgeting practices of our city's schools. Again, many thanks for your assistance.

Sincerely yours,

Julius W. Hobson
Chairman, Committee on
Education, Recreation, and Youth Affairs

Enclosure



COUNCIL OF THE DISTRICT OF COLUMBIA

WASHINGTON, D. C. 20004

July 21, 1976

JULIUS W. HOBSON
Councilman at Large

Mrs. Gilbert Harrison
Executive Director
D.C. Citizens for Better Public Education
95 M Street, N.W.
Washington, D.C. 20024

Dear Mrs. Harrison:

Thank you so much for your guidance and comments during the development of my "School Cost Center Reporting Resolution." The resolution was approved by the Committee on Education, Recreation, and Youth Affairs on July 1, 1976 and formally adopted by the Council at its Legislative Session on July 20, 1976. For your information, I have enclosed a copy of the adopted resolution and report of the Committee.

Your support and assistance during this long project have been invaluable. The benefits to be derived from the implementation of this approach should be great. The value of your contributions will be realized in the initiation of long-needed improvements in the cost accounting and budgeting practices of our city's schools which this resolution guarantees.

Sincerely yours,

A handwritten signature in cursive script, reading "Julius W. Hobson".

Julius W. Hobson
Chairman, Committee on
Education, Recreation, and Youth Affairs

Enclosure

July 21, 1976

Mr. Bardyl Tirana
Sundlin, Tirana, and Scher
600 New Hampshire Avenue, N.W.
Washington, D.C. 20037

Dear Bardyl:

Thank you for your support and guidance during the development and deliberations on my "School Cost Center Reporting Resolution." The resolution was approved by the Committee on Education, Recreation, and Youth Affairs on July 1, 1976 and adopted formally by the Council at its Legislative Session of July 20, 1976. For your information, I have enclosed a copy of the adopted resolution and report of the Committee.

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Sincerely yours,

Julius W. Hobson
Chairman
Committee on Education, Recreation & Youth
Affairs

Enclosures (2)

July 21, 1976

Mr. S.E. Bonsack
President
C and P Telephone Company
1710 H Street, N.W.
Washington, D.C. 20005

Dear Mr. Bonsack:

I recently met with representatives of the Vee Street/Block Club regarding their plans for a community center on C and P Telephone Company property in the rear of #77 "U" Street, N.W.

They assured me that you are familiar with their proposals and that it is within the realm of possibility that C and P may donate the lot for community use.

I would like to know how C and P plans to respond to the Vee Street Block Club; whether or not C and P plans to donate the land to the District Government; and whether or not my assistance in this matter would aide in the transfer of this land for community use if that is the intention of C and P?

The Vee Street Block Club is solidly supported by the Bloomingdale Civic Association of the Center City Community Corp, Operation Curb, the "U" Street Block Club, and the National Alliance of Businessmen in this endeavor.

I look forward to hearing from you.

Sincerely,

Julius W. Hobson
Councilman at Large

7/20/76

Julius W. Hobson

A Resolution

In the Council of the District of Columbia

Councilmember Julius W. Hobson introduced the following resolution which was referred to the Committee on

To direct the Mayor to comprehensively plan for the design and construction of a resource and energy recovery facility to serve the District of Columbia.

Resolved by the Council of the District of Columbia that this resolution may be cited as the "Resource Recovery Planning Resolution of 1976".

Sec. 2. The Council of the District of Columbia directs the Mayor to --

(a) competitively select an experienced energy resource recovery consultant to find a market with suitable guarantees for the energy that can be derived from the District of Columbia's solid waste stream;

(b) through competitive bids, undertake a preliminary design study emphasizing alternative processes for energy recovery and markets and finalize the design of the selected process.

(c) construct through a competitive bid process a

resource recovery facility tailored to meet the needs of the energy market identified in subsections (a) and (b); and

(d) report to the Council of the District of Columbia the results of actions taken pursuant to subsections (a) and (b) within six months after the date of adoption.

Sec. 3. This resolution shall take effect immediately upon its adoption.

Council of the District of Columbia

Memorandum

City Hall, 14th and E Streets, N.W. 20004 Fifth Floor 638-2223 or Government Code 137-3806

To Robert A. Williams, Secretary, Council of the District of
Columbia
From Julius W. Hobson, Councilman at-Large
Date July 20, 1976
Subject Resource Recovery Planning Resolution of 1976

Please file the following resolution entitled the
"Resource Recovery Planning Resolution of 1976" on the Secretary's
log for introduction.

Thank you.

Council of the District of Columbia

News Release

City Hall, 14th and E Streets, N.W. Fifth Floor 638-2223 or Government Code 137-3806

*Release
"Fine auth
TW"*

FOR IMMEDIATE RELEASE

July 20, 1976

COUNCIL ADOPTS HOBSON'S SCHOOL COST CENTER REPORTING RESOLUTION

Today the Council of the District of Columbia unanimously adopted Councilman Julius W. Hobson's "School Cost Center Reporting Resolution", P.R. 1-206. Designed to provide detailed cost information on a school-by-school basis, the resolution calls for quarterly reporting by the Mayor on all expenditures for the D.C. Public Schools from both regular operating, federal grant and other funds.

For the first time, citizens will have access to full information on the cost of the operation of each school -- where does the money go -- what does it buy?

Compliance with this resolution will be relatively easy for the Executive Branch since it requires reporting by city accounting codes which are used by all agencies for budgeting and accounting purposes.

Support for this resolution has been enthusiastic. Both the D.C. Public Schools and the Executive Office of Budget and Management Systems have critically commented and worked closely with the Committee on Education, Recreation and Youth Affairs on

the development of the "School Cost Center Reporting Resolution". The Office of Budget and Management Systems has concurred with the reporting system. "The Education Committee of the Council, through its meetings and staff work, has developed a reporting design that seems to be most useful ..."

Provisions of P.R. 1-206 permit the reporting format to change as the existing accounting codes are improved or streamlined. Introduced on April 20, 1976, the "School Cost Center Reporting Resolution" anticipated and closely parallels the recommendations for school-by-school cost accounting which was outlined in the Arthur Anderson report.

"This resolution is a direct culmination of my efforts during the last decade to assure that equal expenditures are made for the education of each child in the District of Columbia," stated Hobson. "The Cost Center reporting requirement carries that process to its logical conclusion: the establishment of a system to provide accurate and timely cost information for each school in the District of Columbia."

For further information, contact: Ms. Patricia Evans
724-8014 or 724-8089

Council of the District of Columbia

News Release

City Hall, 14th and E Streets, N.W. Fifth Floor 638-2223 or Government Code 137-3806

FOR IMMEDIATE RELEASE

July 20, 1976

HOBSON SUGGESTS MAYOR GO BACK TO THE DRAWING BOARD ON RESOURCE RECOVERY

Councilman Julius W. Hobson (Statehood at-Large) announced today he is introducing a resolution directing the Mayor to plan comprehensively for the design and construction of a resource and energy recovery facility to serve the District of Columbia.

Last month Congress cut \$9.6 million from the FY 1976 Capital Budget for a resource recovery facility to be located at Lorton, Virginia. Hobson supported this action since he repeatedly stated that the proposed project was ill planned and in inadequate to meet the solid waste needs of the District.

"In light of Congressional action," Hobson stated, "the City should go back to the drawing boards on this issue and begin to plan a resource/energy recovery system that will adequately deal with the District's growing solid waste burden." Specifically, the "Resource Recovery Planning Resolution" directs the Mayor to:

1. Competitively select an experienced energy resource recovery consultant to find a market with suitable guarantees for the energy that can be derived from the solid waste stream of D.C.
2. Through competitive bids undertake a preliminary design study emphasizing alternative processes for energy recovery and markets and finalize the design of the selected process.
3. Construct through a competitive bid process a resource recovery facility tailored to meet the needs of the energy market that has been identified.

The resolution follows the policies of the U.S. Environmental Protection Agency and the Federal Energy Administration which recommends finding buyers for energy and designing a resource recovery system tailored to meet the energy needs of that buyer.

Hobson said, "it is important that the Council gives the Executive a clear indication of the direction that the District should take in dealing with its growing solid waste burden and at the same time protect ourselves from hasty and expensive mistakes."

For further information contact: Mr David F. Smith, (724-8072)

July 19, 1976

MEMBERS OF THE COUNCIL OF THE DISTRICT OF COLUMBIA

Dear Colleagues:

At the next legislative session of the Council on July 20, 1976, I plan to introduce a motion to discharge the District of Columbia Statehood Act (1-1776) from the Committee of the Whole. Eleven of you co-sponsored this bill with me at the time it was introduced on December 16, 1975. Unless the bill is discharged now it will die in Committee. All the time and effort on the part of so many interested citizens will have been wasted, not to mention the fact that we will be postponing a referendum on the issue of Statehood for the District just at the time the phrases "home-rule" and "self-determination" are being confused and abused.

I would like to review the issue for you:

The purpose of the act is to provide a process for the District of Columbia to be admitted into the Union on an equal footing with the other states. Specifically, the bill states that one hundred twenty (120) days after the effective date of the act the Mayor is directed to conduct a referendum on the issue of Statehood and hold an election for delegates to represent the voters at a constitutional convention.

Statehood for the District is not a radical or new concept; 50 states have been admitted previously. The present "home rule" with its congressional veto is not "self-determination". The local government can be free only to the extent that it does not alienate either the Congress or the President. As a State the District would avoid such whimsical and capricious decisions and would have the final say in the management of its affairs. It would not infringe upon federal prerogatives such a federal enclave is clearly spelled out in the bill and the United States government would maintain its control over the federal area.

Unlike a constitutional amendment which would grant D.C. National representation in Congress, Statehood could not be revoked. It would, by a simple majority vote of Congress, permit the District of Columbia with its three-quarter million residents, to join the Union as a sovereign State with full rights and representation and avoid the cumbersome and lengthy process of ratification which a constitutional amendment would require.

Changes in our local government that take place under the present home rule structure are only colonial reforms. Half freedom is half slavery and we should not accept it. Partial self-government is no answer. Equality is not divisible. The people of the District ought to have a choice through a referendum -- home rule or real self-determination.

Statehood for the District of Columbia, would not guarantee a successful future; it would only make it possible.

I hope that I can rely on your support when I take the motion before you Tuesday.

JULIUS W. HOBSON
Councilman at Large

Attachments

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July 19, 1976

Mr. Vincent Reed
Superintendent of Schools
D.C. Public Schools
The Presidential Building
415 12th Street, Northwest
Washington, D.C. 20004

Dear Mr. Reed:

Attached is a copy of Bill 1-271, as amended. This bill will come before the Council for action at the Legislative Session of July 27, 1976.

It was recommended by the Council's General Counsel and Committee Staff that Bill 1-271 be amended to include the technical amendments to the Teachers' Salary Act of 1955, which the Board of Education approved on June 16, 1976, as one of the proposed bills in its 1976 Legislative Package. The Board's Legislative Package, was transmitted to Chairman Sterling Tucker on June 18, 1976 for introduction during the current session of the Council. A meeting was held on July 7th between Council staff and Board staff to discuss the legislative timetables for the consideration of these legislative proposals.

After considerable discussion, I feel that it would be appropriate to include the technical amendments to the Teachers' Salary Act of 1955, as amendments to Bill 1-271. One major advantage of that approach, which was approved by the Committee on Education, Recreation, and Youth Affairs, is that the amendments would become law at an earlier date and combined action would enable the Committee staff to use its resources more efficiently.

I would like to request any comments or objections which you may have on the Committee's action prior to the

Council's consideration of Bill 1-271, as amended, at the legislative session on July 27, 1976.

Sincerely,

Julius W. Hobson
Chairman
Committee on Education, Recreation & Youth
Affairs

Attachment

cc: Dr. Therman Evans, President, Board of Education

Hobson plan to reorganize draws charges of 'politics'

By Juan Williams

Washington Post Staff Writer

Neighborhood Planning Council officials stood outside the District City Council's meeting room recently and alleged that the council is using the city's youth to fulfill a political vendetta.

Representatives of the 20 neighborhood groups went to the District Building intending to testify against a reorganization plan by Councilman Julius Hobson, chairman of the committee on education, recreation and youth affairs, that would place the neighborhood councils under the recreation department and remove them from the city's Youth Opportunity Services Agency, which is headed by James L. Jones.

After learning that the council was not scheduled to discuss the bill, NPC officials stood in the hall and alleged that Hobson and the council were using the reorganization to emasculate the YOS and limit Jones' power because of political disputes between the council and Jones.

Councilman Hobson's office denied the charges.

The NPC employs 20,000 district youths during the summer in educational, cultural and skill training programs, at \$2.35 an hour.

Evie Washington, leader of the NPC chairmen and chairman of NPC area 10, expressed doubts about the recreation department's ability to administer the NPC program and argued that large scale inefficiency would result from the NPC's involvement with the large recreation department.

"The youth organization services were created to insure that the Neighborhood Planning Council and the kids we serve wouldn't get lost in a great bureaucracy. We are not going to be able to get as much responsiveness to our problems from a giant bureaucracy," she said.

Mrs. Washington contends that the NPC risks receiving less of its \$500,000 in funding because the recreation department would need a greater amount of money to administer the program than the YOS.

7/15/76

Stella O'Leary, secretary to the council of NPC chairmen, added that the NPC also risks the loss of its federal grants if the reorganization plan is approved because federal agencies do not recognize the recreation department as an administrator of cultural and educational programs, such as the NPC.

Steven Block, chairman of NPC area 6, said NPC chairmen had met with Councilman Hobson recently and gained Hobson's agreement to halt the reorganization but they later discovered that Hobson's staff has continued to work on it.

David Smith, a spokesman for Hobson, said Hobson had not promised to kill the bill and the council is not involved in a political dispute but is solely concerned with creating an efficient youth services operation.

"There has been so much criticism of Jimmy Jones that these people think that the Council is finding some way to criticize Jones. We have no concern or involvement with Jones. The councilman wants to trim the city's bureaucracy and improve youth services," he said.

Patricia Miner, chief staff officer for the committee on education, recreation and youth affairs, said Councilman Hobson recently wrote a letter to the NPC officials denying that he had promised to halt the reorganization bill.

Miss Miner, who is presently working on the plan, said Hobson promised only to take the NPC's opposition into consideration in the design of the reorganization and she said the committee's reorganization plan is aimed at limiting duplication in city services.

"We cannot even get the NPC's budget from the youth opportunities services. Their budget is listed under miscellaneous items. The recreation department is already geared up to operate youth agency agencies and could easily take over the NPC."

"I understand their fear of large bureaucracies," Miss Miner said, "but under the special measures we've taken there will be no problem. They were in a far more tenuous position with Dr. Jones."

July 15, 1976

Mr. Sam D. Starobin, Director
Government of the District of Columbia
Office of General Services Room 1102
613 G Street, Northwest
Washington, D.C. 20001

Dear Mr. Starobin:

Enclosed is \$105.00 to cover my
parking fee for the months of May, June and
July 1976.

Sincerely,

Julius W. Hobson
Councilman at Large

Enclosure

FACT SHEET ON THE "DISTRICT OF COLUMBIA TEACHERS' SALARY ACT
AMENDMENTS OF 1976" (BILL 1-271)

● Bill 1-271 was introduced by Chairman Sterling Tucker on behalf of the Mayor on March 26, 1976.

● Essential elements of Bill 1-271, the "District of Columbia Teachers' Salary Act Amendments" as reported would:

1. Provide an average increase of 6% in salaries of teachers and school officers within the D.C. Public School System effective January 1, 1976
2. Provides a salary increase of about 9% for educational personnel in summer school, veterans' summer school centers, and adult education, effective January 1, 1976.
3. Make technical corrections in the "Teachers' Salary Act".

● The District of Columbia Teachers' Salary Act Amendments of 1976" has been passed twice in the City Council as emergency legislation.

1. Act 1-110 was passed as an emergency act by the Council on April 26, 1976 and was signed by the Mayor on April 27. The act remained in effect for 45 days. (the act expired on June 10, 1976)
2. Act 1-138 was passed as an emergency act by the Council on June 15, 1976 and was signed by the Mayor on July 2, 1976. The act would remain in effect for 90 days.

FACT SHEET ON BILL 1-307, "DISTRICT OF COLUMBIA YOUTH SERVICES ACT OF 1976"

- Bill 1-307 abolishes the Office of Youth Opportunity Services and creates the Office of Youth Advocacy.
- Bill 1-307 transfers the employment of youth funcations from the Office of Youth Opportunity Services to the Department of Manpower.
- Bill 1-307 transfers the summer feeding program from the Office of Youth Opportunity Services to the D. C. Public Schools.
- Bill 1-307 transfers the community-based youth programs, including Neighborhood Planning Councils, from the Office of Youth Opportunity Services to the Department of Recreation.
- Bill 1-307 transfers the D.C. Street Academy from the Office of Youth Opportunity Services to the School of Continuing Education at Federal City College, University of the District of Columbia.
- Funds are realigned in agreement with the "Fiscal Year 1977 Budget Act", Act 1-94, March 9, 1976.
- Notice of Intent for Council action was published in the D.C. Register on June 7, 1976. A public roundtable discussion took place on June 17, 1976 at which over 75 persons participated.
- The Office of Youth Advocacy is responsible for review and evaluation of all city programs impacting on children and youth.
- The Office of Youth Advocacy should serve as an ombudsman or children and youth before other governmental agencies and legislative bodies.
- The Neighborhood Planning Councils autonomy and flexibility are protected by Bill 1-307 by allowing the Council of Chairpersons to consult on all decisions which affect them.
- The Department of Recreation is required to submit its annual budget request for the operation of NEighborhood Planning Council programs which must be reviewed by the Neighborhood Planning Councils. Copies of their comments must accompany the annual budget for Council action.

Council of the District of Columbia Report

City Hall, 14th and E Streets, N.W. Fifth Floor 638-2223 or Government Code 137-3806

To All Councilmembers *JWlt*
From Julius W. Hobson, Chairman, Committee on Education, Recreation and Youth Affairs
Date 14 July 1976
Subject "District of Columbia Teachers' Salary Act Amendments of 1976" (Bill 1-271)

The Committee on Education, Recreation and Youth Affairs has for report a bill "To amend the District of Columbia Teachers' Salary Act of 1955 to increase salaries and for other purposes." Bill 1-271 submitted by the Mayor of the District of Columbia, was introduced by Chairman Sterling Tucker to the Council on March 26, 1976 and referred to the Committee on Education, Recreation, and Youth Affairs on April 12, 1976. Bill 1-271 was published in the D. C. Register on April 14, 1976.

BACKGROUND

Pursuant to P.L. 93-407, Title II, Sec. 203, the Mayor of the District of Columbia submitted his recommendations to the Council of the District of Columbia with respect to compensation of educational personnel of the Board of Education. Prior to P.L. 93-407, enacted September 3, 1974, salary rates for educational personnel were established through Congressional action; since the enactment of P.L. 93-407, the Mayor of the District of Columbia is charged with making salary recommendations to the Council of the District of Columbia for legislative enactment by that body.

Emergency legislation was twice enacted on April 26, 1976 (Act 1-110) and June 15, 1976 (Act 1-138) in order to provide legislative authority for teachers' pay raise funds, requested in the Fiscal Year 1976 Budget Act, pending its approval by the Congress of the United States. In a letter to Chairman Tucker, dated April 30, 1976, Mayor Walter E. Washington stated his concern "that the funding for the teachers' salary increase will be denied if the city has not taken the necessary legislative action to support the appropriation request."

Prior to Act 1-110, the "Emergency District of Columbia Teachers' Salary Act Amendments of 1976", the most recent pay raise granted to teachers and school officers was a two-step increase, authorized by P.L. 93-407, in September 1974 and January 1975.

In addition to granting the teachers' a pay raise, the Committee on Education, Recreation and Youth Affairs has proposed three additional technical amendments to Bill 1-271, made at the request of the Board of Education in a June 18, 1976 letter to Chairman Sterling Tucker, which would make correction of certain technical errors in the Teachers' Salary Act of 1955. These technical amendments would not affect the action taken by the Committee with respect to the teachers' salary increase.

PURPOSE

The purpose of the bill is to amend the District of Columbia Teachers' Salary Act of 1955. (D.C. Code. Title 31, sec. 1501 et seq.) The proposed amendments would: (1) provide an average increase of six percent in salaries of teachers and officers in the District of Columbia, effective January 1, 1976; (2) establish summer school and hourly rates for certain classes of educational personnel; and (3) correct technical problems in the District of Columbia Teachers' Salary Act caused by Section 204 of P.L. 93-407 that were not adequately corrected at a later date by P.L. 93-635.

A detailed section-by-section analysis of the amendments made by this bill is included in the report.

NEED FOR LEGISLATION

District of Columbia teachers and school officers received a salary increase in September, 1974 (P.L. 93-407) in two stages. The first step was 10% retroactive to September 1, 1974 and an additional increase of 3% on January 1, 1975. This was a cumulative increase of 13% designed to overcome the disadvantage position of the District in terms of competition with neighboring jurisdiction.

Statistics compiled by the Office of Planning, Research and Evaluation of the D.C. Public Schools, pursuant to P.L. 93-407, Sec. 203, reveal that while the District of Columbia school personnel have had salary increases over the past five years (1969-1970 to 1974-1975) of 31.4%, the surrounding suburban jurisdictions have had salary increases ranging from 33.8% to 44.8%. While the District of Columbia currently has the highest entry-level pay for a beginning teacher with a bachelor's degree in the Metropolitan Washington area, when other indices are used, the District of Columbia does not rank first. In terms of the salaries paid above entry-level, the District does not possess a favorable advantage.

The general policy for establishing previous salary rates in the District of Columbia, according to Report No. 93-1077 of the Senate Committee on the District of Columbia, has been to maintain minimum salaries for teachers at a significantly higher level than salaries in neighboring school systems. Furthermore, salaries for school officers should be competitive both regionally and nationally in order to attract and retain a competent staff.

The Committee recognizes that the Consumer Price Index has increased 6.8% in the period between January 1, 1976 and has continued to increase. The proposed 6% increase does not even equal the increase in the C.P.I. over the preceeding calendar year.

The proposed technical amendments which the Committee has added to Bill 1-271 are needed to clarify the legislative intent of the District of Columbia Teachers' Salary Act concerning the Board of Education's authority to determine the appropriateness of course work presented in lieu of a Master's degree according to the legislative intent expressed in House Report 93-1203 (p.17) and Senate Report 93-1077 (p.12) that accompanied H.R. 15842. (the bill which became P.L. 93-407) The proposed technical amendments would merely make the statutory language conform to the present practice. (A detailed analysis of the Board of Education's position with respect to these amendments is inclosed in the Appendix.)

FISCAL CONSIDERATIONS

The Mayor's letter of transmittal which accompanied Bill 1-271 states:

"the estimated cost of the recommended legislation, including fringe benefits, is \$4,600,000 for the remainder of the Fiscal Year 1976, \$1,000,000 for the Interim Budget period, and \$7,000,000 for Fiscal Year 1977. The necessary funding has been previously provided for in the budget and financial plan of the city for the entire period of this recommendation."

Therefore, the overall cost for the period of the Committee's recommendation is \$12,600,000. A cost estimate from the Office of Deputy Superintendent for Management Services, D.C. Public Schools, indicates that personnel compensation costs for FY 76 - January 1, 1976 to June 30, 1976 - would be \$4,281,024 and for FY 77 - October 1, 1976 to September 30, 1977 - would be \$7,479,372. The interim period of July 1, 1976 through September 30, 1976 would cost only \$867,936 because of summer vacation and the need to

only pay for school officers during the entire period; teacher's pay is only provided during September. To these amounts should be added 1% for benefits; the only actual benefits increase would be for life insurance. Health coverage is unaffected and retirement is treated as a separate budget item. Therefore, the total cost of the pay raise during the period covered by this bill is:

FY 1976	\$4,281,024	Jan 1, 1976 - June 30, 1976
Interim Period	867,936	July 1, 1976 - Sept. 30, 1976
FY 1977	7,479,372	Oct. 1, 1976 - Sept. 30, 1977
	<u>12,628,332</u>	
	126,283	1% benefits increase
	<u>\$12,754,615</u>	

The FY 1976 Budget Amendment included \$10,000,000 for a pay raise reserve. Since the police and firemen's pay raise bill will cost \$5,720,500, then \$4,279,500 is available to fund a teachers' pay raise. During the Interim Budget period, one-quarter of the funds available for FY 1976 have been authorized; this would provide approximately \$1,069,875 available to fund the teachers' pay raise during the interim period. Similarly, the FY 1977 Budget included \$17,000,000 for pay raises. The police and firemen's pay raise will cost \$7,987,600 leaving an estimate \$9,112,400 available for teachers' pay raises.

Therefore the total amount available to fund the salary increases provided for in this bill is as follows:

\$4,279,500	FY 1976
1,069,875	Interim Period
9,112,400	FY 1977
<u>\$14,451,775</u>	

The technical corrections which the Committee has added to the "District of Columbia Teachers' Salary Act Amendments of 1976" would have no fiscal impact on the District of Columbia

EXECUTIVE COMMENTS

No negative comments have been received from the Mayor or his designees during the Committee's consideration of this bill. The Board of Education, however, has expressed its reservations about any action with regard to teachers' salary increases prior to the negotiation of an agreement between the Board of Education and the Washington Teacher's Union. While the Board and Union negotiators reached a tentative agreement on June 25, 1976, the action will not become final until ratified by the Board of Education and Union membership in September, 1976. Copies of pertinent

correspondence are included as an appendix to this report.

COMMITTEE REVIEW OF THE BILL

The Committee on Education, Recreation and Youth Affairs met to discuss Bill 1-271 on April 23, 1976. At that time the Board of Education was invited to present its concerns about the proposed six percent pay increase for teachers and school officers. Ms. Bettie Benjamin, Vice President of the Board of Education, served as its chief spokesperson; she was accompanied by James Featherstone, Jr., Elizabeth C. Kane, Hilda Howland Mason, Conrad P. Smith, and John E. Warren, members of the Board of Education. Also present were representatives of the Washington Teachers' Union and the Council of School Officers. Expressed concerns focused on the proposed level of salary increase, the advisability of legislatively imposing sanction in the pay raise bill which would facilitate the negotiation of the agreement between the Board of Education and the Washington Teachers' Union, and the fiscal impact of the proposed salary increase on the public school system.

Several suggestions were received by the Committee that the proposed legislation be amended to authorize pay raises for educational employees contingent upon the ratification of the Board - Union agreement, that the Council enact the bill on an emergency basis with an expiration date of ninety days or less, and that no legislative connection be made between the issue of the agreement and the issue of the pay raise.

The suggestion was also made that the effective date of the pay raise be amended to October 1, 1976; projected cost estimates for this were that it would require an additional \$2.1 million which is not included in the FY 1976 Budget.

Consideration was given to the rate of increase proposed by this bill. It was the expressed position of both the Washington Teachers' Union and Council of School Officers that an acceptable rate would be either six percent retroactive to October 1, 1975 or eight percent retroactive to January 1, 1976.

Data provided by the Board of Education, in compliance with part (a) of Sec. 203, P.L. 93-407 indicated that changes in the Consumer Price Index indicated an increase of 6.8% in the cost of living, between the last TSA pay raise in January 1975 and the proposed effective date of this salary increase for educational personnel. The data further indicated that neither Teachers' Salary Act nor General Schedule personnel had "received salary increments between January 1975 and January 1976 which are commensurate with the rise in the Consumer Price Index." The data demonstrated

that the entry-level TSA employees received less of an increase than did entry level GS-9 employees. It should be noted that the D.C. Public Schools uses the GS-9 salary rate for teacher-coordinators who are employed in year-round instructional programs. For purposes of comparison, the proposed bill would start an entry-level teacher (TSA-15) with a bachelor's degree at \$10,536; an entry level GS-9 would earn \$13,482. Pro-rating a GS-9 salary on a 10 month basis would equal \$11,235, juxtaposed with the proposed entry-level salary of \$10,536 as proposed by this bill.

The Appendix contains the data compiled by the Board of Education, as briefly discussed above, pursuant to P.L. 93-407, Sec. 203.

The Committee in its consideration of the issues surrounding Bill 1-271 was concerned about the urgent necessity to legislatively authorize the six percent pay raise in order to assure full appropriation by the Congress of the pay raise reserve included in the FY 1976 Budget Amendment. Appropriation hearings on the amended budget for the 1976 fiscal year before the House Appropriations Subcommittee being scheduled for April 27 and 28, 1976, the Committee felt the desirability of enacting legislation on an emergency basis to support the appropriation request. An emergency Bill (E.A. 1-35, Act 1-110) was enacted by the Council on April 26, 1976 and signed by the Mayor on April 27, 1976. That act expired June 10, 1976. At the legislative session, on June 15, 1976, I introduced a second emergency bill retro-active to June 10, 1976, which was adopted unanimously by the Council (E.A. 1-49, Act 1-138) and signed by the Mayor on July 2, 1976. (See Appendix) That act will expire September 8, 1976.

SECTION BY SECTION ANALYSIS

Section 1: This section contains the short title of the bill, the "District of Columbia Teachers' Salary Act Amendments of 1976."

Section 2: The Subsections of this section do the following:

(1) Amends section 1 of the District of Columbia Teachers' Salary Act of 1955 (D.C. Code, sec. 31-1501 et seq.) by striking out "Group B, master's degree" in class 15 of the salary schedule contained in that section and inserting in its place "Group B, bachelor's degree plus 30 or master's degree."

(2) Amends the salary schedule for teachers and school officers of the Board of Education to provide for an average

six percent salary increase for all such employees, effective the first day of the first pay period beginning on or after January 1, 1976. The starting salary for teachers is increased from the present \$9,940 to \$10,536. It is further provided that the rate paid to the Superintendent shall not be increased above the rate in effect for level III of the Executive Schedule (\$40,000) and the rate applicable to any other position shall not be increased above the rate in effect for level V of the Executive Schedule ((\$36,000)).

(3) Amends Section 2 (c) (2) of the District of Columbia Teachers' Salary Act of 1955 (D.C. Code, sec. 31-1511 (c) (2) by striking out in the first sentence "fifteen graduate" and inserting in its place "fifteen or thirty graduate."

(4) Amends Section 10 (a) (2) of the District of Columbia Teachers' Salary Act (D.C. Code, sec. 31-1511 (c) (2) by striking out "fifteen credit hours" and inserting in its place "fifteen or thirty credit hours."

(5) Amends the salary schedule to provide an increase of approximately nine percent for educational personnel in summer school, veterans' summer school centers, and adult education, also effective the first day of the first pay period beginning on or after January 1, 1976.

Section 3: The subsections of this section do the following:

(a) Provides for the payment of retroactive compensation or salary to persons actually in the employ of the Board of Education or the United States Government after the enactment of the bill, including persons who retired or died after January 1, 1976, for services actually performed during the period covered by this bill.

(b) Provides that service in the Armed Forces of the United States shall be used for purposes of restoration of an individual to a position in the government of the District of Columbia.

Section 4: This section establishes the effective date of the bill at the end of the Congressional review period.

COMMITTEE ACTION

Having received no additional adverse comments, the Committee on Education, Recreation and Youth Affairs approved the "District of Columbia Teachers' Salary Act Amendments of

1976" (Bill 1-271) at its meeting of July 14, 1976. The vote for approval was as follows:

Hobson - Aye ; Hardy - Aye ; Spaulding - Aye ; Tucker - Abs.

The Committee reports favorably thereon and recommends its adoption.

Attachments:

Bill 1-271, the "District of Columbia Teachers' Salary Act Amendments of 1976".

Appendix:

- A Act 1-138, "Second Emergency District of Columbia Teachers' Salary Act Amendments of 1976".
- B Act 1-110, "Emergency District of Columbia Teachers' Salary Act Amendments of 1976".
- C June 18, 1976 letter from the Board of Education to Chairman Tucker outlining the Board's legislative package.
- D April 20, 1976 letter from Mayor Washington to Chairman Tucker.
- E April 19, 1976, letter from Councilman Julius W. Hobson to Dr. Therman Evans, President, Board of Education.
- F April 14, 1976 letter from Dr. Therman E. Evans, President, Board of Education to Councilman Julius W. Hobson.
- G March 24, 1976 letter from Mayor Washington to Chairman Tucker transmitting the "District of Columbia Teachers' Salary Act Amendments of 1976" with supporting documents.

A Bill

1-271

In the Council of the District of Columbia

March 26, 1976

To amend the District of Columbia Teachers' Salary Act of 1955 to increase salaries and for other purposes.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA

That this act may be cited as the "District of Columbia Teachers' Salary Act Amendments of 1976".

Sec. 2. The District of Columbia Teachers' Salary of 1955 (D.C. Code sec. 31-1501 et seq.) is amended to read as follows:

(1) Effective on the first day of the first pay period on or after January 1, 1975, section 1 of such Act (D.C. Code, sec. 31-1501) is amended by striking out "Group B, master's degree" in class 15 of the salary schedule contained therein and inserting in lieu thereof "Group B, bachelor's degree plus 30 or master's degree";

(2) Effective on the first day of the first pay period beginning on or after January 1, 1976 the salary schedule contained in section 1 of that Act (D.C. Code, sec. 31-1501) is amended to read as follows: Provided, however, that salary paid to class 1A shall not exceed the amount payable to level III of the Executive Schedule and that salary paid to any other class shall not exceed the amount payable to level V of the Executive Schedule:

TEACHERS AND SCHOOL OFFICERS SALARY SCHEDULE - Continued

Salary class and Group	Service Step-													Longevity Step Y-
	1	2	3	4	5	6	7	8	9	10	11	12	13	
Class 10:														
Group B, Master's Degree	18,979	19,456	19,933	20,410	20,887	21,364	21,841	22,318	22,795					
Group C, Master's Degree+30	19,509	19,987	20,463	20,940	21,417	21,894	22,371	22,848	23,325					
Group D, Doctor's	20,023	20,500	20,977	21,454	21,931	22,408	22,885	23,362	23,839					
Class 11:														
Group B, Master's Degree	18,359	18,820	19,281	19,743	20,204	20,665	21,126	21,587	22,048					
Group C, Master's Degree+30	18,889	19,350	19,811	20,273	20,734	21,195	21,656	22,117	22,578					
Group D, Doctor's	19,430	19,864	20,326	20,787	21,248	21,709	22,170	22,631	23,092					
Class 12:														
Group B, Master's Degree	17,729	18,168	18,608	19,048	19,488	19,928	20,368	20,808	21,248					
Group C, Master's Degree+30	18,259	18,698	19,138	19,578	20,018	20,458	20,898	21,334	21,778					
Group D, Doctor's	18,773	19,213	19,652	20,092	20,532	20,972	21,412	21,852	22,292					
Class 13:														
Group B, Master's Degree	16,292	16,822	17,352	17,882	18,412	18,942	19,472	20,002	20,532					
Group C, Master's Degree+30	16,822	17,352	17,882	18,412	18,942	19,472	20,002	20,532	21,062					
Group D, Doctor's	17,336	17,866	18,396	18,926	19,456	19,986	20,516	21,046	21,576					
Class 14:														
Group A, Bachelor's Degree	12,455	13,006	13,557	14,109	14,660	15,211	15,762	16,313	16,864	17,415	17,967	18,504	19,069	
Group B, Master's Degree	13,510	14,061	14,612	15,163	15,715	16,266	16,817	17,368	17,919	18,471	19,022	19,573	20,124	
Group C, Master's Degree+30	14,040	14,591	15,142	15,693	16,245	16,796	17,347	17,898	18,449	19,001	19,552	20,103	20,654	
Group D, Doctor's	14,554	15,105	15,656	16,207	16,759	17,310	17,861	18,412	18,963	19,515	20,062	20,617	21,168	
Class 15:														
Group A, Bachelor's Degree	10,536	10,955	11,374	11,793	12,211	12,630	13,049	13,468	13,887	14,306	14,725	15,144	15,563	
Group A-1, Bachelor's +15	11,061	11,480	11,899	12,317	12,736	13,155	13,574	13,993	14,412	14,831	15,250	15,669	16,088	
Group B, Bachelor's +30, MA	11,591	12,010	12,429	12,848	13,267	13,686	14,105	14,524	14,943	15,362	15,781	16,200	16,619	
Group C, Master's Degree +30	12,121	12,540	12,959	13,378	13,797	14,216	14,635	15,054	15,473	15,892	16,311	16,730	17,149	
Group D, Master's +60,	12,651	13,070	13,489	13,908	14,327	14,746	15,165	15,584	16,003	16,422	16,841	17,260	17,679	
Doctor's	12,651	13,181	13,711	14,241	14,771	15,301	15,831	16,361	16,891	17,421	17,951	18,481	19,011	

TEACHERS AND SCHOOL OFFICERS SALARY SCHEDULE

Service Step ~

"Salary class and Group"	1	2	3	4	5	6	7	8	9	10	11	12	13	Longevity Step Y
Class 1A.....	49,677													
Class 1B.....	43,672													
Class 2A.....	41,488													
Class 2B.....	39,305													
Class 3.....	29,903	30,528	31,323	32,033	32,743	33,454	34,164	34,874	35,584					
Class 4.....	26,256	26,876	27,496	28,117	28,737	29,357	29,977	30,597	31,217					
Class 5:														
Group B-Master's Degree	24,841	25,429	26,018	26,606	27,194	27,783	28,371	28,959	29,548					
Group C-Master's Degree+30	25,371	25,959	26,548	27,136	27,724	28,313	28,901	29,489	30,078					
Group D-Doctors	25,885	26,474	27,062	27,650	28,238	28,827	29,415	30,003	30,592					
Class 6:														
Group B-Master's Degree	23,733	24,295	24,857	25,419	25,981	26,542	27,104	27,666	28,228					
Level IV-Principal	23,733	24,295	24,857	25,419	25,981	26,542	27,104	27,666	28,228					
Level III-Principal	23,034	23,596	24,157	24,719	25,281	25,843	26,405	26,966	27,528					
Level II - Principal	22,340	22,901	23,463	24,025	24,587	25,149	25,710	26,272	26,834					
Level I-Principal	21,645	22,207	22,769	23,331	23,892	24,454	25,016	25,578	26,140					
Group C-Master's Degree+30	24,263	24,825	25,387	25,949	26,510	27,072	27,634	28,195	28,758					
Level IV-Principal	24,263	24,825	25,387	25,949	26,510	27,072	27,634	28,195	28,758					
Level III-Principal	23,564	24,127	24,687	25,249	25,811	26,373	26,935	27,496	28,058					
Level II-Principal	22,870	23,431	23,993	24,555	25,117	25,679	26,240	26,802	27,364					
Level I-Principal	21,963	22,525	23,087	23,649	24,210	24,772	25,334	25,896	26,458					
Group D-Doctors	24,778	25,339	25,901	26,463	27,025	27,587	28,148	28,710	29,272					
Level IV-Principal	24,778	25,339	25,901	26,463	27,025	27,587	28,148	28,710	29,272					
Level III-Principal	24,078	24,640	25,202	25,763	26,325	26,887	27,449	28,011	28,572					
Level II-Principal	23,384	23,945	24,507	25,069	25,631	26,193	26,754	27,316	27,878					
Level I-Principal	22,689	23,251	23,813	24,375	24,937	25,498	26,060	26,622	27,184					
Class 7:														
Group B-Master's Degree	21,836	22,355	22,875	23,394	23,914	24,433	24,952	25,472	25,991					
Group C-Master's Degree+30	22,366	22,885	23,405	23,924	24,444	24,963	25,482	26,002	26,521					
Group D-Doctors	22,880	23,400	23,919	24,438	24,958	25,477	25,997	26,516	27,035					
Class 8:														
Group B-Master's Degree	20,278	20,781	21,285	21,788	22,292	22,795	23,299	23,802	24,306					
Group C-Master's Degree+30	20,808	21,311	21,815	22,318	22,822	23,325	23,829	24,332	24,836					
Group D-Doctors	21,322	21,825	22,329	22,832	23,336	23,839	24,343	24,846	25,350					
Class 9:														
Group B-Master's Degree	19,610	20,124	20,638	21,152	21,666	22,181	22,695	23,209	23,723					
Group C-Master's Degree+30	20,140	20,653	21,126	21,619	22,112	22,605	23,097	23,590	24,083					
Group D-Doctor's	20,654	21,147	21,640	22,133	22,626	23,119	23,612	24,104	24,597					

(3) Section 2 (c) (2) of such Act (D.C. Code, sec. 31-1511 (c) (2) is amended by striking out in the first sentence "fifteen graduate" and inserting in lieu thereof "fifteen or thirty graduate"; and

(4) Section 10 (a) (2) of such Act (D.C. Code sec. 31-1535 (a) (2)) is amended by striking out "fifteen credit hours" and inserting in lieu thereof "fifteen or thirty credit hours."

(5) Effective on the first day of the first pay period beginning on or after January 1, 1976, the schedule of pay rates in Section 13 (a) of that Act (D.C. Code, sec. 31-1542 (a)) is amended to read as follows:

"Classification	Per period		
	Step 1	Step 2	Step 3
<hr/>			
Summer School (regular)			
Teachers, elementary and secondary schools; counselor, elementary and secondary schools; librarian, elementary and secondary schools; school social worker; speech correction- ist, school psychologist	\$9.31	\$10.57	\$11.91
Psychiatric social worker	10.71	12.16	13.70
Veterans' summer school centers:			
Teacher	9.31	10.57	11.91
Adult education schools:			
Teacher	10.24	11.63	13.10

Assistant principal	14.34	16.28	18.34
Principal	15.87	18.03	20.31

Sec. 3 (a) Retroactive compensation or salary shall be paid by reason of this Act only in the case of an individual in the service of the Board of Education of the District of Columbia or of the United States (including service in the Armed Forces of the United States) on the date of enactment of this Act, except that such retroactive compensation or salary shall be paid (1) to any employee covered in this Act who retired during the period beginning on the first day of the first pay period which began on or after January 1, 1976, and ending on the date of enactment of this Act, for services rendered during such period, and (2) in accordance with the provisions of subchapter VIII of chapter 55 of title 5, United States Code (relating to settlement of accounts of deceased employees), for services rendered during the period beginning on the first pay period which begun on or after January 1, 1976, and ending on the date of enactment of this Act, by any such employee who dies during such period.

(b) For purposes of this section, service in the Armed Forces of the United States in the case of an individual relieved from training and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the municipal government of the District of Columbia.

(c) For the purpose of determining the amount of insurance

for which an individual is eligible under the provisions of chapter 87 of title 5, United States Code (relating to government employees group life insurance), all changes in rates of compensation or salary which result from enactment of this Act be held and considered to be effective as of the date of enactment of this Act.

Sec. 4. This act shall take effect at the end of the period provided for Congressional review of acts of the Council of the District of Columbia in Subsection (c) of Section 602 of the District of Columbia Self-Government and Governmental Reorganization Act.

7/22

A Bill

1-271

In the Council of the District of Columbia

March 26, 1976

To amend the District of Columbia Teachers' Salary Act of 1955 to increase salaries and for other purposes.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA

That this act may be cited as the "District of Columbia Teachers' Salary Act Amendments of 1976".

Sec. 2. The District of Columbia Teachers' Salary Act of 1955 (D.C. Code sec. 31-1501 et seq.) is amended to read as follows:

(1) Effective on the first day of the first pay period on or after January 1, 1975, section 1 of such Act (D.C. Code, sec. 31-1501) is amended by striking out "Group B, master's degree" in class 15 of the salary schedule contained therein and inserting in lieu thereof "Group B, bachelor's degree plus 30 or master's degree";

[(1)] (2) Effective on the first day of the first pay period beginning on or after January 1, 1976 the salary schedule contained in section 1 of that Act (D.C. Code, sec. 31-1501) is amended to read as follows: Provided, however, that salary paid to class 1A shall not exceed the amount payable to level III of the Executive Schedule and that salary paid to any other class shall not exceed the amount payable to level V of the Executive Schedule:

TEACHERS AND SCHOOL OFFICIALS SALARY SCHEDULE

Service Step -

Longevity
Step Y

11 12 13

10

9

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2

1

"Salary class and group"

Class 1A..... 49,677
Class 1B..... 43,672
Class 2A..... 41,488
Class 2B..... 39,305
Class 3..... 29,903
Class 4..... 26,256
Class 5:

Group B-Master's Degree 24,841
Group C-Master's Degree+30 25,371
Group D-Doctors 25,885

Class 6:

Group B-Master's Degree 23,733
Level IV-Principal 23,733
Level III-Principal 23,034
Level II - Principal 22,340
Level I-Principal 21,645
Group C-Master's Degree+30 24,263
Level IV-Principal 24,263
Level III-Principal 23,564
Level II-Principal 22,870
Level I-Principal 21,963
Group D-Doctor's 24,778
Level IV-Principal 24,778
Level III-Principal 24,078
Level II-Principal 23,384
Level I-Principal 22,689

Class 7:

Group B-Master's Degree 21,836
Group C-Master's Degree+30 22,366
Group D-Doctor's 22,880

Class 8:

Group B-Master's Degree 20,278
Group C-Master's Degree+30 20,808
Group D-Doctor's 21,322

Class 9:

Group B-Master's Degree 19,610
Group C-Master's Degree+30 20,140
Group D-Doctor's 20,654

30,528 31,323 32,033 32,743 33,454 34,164 34,874 35,584
26,876 27,496 28,117 28,737 29,357 29,977 30,597 31,217

25,429 26,018 26,606 27,194 27,783 28,371 28,959 29,548
25,959 26,548 27,136 27,724 28,313 28,901 29,489 30,078
26,474 27,062 27,650 28,238 28,827 29,415 30,003 30,952

24,295 24,857 25,419 25,981 26,542 27,104 27,666 28,228
24,295 24,857 25,419 25,981 26,542 27,104 27,666 28,228
23,596 24,157 24,719 25,281 25,843 26,405 26,966 27,528
22,901 23,463 24,025 24,587 25,149 25,710 26,272 26,834
22,207 22,769 23,331 23,892 24,454 25,016 25,578 26,140
24,825 25,387 25,949 26,510 27,072 27,634 28,195 28,758
24,825 25,387 25,949 26,510 27,072 27,634 28,195 28,758
24,127 24,687 25,249 25,811 26,373 26,935 27,496 28,058
23,431 23,993 24,555 25,117 25,679 26,240 26,802 27,364
22,525 23,087 23,649 24,210 24,772 25,334 25,896 26,458
25,339 25,901 26,463 27,025 27,587 28,148 28,710 29,272
25,339 25,901 26,463 27,025 27,587 28,148 28,710 29,272
24,640 25,202 25,763 26,325 26,887 27,449 28,011 28,522
23,945 24,507 25,069 25,631 26,193 26,754 27,316 27,878
23,251 23,813 24,375 24,937 25,498 26,060 26,622 27,184

22,355 22,875 23,394 23,914 24,433 24,952 25,472 25,991
22,885 23,405 23,924 24,444 24,963 25,482 26,002 26,521
23,400 23,919 24,438 24,958 25,477 25,997 26,516 27,035

20,781 21,285 21,788 22,292 22,795 23,299 23,802 24,306
21,311 21,815 22,318 22,822 23,325 23,829 24,332 24,836
21,825 22,329 22,832 23,336 23,839 24,343 24,846 25,350

20,124 20,638 21,152 21,666 22,181 22,695 23,209 23,723
20,633 21,126 21,619 22,112 22,605 23,097 23,590 24,083
21,147 21,640 22,133 22,626 23,119 23,612 24,104 24,597

Salary class and group	Service Step-										Longevity			
	1	2	3	4	5	6	7	8	9	10	11	12	13	Step Y.
Class 10:														
Group B, Master's Degree	18,979	19,456	19,933	20,410	20,887	21,364	21,841	22,318	22,795					
Group C, Master's Degree+30	19,509	19,987	20,463	20,940	21,417	21,894	22,371	22,848	23,325					
Group D, Doctor's	20,023	20,500	20,977	21,454	21,931	22,408	22,885	23,362	23,839					
Class 11:														
Group B, Master's Degree	18,359	18,820	19,281	19,743	20,204	20,665	21,126	21,587	22,048					
Group C, Master's Degree+30	18,889	19,350	19,811	20,273	20,734	21,195	21,656	22,117	22,578					
Group D, Doctor's	19,430	19,864	20,326	20,787	21,248	21,709	22,170	22,631	23,092					
Class 12:														
Group B, Master's Degree	17,729	18,168	18,608	19,048	19,488	19,928	20,368	20,808	21,248					
Group C, Master's Degree+30	18,259	18,698	19,138	19,578	20,018	20,458	20,898	21,334	21,778					
Group D, Doctor's	18,773	19,213	19,652	20,092	20,532	20,972	21,412	21,852	22,292					
Class 13:														
Group B, Master's Degree	16,292	16,822	17,352	17,882	18,412	18,942	19,472	20,002	20,532					
Group C, Master's Degree+30	16,822	17,352	17,882	18,412	18,942	19,472	20,002	20,532	21,062					
Group D, Doctor's	17,336	17,866	18,396	18,926	19,456	19,986	20,516	21,046	21,576					
Class 14:														
Group A, Bachelor's Degree	12,455	13,006	13,557	14,109	14,660	15,211	15,762	16,313	16,864	17,415	17,967	18,504	19,069	
Group B, Master's Degree	13,510	14,061	14,612	15,163	15,715	16,266	16,817	17,368	17,919	18,471	19,022	19,573	20,124	
Group C, Master's Degree+30	14,040	14,591	15,142	15,693	16,245	16,796	17,347	17,898	18,449	19,001	19,552	20,103	20,654	
Group D, Doctor's	14,554	15,105	15,656	16,207	16,759	17,310	17,861	18,412	18,963	19,515	20,062	20,617	21,168	
Group 15:														
Group A, Bachelor's Degree	10,536	10,955	11,374	11,793	12,211	12,630	13,160	13,690	14,220	14,750	15,280	15,810	16,340	17,612
Group A-1, Bachelor's +15	11,061	11,480	11,899	12,317	12,736	13,155	13,685	14,215	14,745	15,275	15,805	16,335	16,865	18,667
Group B, Bachelor's +30, MA	11,591	12,121	12,651	13,181	13,711	14,241	14,898	15,556	16,213	16,870	17,527	18,184	18,842	20,553
Group C, Master's Degree + 30 12, 121	12,121	12,651	13,181	13,711	14,241	14,771	15,428	16,086	16,743	17,400	18,057	18,714	19,372	21,094
Group D, Master's +60, Doctor's	12,651	13,181	13,711	14,241	14,771	15,301	15,958	16,616	17,273	17,930	18,587	19,244	19,902	21,783

(3) Section 2 (c) (2) of such Act (D.C. Code, sec. 31-1511 (c) (2) is amended by striking out in the first sentence "fifteen graduate" and inserting in lieu thereof "fifteen or thirty graduate"; and

(4) Section 10 (a) (2) of such Act (D.C. Code sec. 31-1535 (a) (2)) is amended by striking out "fifteen credit hours" and inserting in lieu thereof "fifteen or thirty credit hours."

[(2)] (5) Effective on the first day of the first pay period beginning on or after January 1, 1976, the schedule of pay rates in Section 13 (a) of that Act (D.C. Code, sec. 31-1542 (a)) is amended to read as follows:

"Classification"	Per period		
	Step 1	Step 2	Step 3
<hr/>			
Summer school (regular)			
Teachers, elementary and secondary schools; counselor, elementary and secondary schools; librarian, elementary and secondary schools; school social worker; speech correction-			
ist, school psychologist	\$ 9.31	\$10.57	\$11.91
Psychiatric social worker	10.71	12.16	13.70
Veterans' summer school centers:			
Teacher	9.31	10.57	11.91
Adult education schools:			
Teacher	10.24	11.63	13.10
Assistant principal	14.34	16.28	18.34
Principal	15.87	18.03	20.31

Sec. 3 (a) Retroactive compensation or salary shall be paid by reason of this Act only in the case of an individual in the service of the Board of Education of the District of Columbia or of the United States (including service in the Armed Forces of the United States) on the date of enactment of this Act, except that such retroactive compensation or salary shall be paid (1) to any employee covered in this Act who retired during the period beginning on the first day of the first pay period which began on or after January 1, 1976, and ending on the date of enactment of this Act, for services rendered during such period, and (2) in accordance with the provisions of subchapter VIII of chapter 55 of title 5, United States Code (relating to settlement of accounts of deceased employees), for services rendered during the period beginning on the first pay period which began on or after January 1, 1976, and ending on the date of enactment of this Act, by any such employee who dies during such period.

(b) For purposes of this section, service in the Armed Forces of the United States in the case of an individual relieved from training and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the municipal government of the District of Columbia.

(c) For purpose of determining the amount of insurance for which an individual is eligible under the provisions of chapter 87 of title 5, United States Code (relating to government

employees group life insurance), all changes in rates of compensation or salary which result from enactment of this Act be held and considered to be effective as of the date of enactment of this Act.

Sec. 4. This act shall take effect at the end of the period provided for Congressional review of acts of the Council of the District of Columbia in Subsection (c) of Section 602 of the District of Columbia Self-Government and Governmental Reorganization Act.

AN ACT

1-138

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 2, 1976

To amend, on an emergency basis, the District of Columbia Teachers' Salary Act of 1955 to increase salaries.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the "Second Emergency District of Columbia Teachers' Salary Act Amendments of 1976".

Sec. 2. The District of Columbia Teachers' Salary Act of 1955 (D.C. Code, sec. 31-1501 et seq.) is amended as follows:

(1) Effective on the first day of the first pay period beginning on or after January 1, 1976, the salary schedule contained in Section 1 of that Act (D.C. Code, sec. 31-1501) is amended to read as follows; "Provided, however, that salary paid to class 1A shall not exceed the amount payable to level III of the Executive Schedule and that the salary paid to any other class shall not exceed the amount payable to level V of the Executive Schedule:

Enrolled Original

TEACHERS AND SCHOOL OFFICERS SALARY SCHEDULE

Service Step -

Longevity
Step Y

"Salary class and Group"	1	2	3	4	5	6	7	8	9	10	11	12	13	
Class 1A.....	49,677													
Class 1B.....	43,672													
Class 2A.....	41,488													
Class 2B.....	39,305													
Class 3.....	29,903	30,528	31,323	32,033	32,743	33,454	34,164	34,874	35,584					
Class 4.....	26,256	26,876	27,496	28,117	28,737	29,357	29,977	30,597	31,217					
Class 5:														
Group B-Master's Degree	24,841	25,429	26,018	26,606	27,194	27,783	28,371	28,959	29,548					
Group C-Master's Degree+30	25,371	25,959	26,548	27,136	27,724	28,313	28,901	29,489	30,078					
Group D-Doctors	25,885	26,474	27,062	27,650	28,238	28,827	29,415	30,003	30,592					
Class 6:														
Group B-Master's Degree	23,733	24,295	24,857	25,419	25,981	26,542	27,104	27,666	28,228					
Level IV-Principal	23,733	24,295	24,857	25,419	25,981	26,542	27,104	27,666	28,228					
Level III-Principal	23,034	23,596	24,157	24,719	25,281	25,843	26,405	26,966	27,528					
Level II - Principal	22,340	22,901	23,463	24,025	24,587	25,149	25,710	26,272	26,834					
Level I-Principal	21,645	22,207	22,769	23,331	23,892	24,454	25,016	25,578	26,140					
Group C-Master's Degree+30	24,263	24,825	25,387	25,949	26,510	27,072	27,634	28,195	28,758					
Level IV-Principal	24,263	24,825	25,387	25,949	26,510	27,072	27,634	28,195	28,758					
Level III-Principal	23,564	24,127	24,687	25,249	25,811	26,373	26,935	27,496	28,058					
Level II-Principal	22,870	23,431	23,993	24,555	25,117	25,679	26,240	26,802	27,364					
Level I-Principal	21,963	22,525	23,087	23,649	24,210	24,772	25,334	25,896	26,458					
Group D-Doctor's	24,778	25,339	25,901	26,463	27,025	27,587	28,148	28,710	29,272					
Level IV-Principal	24,778	25,339	25,901	26,463	27,025	27,587	28,148	28,710	29,272					
Level III-Principal	24,078	24,640	25,202	25,763	26,325	26,887	27,449	28,011	28,572					
Level II-Principal	23,384	23,945	24,507	25,069	25,631	26,193	26,754	27,316	27,878					
Level I-Principal	22,689	23,251	23,813	24,375	24,937	25,498	26,060	26,622	27,184					
Class 7:														
Group B-Master's Degree	21,836	22,355	22,875	23,394	23,914	24,433	24,952	25,472	25,991					
Group C-Master's Degree+30	22,366	22,885	23,405	23,924	24,444	24,963	25,482	26,002	26,521					
Group D-Doctor's	22,880	23,400	23,919	24,438	24,958	25,477	25,997	26,516	27,035					
Class 8:														
Group B-Master's Degree	20,278	20,781	21,285	21,788	22,292	22,795	23,299	23,802	24,306					
Group C-Master's Degree+30	20,808	21,311	21,815	22,318	22,822	23,325	23,829	24,332	24,836					
Group D-Doctor's	21,322	21,825	22,329	22,832	23,336	23,839	24,343	24,846	25,350					
Class 9:														
Group B-Master's Degree	19,610	20,124	20,638	21,152	21,666	22,181	22,695	23,209	23,723					
Group C-Master's Degree+30	20,140	20,653	21,126	21,619	22,112	22,605	23,097	23,590	24,083					
Group D-Doctor's	20,654	21,147	21,640	22,133	22,626	23,119	23,612	24,104	24,597					

Salary class and group	Service Step-													Longevity Step Y-
	1	2	3	4	5	6	7	8	9	10	11	12	13	
Class 10:														
Group B, Master's Degree	18,979	19,456	19,933	20,410	20,887	21,364	21,841	22,318	22,795					
Group C, Master's Degree+30	19,509	19,987	20,463	20,940	21,417	21,894	22,371	22,848	23,325					
Group D, Doctor's	20,023	20,500	20,977	21,454	21,931	22,408	22,885	23,362	23,839					
Class 11:														
Group B, Master's Degree	18,359	18,820	19,281	19,743	20,204	20,665	21,126	21,587	22,048					
Group C, Master's Degree+30	18,889	19,350	19,811	20,273	20,734	21,195	21,656	22,117	22,578					
Group D, Doctor's	19,430	19,864	20,326	20,787	21,248	21,709	22,170	22,631	23,092					
Class 12:														
Group B, Master's Degree	17,729	18,168	18,608	19,048	19,488	19,928	20,368	20,808	21,248					
Group C, Master's Degree+30	18,259	18,698	19,138	19,578	20,018	20,458	20,898	21,334	21,778					
Group D, Doctor's	18,773	19,213	19,652	20,092	20,532	20,972	21,412	21,852	22,292					
Class 13:														
Group B, Master's Degree	16,292	16,822	17,352	17,882	18,412	18,942	19,472	20,002	20,532					
Group C, Master's Degree+30	16,822	17,352	17,882	18,412	18,942	19,472	20,002	20,532	21,062					
Group D, Doctor's	17,336	17,866	18,396	18,926	19,456	19,986	20,516	21,046	21,576					
Class 14:														
Group A, Bachelor's Degree	12,455	13,006	13,557	14,109	14,660	15,211	15,762	16,313	16,864	17,415	17,967	18,504	19,069	
Group B, Master's Degree	13,510	14,061	14,612	15,163	15,715	16,266	16,817	17,368	17,919	18,471	19,022	19,573	20,124	
Group C, Master's Degree+30	14,040	14,591	15,142	15,693	16,245	16,796	17,347	17,898	18,449	19,001	19,552	20,103	20,654	
Group D, Doctor's	14,554	15,105	15,656	16,207	16,759	17,310	17,861	18,412	18,963	19,515	20,062	20,617	21,168	
Class 15:														
Group A, Bachelor's Degree	10,536	10,955	11,374	11,793	12,211	12,630	13,160	13,690	14,220	14,750	15,280	15,810	16,340	17,612
Group A-1, Bachelor's +15	11,061	11,480	11,899	12,317	12,736	13,155	13,685	14,215	14,745	15,275	15,805	16,335	16,865	18,667
Group B, Bachelor's +30, MA	11,591	12,121	12,651	13,181	13,711	14,241	14,898	15,556	16,213	16,870	17,527	18,184	18,842	20,553
Group C, Master's Degree+30	12,121	12,651	13,181	13,711	14,241	14,771	15,428	16,086	16,743	17,400	18,057	18,714	19,372	21,094
Group D, Master's +60,														
Doctor's	12,651	13,181	13,711	14,241	14,771	15,301	15,958	16,616	17,273	17,930	18,587	19,244	19,902	21,783

(2) Effective on the first day of the first pay period beginning on or after January 1, 1976, the schedule of pay rates in section 13 (a) of that Act (D.C. Code, sec. 31-1542 (a)) is amended to read as follows:

"Classification	Per period		
	Step 1	Step 2	Step 3
<hr/>			
Summer school (regular):			
Teachers, elementary and secondary schools; counselor, elementary and secon- dary schools; librarian, elementary and secondary schools; school social worker; speech correctionist;			
school psychologist.....	\$ 9.31	\$10.57	\$11.91
Psychiatric social worker.....	10.71	12.16	13.70
Veterans' summer school centers:			
Teacher.....	9.31	10.57	11.91
Adult education schools:			
Teacher.....	10.24	11.63	13.10
Assistant principal.....	14.34	16.28	18.34
Principal.....	15.87	18.03	20.31"

Sec. 3. (a) Retroactive compensation or salary shall be paid by reason of the amendments made by this act, only in the case of an individual in the service of the Board of Education of the District of Columbia, or of the United States (including service in the Armed Forces of the United States) on the date of enactment of this act, except that such retroactive compensation or salary shall be paid (1) to any employee covered by the District of Columbia Teachers' Salary Act of 1955 who retired during the period beginning on the first day of the first pay period which began on or after January 1, 1976, and ending on the date of enactment of this act, for services rendered during such period; and (2) in accordance with the provisions of subchapter VIII of chapter 55 of title 5, United States Code (relating to settlement of accounts of deceased employees), for services rendered during the period beginning on the first day of the first pay period which began on or after January 1, 1976, and ending on the date of enactment of this act, by any such employee who dies during such period.

(b) For purposes of this section, service in the Armed Forces of the United States, in the case of an individual relieved from training, and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the

period provided by law for the mandatory restoration of such individual to a position in or under the municipal government of the District of Columbia.

(c) For the purpose of determining the amount of insurance for which an individual is eligible under the provisions of chapter 37 of title 5, United States Code (relating to government employees group life insurance), all changes in rates of compensation or salary which result from enactment of this act shall be held and considered to be effective as of the date of enactment of this act.

Sec. 4. This act shall be deemed to have taken effect June 10, 1976, and shall remain in effect for the 90 days occurring immediately thereafter, as an emergency act of the Council enacted pursuant to section 412(a) of the District of Columbia Self-Government and Governmental Reorganization Act.

Considered in Council 6-15-76

First Vote 6-15-76

RECORD OF COUNCIL VOTE

COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.
TUCKER					DIXON					SPAULDING				
MOORE, D.					HARDY					WILSON				
BARRY					HOBSON					WINTER				
CLARKE					MOORE, J.									
COATES					SHACKLETON									

X—Indicates Vote A. B.—Absent N. V.—Not Voting

Final Vote in Council 6-15-76

(Secretary of the Council)

RECORD OF COUNCIL VOTE

COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.
TUCKER	X				DIXON	X				SPAULDING	X			
MOORE, D.	X				HARDY	X				WILSON				X
BARRY	X				HOBSON	X				WINTER	X			
CLARKE	X				MOORE, J.	X								
COATES	X				SHACKLETON	X								

X—Indicates Vote A. B.—Absent N. V.—Not Voting

Robert A Williams
(Secretary of the Council)

Presented to the Mayor JUN 18 1976

Robert A Williams
(Secretary of the Council)

Mayor's Action: ✓
Approved: 2 JUL 1976
Disapproved: _____

Robert A Williams
(Mayor's Signature) 2 JUL 1976

Enacted without Mayor's Signature _____

(Secretary of the Council)

AN ACT

1-110

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

April 27, 1976

To amend, on an emergency basis, the District of Columbia Teachers' Salary Act of 1955 to increase salaries.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the "Emergency District of Columbia Teachers' Salary Act Amendments of 1976".

Sec. 2. The District of Columbia Teachers' Salary Act of 1955 (D.C. Code, sec. 31-1501 et seq.) is amended to read as follows:

(1) Effective on the first day of the first pay period beginning on or after January 1, 1976, the salary schedule contained in section 1 of that Act (D.C. Code, sec. 31-1501) is amended to read as follows: Provided, however, that salary paid to class 1A shall not exceed the amount payable to level III of the Executive Schedule and that the salary paid to any other class shall not exceed the amount payable to level V of the Executive Schedule:

TEACHERS AND SCHOOL OFFICERS SALARY SCHEDULE

Service Step -

"Salary class and Group"	1	2	3	4	5	6	7	8	9	10	11	12	13	Longevity Step Y
Class 1A.....	49,677													
Class 1B.....	43,672													
Class 2A.....	41,488													
Class 2B.....	39,305													
Class 3.....	29,903	30,528	31,323	32,033	32,743	33,454	34,164	34,874	35,584					
Class 4.....	26,256	26,876	27,496	28,117	28,737	29,357	29,977	30,597	31,217					
Class 5:														
Group B-Master's Degree	24,841	25,429	26,018	26,606	27,194	27,783	28,371	28,959	29,548					
Group C-Master's Degree+30	25,371	25,959	26,548	27,136	27,724	28,313	28,901	29,489	30,078					
Group D-Doctors	25,885	26,474	27,062	27,650	28,238	28,827	29,415	30,003	30,592					
Class 6:														
Group B-Master's Degree	23,733	24,295	24,857	25,419	25,981	26,542	27,104	27,666	28,228					
Level IV-Principal	23,733	24,295	24,857	25,419	25,981	26,542	27,104	27,666	28,228					
Level III-Principal	23,034	23,596	24,157	24,719	25,281	25,843	26,405	26,966	27,528					
Level II - Principal	22,340	22,901	23,463	24,025	24,587	25,149	25,710	26,272	26,834					
Level I-Principal	21,645	22,207	22,769	23,331	23,892	24,454	25,016	25,578	26,140					
Group C-Master's Degree+30	24,263	24,825	25,387	25,949	26,510	27,072	27,634	28,195	28,758					
Level IV-Principal	24,263	24,825	25,387	25,949	26,510	27,072	27,634	28,195	28,758					
Level III-Principal	23,564	24,127	24,687	25,249	25,811	26,373	26,935	27,496	28,058					
Level II-Principal	22,870	23,431	23,993	24,555	25,117	25,679	26,240	26,802	27,364					
Level I-Principal	21,963	22,525	23,087	23,649	24,210	24,772	25,334	25,896	26,458					
Group D-Doctor's	24,778	25,339	25,901	26,463	27,025	27,587	28,148	28,710	29,272					
Level IV-Principal	24,778	25,339	25,901	26,463	27,025	27,587	28,148	28,710	29,272					
Level III-Principal	24,078	24,640	25,202	25,763	26,325	26,887	27,449	28,011	28,522					
Level II-Principal	23,384	23,945	24,507	25,069	25,631	26,193	26,754	27,316	27,878					
Level I-Principal	22,689	23,251	23,813	24,375	24,937	25,498	26,060	26,622	27,184					
Class 7:														
Group B-Master's Degree	21,836	22,355	22,875	23,394	23,914	24,433	24,952	25,472	25,991					
Group C-Master's Degree+30	22,366	22,885	23,405	23,924	24,444	24,963	25,482	26,002	26,521					
Group D-Doctor's	22,880	23,400	23,919	24,438	24,958	25,477	25,997	26,516	27,035					
Class 8:														
Group B-Master's Degree	20,278	20,781	21,285	21,788	22,292	22,795	23,299	23,802	24,306					
Group C-Master's Degree+30	20,808	21,311	21,815	22,318	22,822	23,325	23,829	24,332	24,836					
Group D-Doctor's	21,322	21,825	22,329	22,832	23,336	23,839	24,343	24,846	25,350					
Class 9:														
Group B-Master's Degree	19,610	20,124	20,638	21,152	21,666	22,181	22,695	23,209	23,723					
Group C-Master's Degree+30	20,140	20,633	21,126	21,619	22,112	22,605	23,097	23,590	24,083					
Group D-Doctor's	20,654	21,147	21,640	22,133	22,626	23,119	23,612	24,104	24,597					

- Continued

Salary class and group	Service Step-													Longevity Step Y-
	1	2	3	4	5	6	7	8	9	10	11	12	13	
Class 10:														
Group B, Master's Degree	18,979	19,456	19,933	20,410	20,887	21,364	21,841	22,318	22,795					
Group C, Master's Degree+30	19,509	19,987	20,463	20,940	21,417	21,894	22,371	22,848	23,325					
Group D, Doctor's	20,023	20,500	20,977	21,454	21,931	22,408	22,885	23,362	23,839					
Class 11:														
Group B, Master's Degree	18,359	18,820	19,281	19,743	20,204	20,665	21,126	21,587	22,048					
Group C, Master's Degree+30	18,889	19,350	19,811	20,273	20,734	21,195	21,656	22,117	22,578					
Group D, Doctor's	19,430	19,864	20,326	20,787	21,248	21,709	22,170	22,631	23,092					
Class 12:														
Group B, Master's Degree	17,729	18,168	18,608	19,048	19,488	19,928	20,368	20,808	21,248					
Group C, Master's Degree+30	18,259	18,698	19,138	19,578	20,018	20,458	20,898	21,334	21,778					
Group D, Doctor's	18,773	19,213	19,652	20,092	20,532	20,972	21,412	21,852	22,292					
Class 13:														
Group B, Master's Degree	16,292	16,822	17,352	17,882	18,412	18,942	19,472	20,002	20,532					
Group C, Master's Degree+30	16,822	17,352	17,882	18,412	18,942	19,472	20,002	20,532	21,062					
Group D, Doctor's	17,336	17,866	18,396	18,926	19,456	19,986	20,516	21,046	21,576					
Class 14:														
Group A, Bachelor's Degree	12,455	13,006	13,557	14,109	14,660	15,211	15,762	16,313	16,864	17,415	17,967	18,504	19,069	
Group B, Master's Degree	13,510	14,061	14,612	15,163	15,715	16,266	16,817	17,368	17,919	18,471	19,022	19,573	20,124	
Group C, Master's Degree+30	14,040	14,591	15,142	15,693	16,245	16,796	17,347	17,898	18,449	19,001	19,552	20,103	20,654	
Group D, Doctor's	14,554	15,105	15,656	16,207	16,759	17,310	17,861	18,412	18,963	19,515	20,062	20,617	21,168	
Group 15:														
Group A, Bachelor's Degree	10,536	10,955	11,374	11,793	12,211	12,630	13,160	13,690	14,220	14,750	15,280	15,810	16,340	17,612
Group A-1, Bachelor's +15	11,061	11,480	11,899	12,317	12,736	13,155	13,685	14,215	14,745	15,275	15,805	16,335	16,865	18,667
Group B, Bachelor's +30, MA	11,591	12,121	12,651	13,181	13,711	14,241	14,898	15,556	16,213	16,870	17,527	18,184	18,842	20,553
Group C, Master's Degree+30	12,121	12,651	13,181	13,711	14,241	14,771	15,428	16,086	16,743	17,400	18,057	18,714	19,372	21,094
Group D, Master's +60, Doctor's	12,651	13,181	13,711	14,241	14,771	15,301	15,958	16,616	17,273	17,930	18,587	19,244	19,902	21,783

(2) Effective on the first day of the first pay period beginning on or after January 1, 1976, the schedule of pay rates in section 13 (a) of that Act (D.C. Code, sec. 31-1542 (a)) is amended to read as follows:

"Classification"

Per period

Step 1 Step 2 Step 3

Summer school (regular):

Teachers, elementary and
secondary schools; counselor,
elementary and secondary schools;
librarian, elementary and secon-
dary schools; school social
worker; speech correctionist,

school psychologist..... \$ 9.31 \$10.57 11.91

Psychiatric social worker..... 10.71 12.16 13.70

Veterans' summer school centers:

Teacher..... 9.31 10.57 11.91

Adult education schools:

Teacher..... 10.24 11.63 13.10

Assistant principal..... 14.34 16.23 18.34

Principal..... 15.37 18.03 20.31

-5-

Sec. 3. (a) Retroactive compensation or salary shall be paid by reason of the amendments made by this act only in the case of an individual in the service of the Board of Education of the District of Columbia or of the United States (including service in the Armed Forces of the United States) on the date of enactment of this act, except that such retroactive compensation or salary shall be paid (1) to any employee covered by the District of Columbia Teachers' Salary Act of 1955 who retired during the period beginning on the first day of the first pay period which began on or after January 1, 1976, and ending on the date of enactment of this act, for services rendered during such period, and (2) in accordance with the provisions of subchapter VIII of chapter 55 of title 5, United States Code (relating to settlement of accounts of deceased employees), for services rendered during the period beginning on the first day of the first pay period which began on or after January 1, 1976, and ending on the date of enactment of this act, by any such employee who dies during such period.

(b) For purposes of this section, service in the Armed Forces of the United States, in the case of an individual relieved from training, and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the

period provided by law for the mandatory restoration of such individual to a position in or under the municipal government of the District of Columbia.

(c) For the purpose of determining the amount of insurance for which an individual is eligible under the provisions of chapter 37 of title 5, United States Code (relating to government employees group life insurance), all changes in rates of compensation or salary which result from enactment of this act shall be held and considered to be effective as of the date of enactment of this act.

Sec. 4. This act shall become effective on its date of enactment and shall remain in effect for the 45 days occurring immediately thereafter, as an emergency act of the Council enacted pursuant to section 412(a) of the District of Columbia Self-Government and Governmental Reorganization Act.

Docket for the Bill EA 1-35

Considered in Council 4-26-76

First Vote 13-0

RECORD OF COUNCIL VOTE

COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.
TUCKER					DIXON					SPAULDING				
MOORE, D.					HARDY					WILSON				
BARRY					HOBSON					WINTER				
CLARKE					MOORE, J.									
COATES					SHACKLETON									

X—Indicates Vote A. B.—Absent N. V.—Not Voting

(Secretary of the Council)

Final Vote in Council 4-26-76

RECORD OF COUNCIL VOTE

COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.
TUCKER	X				DIXON	X				SPAULDING	X			
MOORE, D.	X				HARDY	X				WILSON	X			
BARRY	X				HOBSON	X				WINTER	X			
CLARKE	X				MOORE, J.	X								
COATES	X				SHACKLETON	X								

X—Indicates Vote A. B.—Absent N. V.—Not Voting

Robert A. Williams

(Secretary of the Council)

Presented to the Mayor 27 APR 1976

Robert A. Williams

(Secretary of the Council)

Mayor's Action:

Approved: 27 APR 1976

Disapproved: _____

Robert A. Williams 27 APR 1976
(Mayor's Signature)

Enacted without Mayor's Signature _____

(Secretary of the Council)

BOARD OF EDUCATION OF THE DISTRICT OF COLUMBIA
PRESIDENTIAL BUILDING

416 TWELFTH STREET, N.W.
WASHINGTON, D.C. 20004



THERMAN E. EVANS, PRESIDENT
BETTIE G. BENJAMIN, VICE PRESIDENT
JAMES S. FEATHERSTONE, JR.
JULIUS W. HOBSON, JR.
ELIZABETH C. KANE
HILDA HOWLAND M. MASON
CAROL L. SCHWARTZ
BARBARA LETT SIMMONS
CONRAD P. SMITH
WILLIAM W. TREANOR
JOHN E. WARREN

June 18, 1976

DWIGHT S. CROPP
EXECUTIVE SECRETARY

DAVID A. SPLITT
GENERAL COUNSEL

The Honorable Sterling Tucker
Chairman, D. C. City Council
District Building
Washington, D. C. 20004

Dear Chairman Tucker:

The attached five proposals constitute the legislative program of the District of Columbia Board of Education to the City Council as adopted by the Board at its meeting held June 16, 1976. Each of the proposals is in bill form and is accompanied by the existing law, background information, and justifications.

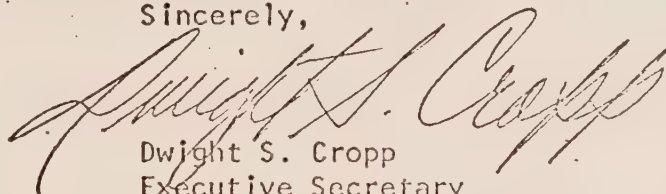
In brief, the legislation seeks to accomplish the following:

- 1) Amend the provisions of the District of Columbia Public Postsecondary Education Act to empower the Board of Education to enter into contracts for educational purposes pursuant to regulations adopted by the Board;
- 2) Empower the Board of Education to classify positions under the Teachers' Salary Act of 1955;
- 3) Make corrections of certain technical errors in the Teachers' Salary Act of 1955;

- 4) Authorize the Board of Education to fix tuition fees for nonresidents, to make regulations pursuant to the D. C. Nonresident Tuition Act, and to exercise independent control over the expenditure of nonresident tuition funds collected pursuant to that Act;
- 5) Authorize the Board of Education to adopt, alter, and use a seal.

Additional copies of the legislative package can be made available for the use of the Council. Requests for such copies, notices of hearings, and requests for additional information or assistance should be made through Mr. David A. Splitt, General Counsel, D. C. Board of Education, and Mr. George Margolies, Legal Counsel to the Superintendent, D. C. Public Schools, the designated liaison officials for the Board of Education and Superintendent of Schools, respectively, in matters concerning legislation.

Sincerely,



Dwight S. Cropp
Executive Secretary
Board of Education

cc: Mr. Julius Hobson, Chairman
Committee on Education, Recreation
and Youth Affairs
Members, Board of Education
Superintendent of Schools
Mr. David A. Splitt
Mr. George Margolies ✓

A BILL

To amend the District of Columbia Teachers' Salary Act of 1955, as amended, to correct certain technical errors.

A BILL

No. _____

In the Council of the District of Columbia

Councilmember _____ introduced the following bill which
was referred to the Committee on _____.

To amend the District of Columbia Teachers'
Salary Act of 1955, as amended, to correct
certain technical errors.

1 Be it enacted by the Council of the District of Columbia, That this act
2 may be cited as the "District of Columbia Teachers' Salary Act Technical
3 Corrections Act of 1976."

4 Sec. 2. That the District of Columbia Teachers' Salary Act of 1955, as
5 amended, is further amended as follows:

6 (a) Effective on the first day of the first pay period on or after
7 January 1, 1975, section 1 of such Act (D. C. Code, Section 31-1501) is
8 amended by striking out "Group B, master's degree" in class 15 of the salary
9 schedule contained therein and inserting in lieu thereof "Group B, bachelor's
10 degree plus 30 or master's degree";

11 (b) Section 2(c)(2) of such Act (D. C. Code, Section 31-1511(c)(2)) is
12 amended by striking out in the first sentence "fifteen graduate" and inserting
13 in lieu thereof "fifteen or thirty graduate"; and

14 (c) Section 10(a)(2) of such Act (D. C. Code, Section 31-1535(a)(2)) is
15 amended by striking out "fifteen credit hours" and inserting in lieu thereof
16 "fifteen or thirty credit hours."

17 Sec. 3. This act shall be effective at the end of the thirty-day period

1 provided for Congressional review of acts of the Council of the District
2 of Columbia in Section 602(c) of the District of Columbia Self-Government
3 and Governmental Reorganization Act.

EXISTING LAW

DISTRICT OF COLUMBIA CODE, 1973 EDITION

TITLE 31. - EDUCATION AND CULTURAL INSTITUTIONS

Section 31-1501. Salaries of teachers, school officers and other employees-Service steps.

TEACHERS AND SCHOOL OFFICERS SALARY SCHEDULE

[To be effective on the first day of the first pay period beginning on or after January 1, 1973, except that salary paid to class 1A shall not exceed the amount payable to level III of the Executive Schedule and that the salary paid to any other class shall not exceed the amount payable to level V of the Executive Schedule]

Salary class and group	Service step—								
	1	2	3	4	5	6	7	8	9
Class 1A.....	\$46,565								
Class 1B.....	41,200								
Class 2A.....	39,140								
Class 2B.....	37,080								
Class 3.....	28,210	\$28,850	\$29,550	\$30,250	\$30,950	\$31,650	\$32,350	\$33,050	\$33,750
Class 4.....	24,770	25,355	25,940	26,525	27,110	27,695	28,280	28,865	29,450
Class 5:									
Group B—MA.....	23,435	23,990	24,545	25,100	25,655	26,210	26,765	27,320	27,875
Group C—MA+30.....	23,935	24,490	25,045	25,600	26,155	26,710	27,265	27,820	28,375
Group D—Doctors.....	24,435	24,975	25,530	26,085	26,640	27,195	27,750	28,305	28,860
Class 6:									
Group B—MA.....	22,390	22,920	23,450	23,980	24,510	25,040	25,570	26,100	26,630
Level IV—Principal.....	22,390	22,920	23,450	23,980	24,510	25,040	25,570	26,100	26,630
Level III—Principal.....	21,730	22,260	22,790	23,320	23,850	24,380	24,910	25,440	25,970
Level II—Principal.....	21,075	21,605	22,135	22,665	23,195	23,725	24,255	24,785	25,315
Level I—Principal.....	20,420	20,950	21,480	22,010	22,540	23,070	23,600	24,130	24,660
Group C—MA+30.....	22,890	23,420	23,950	24,480	25,010	25,540	26,070	26,600	27,130
Level IV—Principal.....	22,390	22,920	23,450	23,980	24,510	25,040	25,570	26,100	26,630
Level III—Principal.....	22,230	22,760	23,290	23,820	24,350	24,880	25,410	25,940	26,470
Level II—Principal.....	21,575	22,105	22,635	23,165	23,695	24,225	24,755	25,285	25,815
Level I—Principal.....	20,920	21,450	21,980	22,510	23,040	23,570	24,100	24,630	25,160
Group D—Doctors.....	23,375	23,905	24,435	24,965	25,495	26,025	26,555	27,085	27,615
Level IV—Principal.....	23,375	23,905	24,435	24,965	25,495	26,025	26,555	27,085	27,615
Level III—Principal.....	22,715	23,245	23,775	24,305	24,835	25,365	25,895	26,425	26,955
Level II—Principal.....	22,060	22,590	23,120	23,650	24,180	24,710	25,240	25,770	26,300
Level I—Principal.....	21,405	21,935	22,465	22,995	23,525	24,055	24,585	25,115	25,645
Class 7:									
Group B—MA.....	20,660	21,090	21,520	21,950	22,380	22,810	23,240	23,670	24,100
Group C—MA+30.....	21,160	21,590	22,020	22,450	22,880	23,310	23,740	24,170	24,600
Group D—Doctors.....	21,660	22,075	22,505	22,935	23,365	23,795	24,225	24,655	25,085
Class 8:									
Group B—MA.....	19,130	19,605	20,080	20,555	21,030	21,505	21,980	22,455	22,930
Group C—MA+30.....	19,630	20,105	20,580	21,055	21,530	22,005	22,480	22,955	23,430
Group D—Doctors.....	20,115	20,590	21,065	21,540	22,015	22,490	22,965	23,440	23,915
Class 9:									
Group B—MA.....	18,560	18,985	19,470	19,955	20,440	20,925	21,410	21,895	22,380
Group C—MA+30.....	19,060	19,485	19,930	20,395	20,860	21,325	21,790	22,255	22,720
Group D—Doctors.....	19,455	19,930	20,415	20,890	21,365	21,840	22,315	22,790	23,265
Class 10:									
Group B—MA.....	17,905	18,355	18,805	19,255	19,705	20,155	20,605	21,055	21,505
Group C—MA+30.....	18,405	18,855	19,305	19,755	20,205	20,655	21,105	21,555	22,005
Group D—Doctors.....	18,800	19,340	19,790	20,240	20,690	21,140	21,590	22,040	22,490
Class 11:									
Group B—MA.....	17,320	17,755	18,190	18,625	19,060	19,495	19,930	20,365	20,800
Group C—MA+30.....	17,820	18,255	18,690	19,125	19,560	19,995	20,430	20,865	21,300
Group D—Doctors.....	18,305	18,740	19,175	19,610	20,045	20,480	20,915	21,350	21,785
Class 12:									
Group B—MA.....	16,725	17,140	17,555	17,970	18,385	18,800	19,215	19,630	20,045
Group C—MA+30.....	17,225	17,640	18,055	18,470	18,885	19,300	19,715	20,130	20,545
Group D—Doctors.....	17,710	18,125	18,540	18,955	19,370	19,785	20,200	20,615	21,030
Class 13:									
Group B—MA.....	15,370	15,570	16,370	16,570	17,370	17,570	18,370	18,570	19,370
Group C—MA+30.....	15,870	16,370	16,870	17,370	17,870	18,370	18,870	19,370	19,870
Group D—Doctors.....	16,355	16,855	17,355	17,855	18,355	18,855	19,355	19,855	20,355

Salary class and group	Service step—													Longevity step Y
	1	2	3	4	5	6	7	8	9	10	11	12	13	
Class 14:														
Group A—BA.....	\$11,750	\$12,270	\$12,790	\$13,310	\$13,830	\$14,350	\$14,870	\$15,390	\$15,910	\$16,430	\$16,950	\$17,470	\$17,990	
Group B—MA.....	12,745	13,265	13,785	14,305	14,825	15,345	15,865	16,385	16,905	17,425	17,945	18,465	18,985	
Group C—MA+30.....	13,245	13,765	14,285	14,805	15,325	15,845	16,365	16,885	17,405	17,925	18,445	18,965	19,485	
Group D—Doctors.....	13,730	14,250	14,770	15,290	15,810	16,330	16,850	17,370	17,890	18,410	18,930	19,450	19,970	
Class 15:														
Group A—BA.....	9,910	10,335	10,760	11,185	11,610	12,035	12,460	12,885	13,310	13,735	14,160	14,585	15,010	\$18,615
Group A-1—BA+15.....	10,435	10,860	11,285	11,710	12,135	12,560	12,985	13,410	13,835	14,260	14,685	15,110	15,535	17,610
Group B—MA.....	10,935	11,435	11,935	12,435	12,935	13,435	13,935	14,435	14,935	15,435	15,935	16,435	16,935	19,340
Group C—MA+30.....	11,435	11,935	12,435	12,935	13,435	13,935	14,435	14,935	15,435	15,935	16,435	16,935	17,435	19,960
Group D, masters' degree+60 or Doctor's.....	11,935	12,435	12,935	13,435	13,935	14,435	14,935	15,435	15,935	16,435	16,935	17,435	17,935	20,550

DISTRICT OF COLUMBIA CODE, 1973 EDITION

TITLE 31. - EDUCATION AND CULTURAL INSTITUTIONS

Section 31-1511. Board of Education to establish eligibility requirements-Methods of appointment, promotion and salary classification-Definitions.

"(c) When used in this chapter -

(2) The terms "plus fifteen credit hours" and "plus thirty credit hours" means the equivalent of not less than fifteen graduate semester hours beyond the bachelor's degree or thirty graduate semester hours beyond the master's degree as the case may be in academic, vocational, or professional courses, representing a definite educational program satisfactory to the Board, except that in the case of a shop teacher in the vocational education program the fifteen or thirty semester hours need not be graduate semester hours. Graduate credit hours beyond thirty which were earned prior to obtaining a master's degree may be applied in computing such thirty credit hours. The term "plus sixty credit hours" means the equivalent of not less than sixty graduate semester hours in academic, vocational, or professional courses beyond a master's degree, representing a definite educational program satisfactory to the Board, except that in the case of a shop teacher in the vocational education program the sixty semester hours need not be graduate semester hours. Graduate credit hours beyond thirty which were earned prior to obtaining a master's degree may be applied in computing such sixty credit hours."

DISTRICT OF COLUMBIA CODE, 1973 EDITION

TITLE 31. - EDUCATION AND CULTURAL INSTITUTIONS

Section 31-1535. Effective date of promotions to groups A-1, B, C, and D-Assignment to numerical service steps-Retroactive correction of administrative error.

"(a) On and after the effective date of the District of Columbia Teachers' Salary Act Amendments of 1970, each promotion to group A-1, group B, group C, or group D within a salary class shall become effective -

(2) on the effective date of the master's degree or doctor's degree or on the completion of thirty or sixty credit hours beyond the master's degree or on the completion of fifteen credit hours beyond the bachelor's degree, as the case may be, whichever is later."

BACKGROUND INFORMATION AND JUSTIFICATIONS

FOR

A BILL

To amend the District of Columbia Teachers' Salary Act of 1955, as amended, to correct certain technical errors.

The proposed draft bill was developed to further correct technical problems in the District of Columbia Teachers' Salary Act caused by Section 204 of Public Law 93-407 which were not adequately corrected by Public Law 93-635. Section 4(3) of Public Law 93-635 appears to correct only the salary schedule in section 202(1) of Public Law 93-407, and not the salary schedule contained in Section 202(2).

Section 204 of Public Law 93-407 reads as follows:

"Section 204.(a) Each person receiving basic compensation under class 15 of the salary schedule in section 1(a) of the District of Columbia Teachers' Salary Act of 1955 (D. C. Code, sec. 31-1501) shall be issued a five-year teaching certificate. Renewals shall be dependent upon application and six or more hours of appropriate credit earned during the preceding five-year period. The District of Columbia Board of Education shall establish appropriate rules, regulations, and requirements to carry out the purposes of this section.

"(b) For the purposes of this section, class 15, group B, shall include persons possessing a master's degree or thirty appropriate semester hours beyond the bachelor's degree.

"(c) For purposes of implementing this section the Board shall determine the appropriateness of the course work obtained in lieu of the degree."

Unfortunately, the language of subsections 204(b) and (c) is not well drafted. Subsection (b) does not specifically refer to pertinent sections of the District of Columbia Teachers' Salary Act of 1955, particularly sections 1, 2(c)(2), and 10(a) thereof (D. C. Code, secs. 31-1501, 31-1511(c)(2), and 31-1535(a)); and subsection (b) by reference to "this section" seems to imply that it is effective only with regard to implementing subsection (a) of section 204. ^{1/}

^{1/} It is conceivable that the drafter intended by the reference to "this section" in 204(b) to incorporate the reference to section 1(a) of the Teachers' Salary Act of 1955 contained in the preceding subsection (a).

To amend the District of Columbia Teachers' Salary Act of 1955, as amended, to correct certain technical errors. (Continued)

While the meaning and application of these subsections may not be clear standing alone, the legislative intent as to the purpose and effect of subsections 204(b) and (c) is clearly unmistakable and is unambiguously expressed in the following quotations from the House and Senate Reports accompanying H.R. 15842, the bill which became Public Law 93-407: 2/

"This bill also amends the Teachers' Salary Act of 1972 in the following manner: * * * (2) to include in Class 15 Group B not only those persons possessing a Master's degree, but also those who have 30 hours of appropriate course credit beyond the Bachelor's degree. The Board is authorized to determine the appropriateness of the course work presented in lieu of a Master's degree." (H. Rept. 93-1203, at p. 17; Sen. Rept. 93-1077, at p. 12.)

* * * *

"This section changes the eligibility requirement for Class 15, Group B. Previously, to be eligible for this class a teacher had to possess a Master's degree. The new requirement is a Master's degree or 30 appropriate hours beyond the Bachelor's degree. The Board of Education shall establish rules to determine the appropriateness of the course credit offered in lieu of the Master's degree." (H. Rept., supra, at p. 21; Sen. Rept., supra, at p. 23.) ("This section" refers to section 206 of the House Committee-approved bill and section 205 of the Senate Committee-approved bill. Identical language was incorporated into the final bill in section 204.)

The primary rule of statutory construction is to ascertain and give effect in the fullest degree to the intention of the legislature. 2A Sutherland, Statutory Construction, sec. 45.75; 23 Am.Jur. 2d, Statutes, sec. 285. A construction should not be adopted which would nullify, destroy, or defeat the intention of the legislature. Ibid. Ancillary rules of statutory construction provide that statutory provisions on the same subject are to be read in pari materia and where in conflict, the last in point of time prevails. 23 Am.Jur. 2d, supra, secs. 187, 255.

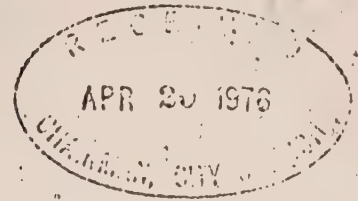
While the statutory language is not well drafted and introduces some uncertainty, the legislative intent and purpose of these provisions are clearly and unambiguously set forth in the legislative history. No other purpose or construction appears reasonable. As the provisions in question obviously relate to the same subject matter as the referenced sections of the Teachers' Salary Act and are later in time, they should be read together with those sections so as to best effectuate the legislative intent.

2/ The provisions in question appear to have been included by the House District Committee on its own initiative as they were not proposed by the District Government.

To amend the District of Columbia Teachers'
Salary Act of 1955, as amended, to correct
certain technical errors. (Continued)

Consequently, the Corporation Counsel, D. C., expressed the view that subsections 204(b) and (c) of the District of Columbia Teachers' Salary Act amendments of 1974 should be so construed as to give full effect to the expressed intent of the Congress in enacting these statutory provisions and, accordingly, they may be implemented by the Board of Education in appropriate cases.

Inasmuch as the Board is already implementing the intent of Section 204 consistent with the Corporation Counsel's opinion, the technical corrections proposed in the instant bill would merely correct the statutory language to correspond with the present practice. Therefore, passage of this draft bill would not result in added costs to the System.



THE DISTRICT OF COLUMBIA

WALTER E. WASHINGTON
MAYOR

WASHINGTON, D. C. 20001

APR 20 1976

Honorable Sterling Tucker, Chairman
Council of the District of Columbia
Room 507 - District Building
Washington, D. C. 20004

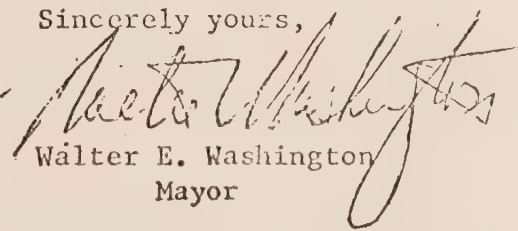
Dear Mr. Chairman:

On March 24, 1976, I transmitted my legislative recommendation of a salary increase of 6% effective January 1, 1976, for public school teachers in the District of Columbia. The city has provided the necessary funding to pay this increase in the amended budget for the 1976 fiscal year.

The purpose of this communication is to reaffirm the need for prompt City Council action on this proposal. Appropriation hearings on the amended budget for the 1976 fiscal year before the House Appropriations Subcommittee are scheduled for April 27 and 28. Action on the appropriation bill will follow the hearings. My concern is that the funding for the teachers salary increase will be denied if the City has not taken the necessary legislative action to support the appropriation request.

Your prompt attention to this important issue is needed and required.

Sincerely yours,


Walter E. Washington
Mayor

cc: Mr. Robert Williams
Secretary to the
Council



COUNCIL OF THE DISTRICT OF COLUMBIA

WASHINGTON, D. C. 20004

JULIUS W. HOBSON
Councilman at Large

April 19, 1976

Dr. Therman Evans
President, Board of Education
The Presidential Building
415 12th Street, Northwest
Washington, D.C. 20004

Dear Dr. Evans:

I have received your letter of April 14, 1976, requesting a meeting with the Council to discuss the Mayor's proposed TSA salary increase. As Chairman of the Committee on Education, Recreation and Youth Affairs, I am extending an invitation to the Board of Education to present its detailed concerns to the Committee about the "District of Columbia Teachers' Salary Act Amendments of 1976", bill 1-271. I have requested that Ms. Patricia Miner, Committee Clerk, contact Mr. Dwight Cropp, Executive Secretary to the Board, to arrange this meeting as soon as possible.

I would also like to advise you that Chairman Sterling Tucker has apprised me that immediate action on this legislative proposal is critical in order to assure Congressional approval of pay raise funds included in the FY 1976 Budget Amendment and FY 1977 Budget for the District of Columbia. While I am concerned about what appears to be the emergency nature of the Mayor's proposal to guarantee funding capability for a teachers' pay raise, I am equally concerned that the Board of Education be given the full opportunity to present its views. The Board of Education has been charged with the direct oversight of public education in the District of Columbia, and should be totally involved in all decisions which can have a significant impact on the quality of education in this city.

I look forward to meeting with you and your colleagues within the next few days.

Sincerely,

A handwritten signature in dark ink, appearing to read "Julius W. Hobson". The signature is written in a cursive style with a large, sweeping initial "J".

Julius W. Hobson

Chairman

Committee on Education, Recreation & Youth Affairs

Copies to:

Board of Education Members
Mr. Vincent E. Reed, Superintendent
Chairman Sterling Tucker
Councilman William Spaulding
Councilwoman Willie Hardy



BOARD OF EDUCATION OF THE DISTRICT OF COLUMBIA
PRESIDENTIAL BUILDING

415 TWELFTH STREET, N.W.
WASHINGTON, D.C. 20004

April 14, 1976

THERMAN E. EVANS, PRESIDENT
BETTIE G. BENJAMIN, VICE PRESIDENT
JAMES S. FEATHERSTONE, JR.
JULIUS W. HOBSON, JR.
ELIZABETH C. KANE
HILDA HOWLAND M. MASON
CAROL L. SCHWARTZ
BARBARA LETT SIMMONS
CONRAD P. SMITH
WILLIAM W. TREANOR
JOHN E. WARREN

DWIGHT S. CROPP
EXECUTIVE SECRETARY

DAVID A. SPLITT
GENERAL COUNSEL

The Honorable Julius W. Hobson, Chairman
Committee on Education, Recreation and
Youth Affairs
Council of the District of Columbia
5th Floor, District Building
14th and E Streets, N.W.
Washington, D.C. 20004

Dear Chairman Hobson:

Mayor Washington recently forwarded to the City Council his recommendation for TSA salary legislation. While the Board of Education does not oppose an eventual salary increase for TSA personnel this year, we are concerned that the Mayor's action tends to weaken the contract negotiations between the Board of Education and the Washington Teachers' Union.

As you are well aware, the Board of Education, for over two years, has been in the process of negotiating an agreement with the Washington Teachers' Union. In view of this fact, the Board had requested that the Mayor coordinate the timing of his recommendation for TSA salary increase with the contract negotiations process. The Mayor obviously did not honor the Board's request and proceeded with his unilateral recommendation to the City Council.

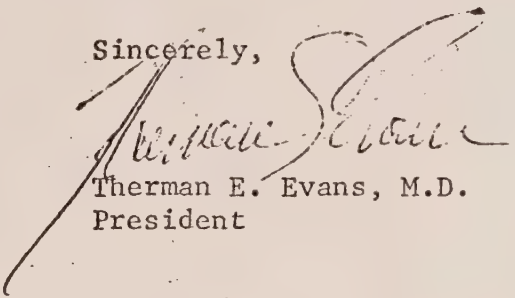
The Honorable Julius W. Hobson

- 2 -

April 14, 1976

Therefore, on behalf of the District of Columbia Board of Education, I am requesting that no action be taken by the City Council on this matter until such time as the Board of Education can be afforded the opportunity to appear before the Council, or its Committee, to present our concerns in detail. It should be understood that the Board has no intention of obstructing indefinitely TSA salary increases this year; however, our concern is that the contract negotiations process not be undercut and rendered ineffective. An expeditious response to this request would be very much appreciated.

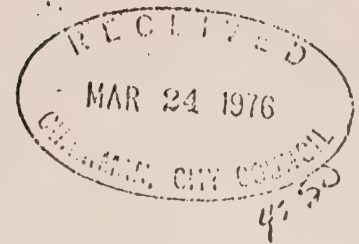
Sincerely,


Therman E. Evans, M.D.
President

RECEIVED

APR 16 1976

Julius Hobson, Sr.
Councilmember-At-Large



THE DISTRICT OF COLUMBIA

WALTER E. WASHINGTON
MAYOR

WASHINGTON, D. C. 20004

March 24, 1976

Honorable Sterling Tucker
Chairman
District of Columbia Council
Washington, D. C. 20004

Dear Chairman Tucker:

Pursuant to Public Law 93-407, Title II, Section 203, I am submitting a draft bill, "To Amend the District of Columbia Teachers' Salary Act of 1955 to Increase Salaries."

The proposed bill would provide an average increase of six percent effective January 1, 1976, in the salaries of teachers and school officers of the District of Columbia.

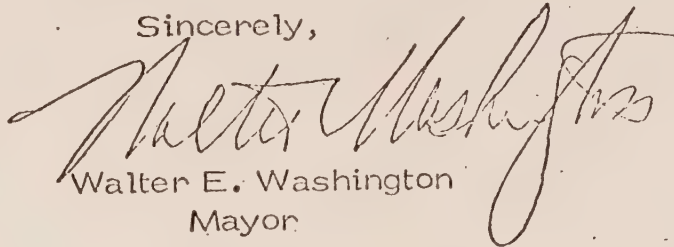
There are attached, the information submitted by the District of Columbia Board of Education and a "Questionnaire Survey of Teacher and School Officers Pay for the 1975-1976 School Year in the Nation's Largest Cities and Suburban Jurisdictions in the Washington, D. C. Metropolitan Area," prepared by the District of Columbia Personnel Office.

The estimated cost of the recommended legislation, including fringe benefits, is \$4,600,000 for the remainder of Fiscal Year 1976, \$1,000,000 for the Interim Budget period and \$7,000,000 for Fiscal Year 1977. The necessary funding has been previously provided for in the budget and financial plan of the city for the entire period of this recommendation.

AG

I believe that favorable action on this recommended legislation is imperative in order to provide an adequate salary increase for teachers and school officers in the District of Columbia, and, I urge early and favorable consideration of this recommended draft bill by the Council.

Sincerely,

A handwritten signature in cursive script, reading "Walter E. Washington". The signature is written in dark ink and is positioned above the printed name and title.

Walter E. Washington
Mayor

Attachments



A BILL

In the Council of the District of Columbia

To amend the District of Columbia Teachers' Salary Act of 1955 to increase salaries.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA

That this act may be cited as the "District of Columbia Teachers' Salary Act Amendments of 1976".

Sec. 2. The District of Columbia Teachers' Salary Act of 1955

(D.C. Code, sec. 31-1501 et seq.) is amended to read as follows:

(1) Effective on the first day of the first pay period beginning on or after January 1, 1976, the salary schedule contained in section 1 of that Act (D.C. Code, sec. 31-1501) is amended to read as follows: Provided, however, that salary paid to class 1A shall not exceed the amount payable to level III of the Executive Schedule and that the salary paid to any other class shall not exceed the amount payable to level V of the Executive Schedule:

TEACHERS AND SCHOOL OFFICERS SALARY SCHEDULE - Continued

Seniority
Step

Service Step-

1 2 3 4 5 6 7 8 9 10 11 12 13

Salary class and group

Class 10:

Group B, Master's Degree 18,979 19,456 19,933 20,410 20,887 21,364 21,841 22,318 22,795
Group C, Master's Degree+30 19,509 19,987 20,463 20,940 21,417 21,894 22,371 22,848 23,325
Group D, Doctor's 20,023 20,500 20,977 21,454 21,931 22,408 22,885 23,362 23,839

Class 11:

Group B, Master's Degree 18,359 18,820 19,281 19,743 20,204 20,665 21,126 21,587 22,048
Group C, Master's Degree+30 18,889 19,350 19,811 20,273 20,734 21,195 21,656 22,117 22,578
Group D, Doctor's 19,430 19,864 20,326 20,787 21,248 21,709 22,170 22,631 23,092

Class 12:

Group B, Master's Degree 17,729 18,168 18,608 19,048 19,488 19,928 20,368 20,808 21,248
Group C, Master's Degree+30 18,259 18,698 19,138 19,578 20,018 20,458 20,898 21,334 21,778
Group D, Doctor's 18,773 19,213 19,652 20,092 20,532 20,972 21,412 21,852 22,292

Class 13:

Group B, Master's Degree 16,292 16,822 17,352 17,882 18,412 18,942 19,472 20,002 20,532
Group C, Master's Degree+30 16,822 17,352 17,882 18,412 18,942 19,472 20,002 20,532 21,062
Group D, Doctor's 17,336 17,866 18,396 18,926 19,456 19,986 20,516 21,046 21,576

Class 14:

Group A, Bachelor's Degree 12,455 13,006 13,557 14,109 14,660 15,211 15,762 16,313 16,864 17,415 17,967 18,504 19,069
Group B, Master's Degree 13,510 14,061 14,612 15,163 15,715 16,266 16,817 17,368 17,919 18,471 19,022 19,573 20,124
Group C, Master's Degree+30 14,040 14,591 15,142 15,693 16,245 16,796 17,347 17,898 18,449 19,001 19,552 20,103 20,654
Group D, Doctor's 14,554 15,105 15,656 16,207 16,759 17,310 17,861 18,412 18,963 19,515 20,062 20,617 21,168

Group 15:

Group A, Bachelor's Degree 10,536 10,955 11,374 11,793 12,211 12,630 13,160 13,690 14,220 14,750 15,280 15,810 16,340 17,612
Group A-1, Bachelor's +15 11,061 11,480 11,899 12,317 12,736 13,155 13,685 14,215 14,745 15,275 15,805 16,335 16,865 18,667
Group B, Bachelor's +30, MA 11,591 12,121 12,651 13,181 13,711 14,241 14,898 15,556 16,213 16,870 17,527 18,184 18,842 20,553
Group C, Master's Degree+30 12,121 12,651 13,181 13,711 14,241 14,771 15,428 16,086 16,743 17,400 18,057 18,714 19,372 21,094
Group D, Master's +60,
Doctor's 12,651 13,181 13,711 14,241 14,771 15,301 15,958 16,616 17,273 17,930 18,587 19,244 19,902 21,783

(2) Effective on the first day of the first pay period beginning on or after January 1, 1976, the schedule of pay rates in section 13 (a) of that Act (D.C. Code, sec. 31-1542 (a)) is amended to read as follows:

"Classification"

	Per period		
	Step 1	Step 2	Step 3
<hr/>			
Summer school (regular):			
Teachers, elementary and secondary schools;			
counselor, elementary and secondary schools;			
librarian, elementary and secondary schools;			
school social worker; speech correctionist,			
school psychologist.....	\$ 9.31	\$ 10.57	\$ 11.91
Psychiatric social worker.....	10.71	12.16	13.70
Veterans' summer school centers:			
Teacher.....	9.31	10.57	11.91
Adult education schools:			
Teacher.....	10.24	11.63	13.10
Assistant principal.....	14.34	16.28	18.34
Principal.....	15.87	18.03	20.31

Sec. 3. (a) Retroactive compensation or salary shall be paid by reason of this Act only in the case of an individual in the service of the Board of Education of the District of Columbia or of the United States (including service in the Armed Forces of the United States) on the date of enactment of this Act, except that such retroactive compensation or salary shall be paid (1) to any employee covered in this Act who retired during the period beginning on the first day of the first pay period which began on or after January 1, 1976, and ending on the date of enactment of this Act, for services rendered during such period, and (2) in accordance with the provisions of subchapter VIII of chapter 55 of title 5, United States Code (relating to settlement of accounts of deceased employees), for services rendered during the period beginning on the first day of the first pay period which began on or after January 1, 1976, and ending on the date of enactment of this Act, by any such employee who dies during such period.

(b) For purposes of this section, service in the Armed Forces of the United States in the case of an individual relieved from training and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the municipal government of the District of Columbia.

(c) For the purpose of determining the amount of insurance for which an individual is eligible under the provisions of chapter 87 of title 5, United States Code (relating to government employees group life insurance), all changes in rates of compensation or salary which result

from enactment of this Act shall be held and considered to be effective as of the date of enactment of this Act.

Sec. 4 This Act shall take effect at the end of the period provided for Congressional review of acts of the Council of the District of Columbia in Subsection (c) of Section 602 of the District of Columbia Self-Government and Governmental Reorganization Act.

BOARD OF EDUCATION OF THE DISTRICT OF COLUMBIA



Presidential Building
415 Twelfth Street, N. W.
Washington, D. C. 20004

February 12, 1976

Sam E. Evans, President
Bettie G. Benjamin, Vice President
James S. Featherstone, Jr.
Julius W. Hobson, Jr.
Elizabeth C. Kane
Hilda Howland M. Mason
Carol L. Schwartz
Barbara Lett Simmons
Conrad P. Smith
William W. Treanor
John E. Warren

Dwight S. Cropp
Executive Secretary

David A. Splitt
General Counsel

The Honorable Walter E. Washington
Mayor, District of Columbia
5th Floor, District Building
14th and E Streets, N.W.
Washington, D.C. 20004

Dear Mayor Washington:

On February 10, 1976, I received a call from Mr. George Harrod, Director of Personnel, D.C. Government, who informed me that an offer of a salary increase had been made to the Washington Teachers' Union and the Council of School Officers that day. Needless to say, this information came as a complete surprise to me. Although I had been aware that the Washington Teachers' Union and the Council of School Officers had met with District officials to discuss salary, I had no idea that any salary increase would be offered to either of these Unions without the Board of Education having been first consulted on such.

As you are personally aware, the Board of Education for well over a year has been and still is in the process of negotiating an agreement with the Washington Teachers' Union. In view of this, I did not contemplate that any offer would be made by you or your representative for a salary increase without having received the position of the Board of Education.

Aside from the factor of negotiations, the fact remains that the Board of Education in the past has been required to fund up to 30%

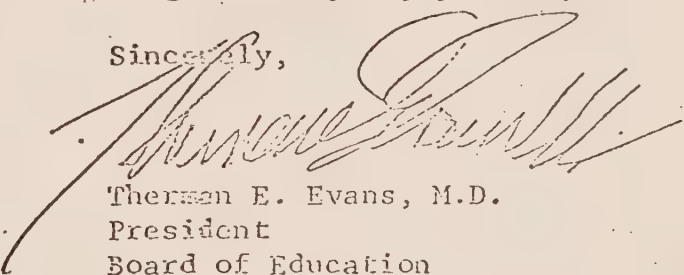
The Honorable Walter E. Washington
February 12, 1976
Page 2

of any salary increase. As you are well aware, the budget requested by the Board of Education has already been severely cut. If a salary increase is to be provided for TSA employees and we must fund the usual 30% out of our already severely reduced budget, it has school policy implication for us in that we would have to further reduce the educational program available for the children of the District of Columbia in order to fund such an increase.

I, therefore, respectfully request that no further discussions of salary increase be held with the Washington Teachers' Union and Council of School Officers until such time as the Board has been informed as to the basis for such increases, afforded an opportunity to state its position on any increase in salary compensation, and received an indication from you as to the percent of any salary increase which the Board will have to fund for any TSA salary increase.

I urgently request that you give expeditious consideration to this matter. I look forward to receiving an early reply from you.

Sincerely,



Therman E. Evans, M.D.
President
Board of Education

cc: Board Members
Mr. Cropp
Mr. Reed

Mr. Jackson
Labor Relations Files
Personnel Files
vmb:2/19/76

Therman Evans, M.D.
President
Board of Education
415 - 12th Street, N.W.
Washington, D. C. 20004

Dear Dr. Evans:

In response to your February 12, 1976 letter concerning negotiations on a pay increase for the D.C. Teachers, I have talked with Mr. George R. Harrod, Director of Personnel, D.C. Mr. Harrod has assured me that while he has no intention of negotiating with the D.C. Teachers' Union without first consulting the Board of Education, Public Law 93-407 compels him to meet with them upon request. This posture is clearly stated in the letter to Mr. William H. Simons, President, Washington Teachers' Union. (Copy attached).

It is my understanding that Mr. Harrod has met with you and members of the Board and it was agreed that when the next negotiating session is scheduled with the Teachers' Union and the Council of School Officers, a member of the Labor Relations staff of the D.C. School System will represent the interest of the Board with regards to working conditions and combine with Mr. Harrod in the negotiation of wages, thereby forming a single entity whose purpose will be to negotiate for the benefit of the Board of Education and the District of Columbia.

If there are any other questions, please refer them to Mr. Harrod, who will inform you of future meetings.

Sincerely yours,

Walter E. Washington
Mayor

Attachment

cc: Mayor Washington
Mayor's Correspondence Unit
City Administrator
Mr. Harrod

*L. Schellman
cc: Mr. [illegible]
[illegible]*

BOARD OF EDUCATION OF THE DISTRICT OF COLUMBIA

Presidential Building
415 Twelfth Street, N. W.
Washington, D. C. 20004

March 1, 1976

Therman E. Evans, President
Bettie G. Benjamin, Vice President
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William W. Treanor
John E. Warren

Dwight S. Cropp
Executive Secretary

David A. Splitt
General Counsel

The Honorable Walter E. Washington
Mayor of the District of Columbia
520 - District Building
Washington, D. C. 20004

Dear Mayor Washington:

In compliance with Section 203 of Public Law 93-407, the Board of Education is transmitting the following data:

- (a) Percentage rate of the cost-of living change since the effective date of the last increase of the compensation schedule for educational personnel in the District of Columbia; and
- (b) Results of a study comparing compensation of teachers in the District of Columbia with (1) teachers in cities of comparable size, and (2) teachers within other jurisdictions of the Washington metropolitan area.

Sincerely yours,

Dwight S. Cropp
Dwight S. Cropp
Executive Secretary
Board of Education

Attachment



PUBLIC SCHOOLS OF THE DISTRICT OF COLUMBIA
OFFICE OF THE SUPERINTENDENT
THE PRESIDENTIAL BUILDING - 415 TWELFTH STREET, N. W.
WASHINGTON, D. C. 20004

VINCENT E. REED
Acting Superintendent

(202) 757-3155

February 26, 1976

To the Board of Education
of the District of Columbia

Ladies and Gentlemen:

SUBJECT: COMPLIANCE WITH SEC. 203
OF PUBLIC LAW 93-407

The Acting Superintendent is submitting herewith for transmittal to the Mayor, the data required. The attachments show:

- (a) Percentage rate of the cost-of-living change since the effective date of the last increase of the compensation schedule for educational personnel in the District of Columbia; and
- (b) Results of a study comparing compensation of teachers in the District of Columbia with (1) teachers in cities of comparable size, and (2) teachers within other jurisdictions of the Washington metropolitan area.

Respectfully submitted,

Vincent E. Reed
Acting Superintendent of Schools

Attachments

Public Schools of the District of Columbia

Public Law 93-407

"SEC. 203. Beginning with the calendar year 1975, the District of Columbia Board of Education shall, by March 1 of each year, submit to the Mayor of the District of Columbia the--

- (a) percentage rate of the cost-of-living change since the effective date of the last increase of the compensation schedule for educational personnel in the District of Columbia; and
- (b) results of a study comparing compensation of teachers in the District of Columbia with (1) teachers in cities of comparable size, and (2) teachers within other jurisdictions of the Washington metropolitan area."

In compliance with Part (a) of Sec. 203, Public Law 93-407, the following statistics and accompanying Table I are submitted:

1. The effective dates for the last increases of the compensation schedule for educational personnel in the District of Columbia were:
 - TSA employees - January 1975
 - GS employees - October 1975
2. The changes in cost-of-living, as measured by changes in the Consumer Price Index (see Table I), indicate an increase of 6.8% in the cost-of-living between January 1975 and January 1976.
3. Thus, both TSA and GS personnel have not received salary increments between January 1975 and January 1976 which are commensurate with the rise in the Consumer Price Index. Entry-level TSA-15 employees (classroom teachers) received less of an increase in salary compensation than did entry-level GS-9 employees, and the January 1976 starting salary, on the basis of a comparable period of employment, for the TSA-15 employee is \$1,295 less than that of the GS-9 employee.

In compliance with Part (b) of Sec. 203, Public Law 93-407, the statistics in the second table are presented.

TABLE I

COMPARISON OF CHANGES IN COST-OF-LIVING (CONSUMER PRICE INDEX) AND COMPENSATION SCALES
FOR ENTRY-LEVEL EDUCATIONAL PERSONNEL IN THE DISTRICT OF COLUMBIA: JANUARY 1975 - JANUARY 1976

Month/Year	CONSUMER PRICE INDEX		COMPENSATION SCALE			
	Point Index ^{2/}	Percent Change ^{1/} Over Previous Month	GS-9 Personnel	Percent Change Over Previous Month	TSA-15 Personnel	Percent Change Over Previous Month
January 1976	166.7	+ .2%	\$ 11,235	0%	\$ 9,940	0%
December 1975	166.3	+ .4%	\$ 11,235	0%	\$ 9,940	0%
November	165.6	+ .6%	\$ 11,235	0%	\$ 9,940	0%
October	164.6	+ .6%	\$ 11,235	5.0%	\$ 9,940	0%
September	163.6	+ .5%	\$ 10,701	0%	\$ 9,940	0%
August	162.8	+ .3%	\$ 10,701	0%	\$ 9,940	0%
July	162.3	+ 1.1%	\$ 10,701	0%	\$ 9,940	0%
June	160.6	+ .8%	\$ 10,701	0%	\$ 9,940	0%
May	159.3	+ .4%	\$ 10,701	0%	\$ 9,940	0%
April	158.6	+ .5%	\$ 10,701	0%	\$ 9,940	0%
March	157.8	+ .4%	\$ 10,701	0%	\$ 9,940	0%
February	157.2	+ .7%	\$ 10,701	0%	\$ 9,940	0%
January 1975	156.1	+ .5%	\$ 10,701	0%	\$ 9,940	3.0%

Percent Change in Consumer Price Index, January 1975 - January 1976 + 6.8% (cost of living increase) October 1975 - January 1976 + 1.3%

1/ Source: The statistics on the Consumer Price Index taken from monthly Consumer Price Index Reports published by the Bureau of Labor Statistics of the U. S. Department of Labor.

2/ The point index refers to a value in terms of a base figure of 100, the cost of 400 standard purchase items in 1967. The point index value of 166.7 in January 1976, for example, means an increase of 66.7% in the cost of the standard items since 1967.

3/ The calculation of the percent of change is achieved by the use of the formula presented in each monthly Consumer Price Index Report:

- Take monthly consumer point index,
- Subtract designated previous month's point index,
- Obtain index point difference,
- Divide c. by b, multiply by 100 to obtain percent change.

Prepared by

Office of Planning, Research, and Evaluation

February 1976

Public Schools of the District of Columbia

COMPARISON OF ESTIMATED AVERAGE ANNUAL SALARIES FOR CLASSROOM TEACHERS.
1969-1970 AND 1974-1975

Fourteen Large Cities	1969-1970		1974-1975		Five-Year Increase Amount	Five-Year Increase Percent	Rank	Rank (According to %)
	Average Salaries	Rank	Average Salaries	Rank				
Baltimore	\$ 8,998	11	\$11,119	11	2,121	23.6	11	12
Boston	9,300	9	13,032	8	3,732	40.1	8	6
Chicago	10,400	3	15,969	2	5,569	53.6	2	2
Cleveland	9,220	10	12,653	9	3,433	37.2	9	8
Dallas	7,800	13	10,615	12	2,815	36.1	12	9
Houston	7,837	12	9,019	14	1,182	15.1	14	14
Los Angeles	10,350	4	14,985	4	4,635	44.8	4	5
Milwaukee	9,394	8	14,250	6	4,856	51.7	6	3
New Orleans	7,700	14	10,100 ^{1/}	13	2,400	31.2	13	11
New York	9,800	7	16,400	1	6,600	67.4	1	1
Philadelphia	10,000	5	14,635	5	4,635	46.4	5	4
St. Louis	9,878	6	11,716	10	1,838	18.6	10	13
San Francisco	10,900	1	15,250	3	4,350	39.9	3	7
Washington, D.C.	10,660	2	14,005	7	3,345	31.4	7	10

Suburban Washington, D.C. School Systems:

Alexandria	9,994	4	14,156	2	4,162	41.6	2	2
Arlington County	10,833	1	15,686	1	4,853	44.8	1	1
Fairfax County	10,107	3	13,578	4	3,471	34.3	4	4
Montgomery County	9,834	6	13,332	5	3,498	35.6	5	3
Prince George's County	9,900	5	13,247	6	3,347	33.8	6	5

^{1/} New York reported median salary instead of average.

Source: Large Cities from USOE-NCES "Statistics of Public (Elementary and Secondary Day) Schools, Fall 1969 and 1974".

Surrounding areas from budget documents of respective jurisdictions.

QUESTIONNAIRE SURVEY OF TEACHER AND SCHOOL OFFICERS
PAY FOR THE 1975-76 SCHOOL YEAR IN THE NATION'S LARGEST
CITIES AND SUBURBAN JURISDICTIONS IN THE WASHINGTON, D. C.
METROPOLITAN AREA

PREPARED BY:

Compensation and Research Division
District of Columbia Personnel Office

December 1975

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TEACHERS AND SCHOOL OFFICERS SURVEY PARTICIPANTS
28 OF THE NATION'S 29 LARGEST CITIES

Atlanta, Georgia
Baltimore, Maryland
Boston, Massachusetts
Buffalo, New York
Chicago, Illinois
Cincinnati, Ohio
Cleveland, Ohio
Columbus, Ohio
Dallas, Texas
Denver, Colorado
Detroit, Michigan
Houston, Texas
Indianapolis, Indiana
Jacksonville, Florida

Kansas City, Missouri
Los Angeles, California
Memphis, Tennessee
Milwaukee, Wisconsin
New Orleans, Louisiana
Philadelphia, Pennsylvania
Phoenix, Arizona
Pittsburgh, Pennsylvania
St. Louis, Missouri
San Antonio, Texas
San Diego, California
San Francisco, California
Seattle, Washington
Washington, D. C.

SUBURBAN JURISDICTIONS
(WASHINGTON METROPOLITAN AREA)

Alexandria, Virginia
Arlington Co., Virginia
Fairfax Co., Virginia

Falls Church, Virginia
Montgomery Co., Maryland
Princes Georges Co., Mary.

PREPARED BY:

Compensation and Research Division
D.C. Personnel Office
Minette R. Hope, Statistician

December, 1975

INTRODUCTION

This study of salaries paid teachers and school officers, was conducted in an attempt to supplement the sparse data that presently exists in this area, and to provide participating cities with current comparative information which, from all indications, is in great need. To this end, questionnaires were sent to school jurisdictions in the nation's 23 largest cities and six suburban communities in the Washington D.C. Metropolitan Area. The response was most encouraging and highly indicative of the interest in the results. However, the summary was delayed because in several instances prolonged negotiations resulted in questionnaires being returned late. Twenty-seven of the 26 large city and all six of the suburban systems responded to the survey. Information from Washington, D.C. has been added to the large city data to complete the analysis.

The following explanatory statements should be noted in order to have a clearer picture of the summary. The information provided pertains to the 1975-76 school year. A few school systems sent copies of their schedules instead of filling out the questionnaire. This resulted in a few gaps in the data. Since most, if not all, school systems use the B.A. and M.A. rates as benchmarks for comparison purposes such rates are ranked in Tables I and II only. In these tables also, the location and population are highlighted. Flat rates, except for Superintendents, have been recorded as both minimums and maximums in comparison tables. Rates for Washington, D.C. have been omitted from median and mean computations.

HIGHLIGHTS

Salary Information Teachers

Minimum salaries for teachers in the 28 large cities with B.A. degree range from \$8,000 to \$11,000 per annum. Median and mean (except D.C.) are \$8,770 and \$9,000. Maximum salaries range from \$10,047 to \$19,800, with median and mean of \$14,407 and \$14,174, respectively.

Minimum salaries for teachers at the M.A. degree level range from \$8,720 to \$11,825, maximum salaries from \$12,937 to \$21,075. Minimum median and mean salaries are \$9,567 and \$9,763; maximum median and mean salaries are \$16,222 and \$16,194, respectively. (Reference Table I)

Locally, minimum annual salaries at the B.A. level range from \$8,800 to \$9,940, with a median and mean of \$9,120 and \$9,193. Maximum median and mean salaries are \$15,548 and \$15,501, and range from \$12,285 to \$18,219.

At the M.A. level minimum salaries range from \$9,400 to \$11,245; maximum salaries from \$13,650 to \$21,475. Minimum median and mean salaries are \$10,399 and \$10,376; maximum median and mean salaries are \$18,997 and \$18,347, respectively. (Reference Table II)

Comparisons were also made for teachers at the M.A. + 30 (credit hours) level, which has been equated to 45 quarter hours reported in some jurisdictions. Nationally, minimum annual salaries range from \$9,172 to \$12,350 with median and mean of \$10,088 and \$10,310, respectively. Maximum salaries range from \$13,279 to \$22,050; median rate is \$17,106, mean, \$17,173.

Minimum salaries for teachers at the Ph D. level in the 28 largest cities range from \$9,326 to \$13,720, maximum salaries from \$13,622 to \$22,600. The means are \$11,467 and \$13,198, the medians, \$10,840 and \$17,922, respectively.

Similar comparisons made locally indicate a minimum range of \$9,400 to \$12,196 and a maximum range of \$10,755 to \$21,475 for teachers with an M.A. degree plus 30 credit hours. The minimum median and mean are \$11,204 and \$11,077; the maximum median and mean, \$19,966 and \$20,001.

Minimum salaries for teachers in the six suburban jurisdictions at the Ph. D. level range from \$9,400 to \$13,139, with median and mean of \$12,010 and \$11,649. Maximum salaries for teachers at this level range from \$19,207 to \$22,415, with median and mean of \$20,876 and \$20,898.

School Officers

Principals: Entrance rates for principals in the participating 28 cities range from \$15,038 to \$22,150 at the elementary level, \$15,416 to \$23,399 at the junior high level, and \$16,560 to \$30,266 at the senior high level. Mean and median salaries are \$19,569 and \$19,245 at the elementary level, \$20,497 and \$20,654 at the junior high level and \$22,468 and \$22,251 at the senior high level.

Maximum salaries paid principals at the elementary level range from \$19,961 to \$37,585 with mean and median rates of \$24,548 and \$23,920. At the junior high level the rates range from \$19,961 to \$36,038 with median and mean salaries of \$25,399 and \$25,361. Maximum salaries paid principals at the senior high range from \$21,904 to \$40,260; mean and median rates are \$27,479 and \$26,959, respectively.

In the six suburban systems, the minimum salary range is \$17,527 to \$23,516 and the maximum, \$26,099 to \$30,933; the minimum mean and median are \$20,416 and \$20,796; the maximum mean and median are \$27,798 and \$27,486. Minimum salaries at the junior and senior high levels both range from \$19,099 to \$25,419 and \$26,873, respectively. The minimum and maximum means are \$22,025 and \$22,589, respectively and median \$23,035. Maximum salaries range from \$28,522 to \$35,212 at the junior high and \$27,737 to \$35,212 at the senior high levels. Mean and median rates are \$25,570 and \$25,737, and \$26,063 and \$26,286, respectively.

Assistant Principals: Minimum and maximum salaries for Assistant Principals in the 28 largest cities, in several instances were the same at all three levels, thus median and mean salaries did not vary greatly. Minimum mean and median salaries range from \$16,834 to \$17,774 and \$17,415 to \$17,932, respectively. Similarly, maximum mean and median rates range from \$25,122 to \$26,063 and \$25,722 to \$26,286, respectively.

Locally, minimum mean and median salaries range from \$18,961 to \$19,584 and \$19,134 to \$19,136. Maximum mean and median rates range from \$25,122 to \$26,063 and \$25,722 to \$26,286, respectively.

Superintendents: Superintendents in the 28 large cities participating in the survey earn between \$38,500 and \$56,963, annually. These salaries, for the most part are flat rates and are set by the respective School Boards. Mean and median salaries, excluding D.C., are \$45,691 and \$45,000, respectively. Four suburban school systems reported salaries for their school superintendents; mean and median thus derived are \$42,966 and \$42,963.

Associate Superintendents: Only eleven of the nation's largest cities and three local school systems reported having a comparable job of Associate Superintendent.

Mean and Median rates for these are \$37,515 and \$35,520, for the former and \$39,239 and \$38,251 for the latter.

The majority of the large city systems reported having comparable jobs of Deputy and Assistant Superintendents. Only one of the suburban system indicated having the former and all of them the latter. Nationally, the minimum mean and median salaries for the Deputy Superintendents are \$36,288 and \$35,340 the maximum mean and median are \$39,059 and \$39,380 respectively. The minimum mean and median rates for Assistant Superintendents are \$28,307 and \$27,984; the maximum rates are \$32,765 and \$31,992, respectively. In the local school system the minimum mean and median salaries are \$29,643 and \$29,468 the maximum median and mean are \$33,690 and \$33,374, respectively.

Pay Range Information:

The large majority of respondents reported having multi-step pay ranges for teachers.

In the large city systems (excluding D.C.) both the median and mean number of longevity steps is 12. The median and mean number of years to the maximum step is 12. Only nine of the large city systems reported using longevity increments in their pay structures for teachers. These range from \$100 to \$2,400; the number of years to maximum longevity ranges from 15 to 35.

In the six suburban systems the median and mean number of longevity steps is 14. The median and mean number of years to the maximum non-longevity is also 14. Three of the suburban systems use longevity increments in their pay structures for teachers.

Maximum longevity increments range from \$625 to \$1,371; the number of years to the maximum longevity ranges from 25 to 35.

Salary Increase Information

Except in two instances all teachers received salary increases during 1975. In those two cities the 1975-76 rates are the same as the 1974-75 rates. The increases awarded range from 1.9 to 19.0 per cent. Only 10 large cities and three suburban systems reported definite dates for their next pay increases.

Length of the School Day and Year

The length of the school day for teachers nationally is, for the most part, similar at the three levels. The duration ranges from a minimum of $5 \frac{1}{3}$ hours to a maximum of $7 \frac{1}{2}$ hours. The mean and median, in each case, is either $6 \frac{3}{4}$ or 7. Locally, the school day is somewhat longer, 7- $7 \frac{1}{2}$ hours, with median and mean ranges the same. Length of the school day for pupils ranges from 5 to 7 hours nationally with median and mean of 6. Locally, the day ranges from 6 to $6 \frac{1}{2}$ hours with median and mean ranges the same.

TABLE 1

COMPARISON OF MINIMUM AND MAXIMUM SALARIES PAID TEACHERS
WITH BA AND MA DEGREES IN 28 OF THE NATION'S 29 LARGEST
CITIES FOR THE 1975-76 SCHOOL YEAR

Large City School Systems (1)	BA Salary Rank				MA Salary Rank			
	Minimum (2)	Rank (3)	Maximum (4)	Rank (5)	Minimum (6)	Rank (7)	Maximum (8)	Rank (9)
Atlanta <u>/2 /3</u>	\$ 8,407	24	\$13,136	20	\$ 9,247	22	\$14,448	24
Baltimore <u>/3</u>	8,850	14	16,130	5	9,425	17	17,005	9
Boston <u>/3</u>	9,772	6	16,588	3	10,581	6	17,627	7
Buffalo <u>/2 /3</u>	9,586	7	15,346	9	10,930	4	17,170	8
Chicago <u>/1</u>	11,000	1	19,800	1	11,825	1	21,075	1
Cincinnati <u>/2 /3</u>	8,628	19	14,174	15	9,594	15	15,427	18
Cleveland <u>/3</u>	8,750	16	15,150	10	9,300	19½	17,830	4
Columbus <u>/3</u>	8,717	17	15,098	11	9,667	14	16,737	11
Dallas	9,100	10	12,950	22	9,870	12	14,644	23
Denver	8,770	15	14,920	13	10,340	8	17,635	6
Detroit <u>/1 /3</u>	10,308	2	17,516	2	11,343	2	20,055	2
Houston <u>/1</u>	9,300	9	13,300	19	9,900	11	15,000	21
Indianapolis	8,500	22	14,030	17	9,100	23	16,605	13
Jacksonville <u>/3</u>	8,000	27½	12,500	27	8,800	26	13,650	27
Kansas City	8,295	26	13,053	21	8,728	27	15,481	17
Los Angeles <u>/1</u>	9,990	3	14,130	16	10,540	7	14,990	22
Memphis	8,480	23	12,880	23	9,380	18	14,070	26
Milwaukee	8,900	13	15,589	6	9,290	21	16,365	14
New Orleans	8,519	21	12,252	27	8,845	25	12,937	28
Philadelphia <u>/1 /3</u>	9,968	4	16,466	4	10,304	9	18,374	3
Phoenix	8,391	25	12,866	24	8,950	24	16,222	15
Pittsburgh <u>/3</u>	8,700	18	15,000	12	9,300	19½	16,700	12
St. Louis	8,000	27½	14,556	14	8,720	28	15,312	19
San Antonio	8,600	20	12,556	25	9,460	16	15,050	20
San Diego	9,443	8	13,440	18	10,671	5	15,764	16
San Francisco	9,025	11	15,525	7	10,280	10	16,760	10
Seattle	9,007	12	10,047	28	9,738	13	14,314	25
Wash., D.C. <u>/3</u>	9,940	5	15,415	8	10,935	3	17,775	5
Mean (Except D.C.)	9,000		14,407		9,783		16,194	
Median (Except D.C.)	8,770		14,174		9,667		16,222	

- /1 Cities with population over 1,000,000
/2 Cities with population over 500,000
/3 Cities in the eastern part of the United States

TABLE II

COMPARISON OF MINIMUM AND MAXIMUM SALARIES PAID TEACHERS
WITH BACHELORS AND MASTERS DEGREES BY SEVEN LOCAL SCHOOL
SYSTEMS IN THE WASHINGTON, D. C. METROPOLITAN AREA 1975-76

Suburban Systems (1)	EA Salary Rates				MA Salary Rates			
	Min. (2)	Rank (3)	Max. (4)	Rank (5)	Min. (6)	Rank (7)	Max. (8)	Rank (9)
Alexandria	9,301	3	16,556	3	10,696	3	19,439	3
Arlington	9,851	2	18,219	1	11,245	1	19,676	2
Fairfax	9,000	6	16,614	2	9,400	7	21,475	1
Falls Church	9,100	5	12,285	7	9,555	6	13,650	7
Montgomery Co.	9,141	4	14,077	6	10,238	5	18,556	4
Prince George's Co.	8,800	7	15,540	4	10,560	4	17,862	5
Washington, D. C.	9,940	1	15,415	5	10,935	2	17,775	6
Mean (Except D. C.)	9,198		15,501		10,376		18,347	
Median (Except D. C.)	9,120		15,548		10,399		18,997	

TABLE III

COMPARISON OF MINIMUM AND MAXIMUM SALARIES PAID
TEACHERS WITH MA + 30 CREDIT HOURS (OR EQUIVALENT) AND PED DEGREES

<u>School Systems</u> (1)	<u>MA + 30 Salary Rates</u>		<u>PED Salary Rates</u>	
	<u>Minimum</u> (2)	<u>Maximum</u> (3)	<u>Minimum</u> (4)	<u>Maximum</u> (5)
Atlanta	\$10,088	\$15,762	\$10,929	\$17,076
Baltimore	10,050	17,680	10,765	18,230
Boston	11,339	18,668	12,255	19,765
Buffalo	11,794	18,034	12,430	18,721
Chicago	12,350	22,050	12,900	22,600
Cincinnati	9,926	15,709	10,854	16,637
Cleveland	9,300	17,830	9,300	17,830
Columbus	9,850	17,063	10,487	18,158
Dallas Ind.	---	---	13,720	18,725
Denver	11,120	18,925	12,715	21,615
Detroit	11,643	20,755	11,943	21,055
Houston	10,200	15,500	10,400	16,500
Indianapolis	9,900	17,205	10,250	17,755
Jacksonville	9,450	14,200	10,250	14,950
Kansas City	8,967	15,721	9,326	16,079
Los Angeles	11,500	16,520	11,800	19,150
Memphis	10,320	15,290	11,010	16,850
Milwaukee	9,682	17,144	10,074	17,922
New Orleans	9,172	13,279	9,515	13,622
Philadelphia	10,954	19,720	11,626	21,200
Phoenix	9,509	16,781	10,628	17,900
Pittsburgh	9,900	17,300	10,300	17,900
St. Louis	9,440	16,063	9,800	16,824
San Antonio	---	---	---	---
San Diego	---	---	12,512	19,420
San Francisco	11,010	18,050	---	---
Seattle	9,922	16,890	10,840	18,458
Washington D.C.	11,435	18,275	11,935	18,775
Mean (Except D.C.)	10,310	17,173	11,467	18,198
Median (Except D.C.)	10,088	17,106	10,840	17,922

<u>Suburban System</u> (1)	<u>MA + 30 Salary Rates</u>		<u>PED Salary Rates</u>	
	<u>Minimum</u> (2)	<u>Maximum</u> (3)	<u>Minimum</u> (4)	<u>Maximum</u> (5)
Alexandria	\$11,812	\$21,113	\$12,370	\$22,415
Arlington	12,196	20,645	13,139	21,615
Fairfax Co.	9,400	21,475	9,400	22,334
Falls Church	10,647	18,746	11,739	20,138
Montgomery Co.	10,968	19,287	10,968	19,287
Prince Georges Co.	11,440	18,755	12,280	19,602
Mean	11,077	20,601	11,649	20,393
Median	11,204	19,266	12,010	20,376

TABLE IV
PAY RANGE INFORMATION FOR TEACHERS

Large City Systems	No. of Steps In Pay Range (1)	Years to Max. Step (2)	Max. Longevity Increment (3)	Years to Max. Longevity (4)
Atlanta	16	15	-----	-----
Baltimore	14	6	-----	25
Boston	9	9	-----	-----
Buffalo	13-14	12-13	\$1,440	25
Chicago	15	14	-----	-----
Cincinnati	13	12	1,015 /1	22
Cleveland	13-14	13-14	1,850	35
Columbus	14	14	-----	-----
Dallas	-----	-----	-----	-----
Denver	13	13	2,400	-----
Detroit	11-12	10-11	-----	-----
Houston	10	11	-----	-----
Indianapolis	14-19	15-20	-----	-----
Jacksonville	16	15	-----	-----
Kansas City	11-14	12-15	-----	-----
Los Angeles	10	9	500/2	14/2
Memphis	12	12	100	20
Milwaukee	11-12	11-12	-----	-----
New Orleans	11-12	11-12	200	20
Philadelphia	11	10	-----	-----
Phoenix Union	9-14	8-13	-----	-----
Pittsburgh	11	11	300	25
St. Louis	-----	-----	-----	-----
San Antonio	10	15-17	-----	-----
San Diego	10-12	9-14	-----	-----
San Francisco	12-14	11-13	-----	-----
Seattle	6-14	6-14	-----	-----
Washington D.C.	13	12	1,200	15
Mean	12	12	-----	-----
Median	12	12	-----	-----
Suburban Communities				
Alexandria	15-18	14-19	-----	-----
Arlington	14	15	\$800	35
Fairfax Co.	12-19	13-20	-----	-----
Falls Church	7-18	7-18	-----	-----
Montgomery Co.	10-14	10-14	1,371	29
Prince Georges Co.	13-14	12-13	625	25
Mean	14	14	-----	-----
Median	14	14	-----	-----

Cincinnati: \$1,915 at the BA level.

Los Angeles: Only at the PHD level.

TABLE V

COMPARISON OF MINIMUM AND MAXIMUM SALARIES PAID PRINCIPALS IN
ELEMENTARY, JUNIOR AND SENIOR HIGH SCHOOLS

Large City Systems	Elementary		Junior High		Senior High	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Atlanta	\$15,200	\$20,871	\$15,597	\$21,268	\$18,875	\$25,567
Baltimore	21,904	21,904	21,904	21,904	21,904	21,904
Boston	26,369	26,369	26,369	26,369	26,369	26,369
Buffalo	21,004	24,850	22,859	26,466	22,859	27,065
Chicago	28,150	37,585	-----	-----	30,266	40,200
Cincinnati	19,572	21,212	21,458	23,078	23,349	25,813
Cleveland	19,034	23,920	20,348	25,234	22,317	27,293
Columbus	17,930	22,930	20,106	25,106	21,616	27,616
Dallas	-----	-----	-----	-----	-----	-----
Denver	20,552	25,162	22,431	27,041	24,761	29,371
Detroit	22,045	27,119	24,252	29,327	24,252	29,327
Houston* /1	16,560	27,180	16,560	27,180	16,560	27,180
Indianapolis	18,382	20,582	19,308	21,508	24,407	26,607
Jacksonville	16,304	20,667	18,167	22,762	19,210	24,312
Kansas City	17,346	21,105	17,346	24,046	19,140	24,046
Los Angeles	25,899	32,305	28,899	36,038	28,099	36,038
Memphis /2	18,816	23,160	19,788	24,096	20,736	24,996
Milwaukee /3	15,038	26,465	16,264	26,465	17,860	26,853
New Orleans	18,852	23,460	18,852	24,252	18,852	24,252
Philadelphia	21,046	24,836	24,836	28,726	25,846	29,686
Phoenix	-----	-----	-----	-----	26,294	28,930
Pittsburgh	22,104	26,544	22,104	26,544	22,104	26,544
St. Louis	15,416	19,961	15,416	19,961	18,656	23,702
San Antonio /1	12,298	22,704	12,298	22,704	18,298	22,704
San Diego	20,360	26,070	20,960	26,790	26,436	33,720
San Francisco	19,245	22,985	22,185	27,235	22,185	27,235
Seattle	19,798	23,698	21,407	25,487	22,918	27,143
Washington D.C. /4	20,420	27,615	20,420	27,615	20,420	27,615
Mean (Except D.C.)	19,569	24,548	20,407	25,399	22,468	27,479
Median (Except D.C.)	19,245	23,920	20,654	25,361	22,251	26,959
Suburban Systems						
Alexandria	\$21,771	\$27,450	\$23,050	\$27,450	\$23,050	\$29,245
Arlington	23,516	28,105	25,419	31,048	26,873	32,367
Fairfax Co. /5	17,527	26,682	19,534	31,167	21,650	32,239
Falls Church	20,202	26,099	-----	-----	21,840	27,737
Montgomery Co.	21,390	30,933	23,035	35,212	23,035	35,212
Prince Georges Co.	18,090	27,522	19,090	28,522	19,090	29,522
Mean (Except D.C.)	20,416	27,798	22,025	30,679	22,589	31,053
Median (Except D.C.)	20,796	27,486	23,035	31,048	23,035	30,881

*Effective January 6, 1976

Table V(Footnotes)

- 1 Houston, San Antonio: Rates vary based on number of teachers supervised; salaries quoted are the minimum of the smallest category and the maximum for the largest category.
- 2 Memphis: Three levels of salaries based on the student enrollment. Minimums quoted are the minimums for the lowest category; maximums are the maximums for the highest category.
- 3 Milwaukee: Six levels of classifications based on size and complexity. Rates given are the minimums for the lowest class school and the maximum for the highest class school.
- 4 Washington, D. C. : Rates vary within given ranges based on educational attainment and further divided according to established criteria.
- 5 Fairfax Co. : Rates in each category vary based on number of teachers supervised.

TABLE VI

**COMPARISON OF MINIMUM AND MAXIMUM SALARIES PAID ASSISTANT
PRINCIPALS IN ELEMENTARY, JUNIOR HIGH AND SENIOR HIGH SCHOOLS**

Large City Systems	Elementary		Junior High		Senior High	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Atlanta	\$10,898	\$19,117	\$10,898	\$19,117	\$10,898	\$19,117
Baltimore	17,619	19,029	17,619	19,029	17,619	19,029
Boston	20,788	20,788	20,788	20,788	20,788	20,788
Buffalo	19,716	21,948	20,266	23,030	20,266	23,030
Chicago	16,655	24,330	-----	-----	16,655	24,330
Cincinnati	17,084	10,434	18,157	19,709	19,001	20,621
Cleveland	-----	-----	-----	-----	18,116	23,002
Columbus	15,084	20,084	16,758	21,758	17,930	22,930
Dallas	-----	-----	-----	-----	-----	-----
Denver	17,982	22,592	17,982	22,592	17,982	22,592
Detroit	17,478	22,619	20,156	25,226	20,156	25,226
Houston	14,850	20,031	14,850	20,031	14,850	20,031
Indianapolis	12,124	17,742	12,124	17,742	12,124	17,742
Jacksonville	12,585	16,892	12,585	16,892	12,585	16,892
Kansas City /1	-----	-----	-----	-----	-----	-----
Los Angeles	19,215	23,935	20,865	25,986	20,865	25,986
Memphis	17,520	19,056	17,520	19,056	17,520	19,056
Milwaukee	13,904	20,885	15,038	21,721	15,641	22,589
New Orleans	17,340	19,740	17,340	19,740	17,340	19,740
Philadelphia	21,046	24,886	21,046	24,886	21,046	24,886
Phoenix Union H.S.	25,181	27,683	25,181	27,683	25,181	27,683
Pittsburgh	19,440	23,880	19,440	23,880	19,440	23,880
St. Louis	15,416	19,961	15,416	19,961	15,416	19,961
San Antonio	10,750	16,770	11,825	18,447	11,825	18,447
San Diego	-----	-----	-----	-----	18,940	24,290
San Francisco	18,240	20,720	19,245	22,985	19,245	22,985
Seattle	17,415	21,902	18,313	23,122	22,918	27,143
Wash. D.C. /2	19,130	23,915	19,130	23,915	19,130	23,915
Mean (Except D.C.)	16,884	21,045	17,428	21,517	17,774	22,079
Median (Except D.C.)	17,415	20,720	17,800	21,255	17,982	22,592
Suburban Systems						
Alexandria	21,771	25,921	21,771	25,921	21,771	25,921
Arlington	22,624	26,650	22,624	26,650	22,624	26,650
Fairfax Co.	14,870	22,064	16,702	24,820	18,628	27,712
Falls Church	18,524	23,923	18,524	23,923	18,524	23,923
Montgomery Co.	19,744	26,655	19,744	26,655	19,744	26,655
Prince Georges Co.	16,233	25,522	16,233	25,552	16,233	25,522
Mean	18,961	25,122	19,266	25,570	19,584	26,063
Median	19,134	25,722	19,134	25,737	19,186	26,286

/1 Kansas City: As reported, on teacher salary schedule M.A. level plus additional \$1,000 per year to present salary level.

/2 Washington D.C.: Rates vary within given ranges based on educational attainment

TABLE VII

COMPARISON OF SALARIES PAID SUPERINTENDENTS
AND RELATED ADMINISTRATIVE POSITIONS

Large City Systems	Supt.	Assoc. Supt.	Deputy Supt.		Asst. Supt.	
			Min.	Max.	Min.	Max.
Atlanta	\$40,000	\$34,000			\$24,342	\$30,254
Baltimore	50,000	-----	\$36,904	\$38,380	28,333	29,466
Boston	47,370	34,523	35,340	35,340	29,732	29,732
Buffalo	43,000 /1	30,426 /2	29,008	31,426	26,293	29,211
Chicago	56,000	-----	45,000	45,000	44,000	44,000
Cincinnati	49,500	-----	33,195	37,860	26,476	29,974
Cleveland	48,150	-----	30,127	29,248	25,378	33,212
Columbus	-----	-----	-----	-----	26,474	33,474
Dallas	-----	-----	-----	-----	-----	-----
Denver	-----	-----	-----	-----	-----	-----
Detroit	45,000	-----	40,144	40,144	33,579	33,579
Houston	-----	36,000/2	30,000	39,996	21,600	30,000
Indianapolis	39,972	35,039/2	-----	-----	26,542	29,042
Jacksonville	46,000	34,464/2	-----	-----	-----	-----
Kansas City	42,000	-----	-----	-----	30,655	34,158
Los Angeles	56,963	51,732/2	54,198	54,198	33,209/4	43,649
Memphis	39,228	-----	32,448	32,448	28,860	28,860
Milwaukee	45,000	-----	29,035	40,608	24,439	34,435
Orleans	46,656	-----	38,280	38,280	24,456	28,980
Philadelphia	46,000	42,000	37,000	37,000	32,000	32,000
Phoenix Union H.S.	-----	-----	-----	-----	-----	-----
Pittsburgh	-----	-----	-----	-----	27,784	31,200
St. Louis	41,500	-----	33,762	37,486	23,800	28,620
San Antonio	43,575	-----	24,768	28,596	27,864	31,992
San Diego	50,605	-----	46,691/3	46,691	29,868	38,136
San Francisco	44,500	39,420/2	41,000	41,000	28,500	34,835
Unif.	-----	-----	-----	-----	-----	-----
Seattle /5	38,500	37,555/2	-----	-----	26,533	34,741
Wash. D.C.	46,865/6	37,070	39,140/7	39,140/7	28,210	33,570
Mean (Except D.C.)	45,691	37,515	36,288	39,659	28,307	32,705
Median (Except D.C.)	45,000	35,520	35,340	38,380	27,784	31,992
Suburban School System.	-----	-----	-----	-----	-----	-----
Alexandria	\$41,300	-----	-----	-----	27,008	32,148
Arlington	40,930	39,066	-----	-----	29,118	34,599
Fairfax Co.	-----	38,251	-----	-----	31,636	31,636
Falls Church	-----	-----	-----	-----	23,478	30,358
Montgomery Co.	45,000	40,400	43,700	43,700	36,800	37,400
Prince Georges Co.	44,626	-----	-----	-----	29,818	36,000
Mean	42,966	39,239	-----	-----	29,643	33,690
Median	42,963	38,251	-----	-----	29,468	33,374

Table VII (Footnotes)

- /1 Buffalo: Maximum rate; minimum of \$40,000.
- /2 Buffalo, Houston, Indianapolis, Jacksonville, Los Angeles, San Francisco, Seattle, Arlington, Montgomery Co. : Maximum rates; minimum rates are \$28,008, \$26,400, \$32,839, \$29,838, \$46,479, \$33,065 and \$35,200, respectively.
- /3 San Diego: Deputy Superintendent No. 1; salary for Deputy Superintendent No. 2 is \$44,468.
- /4 Los Angeles: Several assistant superintendents at different levels within this range.
- /5 Seattle: All administrators may have \$877 added for earned PH. D. except superintendent.
- /6 Wash., D. C. : Limited to Level III of the Executive Schedule (\$42,000).
- /7 Wash., D. C. : Limited to Level of the Executive Schedule (\$37,800).

TABLE VIII

EFFECTIVE DATES AND PERCENT OF MOST RECENT AND ANTICIPATED
GENERAL SALARY INCREASES FOR TEACHERS

<u>Large City Systems</u> (1)	<u>Effective Date of Last Pay Increase</u> (2)	<u>Percent of Increase</u> (3)	<u>Effective Date of Next Increase</u> (4)	<u>Percent of Increase</u> (5)
Atlanta	9-1-74	5.5	Unknown	Unknown
Baltimore	9-1-75	8.5	9-1-76	8.5
Boston	1-1-75	4.0	11-1-75	6.0
Buffalo	7-1-75	4.0	Unknown	Unknown
Chicago	9-1-75	7.1	Unknown	Unknown
Cincinnati	4-28-75	6.0	Unknown	Unknown
Cleveland	9-1-75	7.0	9-1-76	4.0
Columbus	3-3-75	4.0	1-1-76	3.9
Dallas	9-1-75	13.0	Unknown	Unknown
Denver	1-1-75	11.2	1-1-76	C.O.L.
Detroit	9-1-75	2.3-10.0	2-5-77	3.0
Houston	8-25-75	15.0	Unknown	Unknown
Indianapolis	8-26-75	9.0	Unknown	Unknown
Jacksonville	7-1-75	1.9	Unknown	Unknown
Kansas City	7-1-75	5.0	Unknown	Unknown
Los Angeles	9-8-75	6.0	Unknown	Unknown
Memphis	7-1-75	6.0	Unknown	Unknown
Milwaukee	1-1-75	8.0/1	1-1-76	9.0
New Orleans	7-1-75	8.0	1-16-76	1.0
Philadelphia	4-1-75	4.0	12-1-75	4.0
Phoenix Union	7-1-75	8.0	-----	-----
Pittsburgh	9-1-75	/2	-----	-----
St. Louis	8-27-75	4.0	Unknown	Unknown
San Antonio	8- -75	19.0	-----	-----
San Diego	7-1-75	5.0	Unknown	Unknown
San Francisco	7-1-75	3.0	2-1-76	4.0
Seattle	9-3-74	10.45	/3	-----
Washington D.C.	1-1-75	3.0	Unknown	Unknown

<u>Suburban System</u> (1)	<u>Effective Date of Last Pay Increase</u> (2)	<u>Percent of Increase</u> (3)	<u>Effective Date of Next Increase</u> (4)	<u>Percent of Increase</u> (5)
Alexandria	7-1-75	5.7 /4	7-1-76	-----
Arlington	7-1-75	6.3125	7-1-76	7.5
Fairfax	7-1-75	11.1	/5	-----
Falls Church	7-1-75	5.8	Unknown	-----
Montgomery Co.	7-1-75	5.46	7-1-76	-----
Prince Georges Co.	7-1-75	3.3	-----	-----

TABLE VIII (FOOTNOTES)

/1 Milwaukee: Plus 1/2 per cent additional payment of pension deduction by Board.

/2 Pittsburgh: \$200.

/3 Seattle: None for the 1975-76 school year.

/4 Alexandria : Plus 3 per cent in-step.

/5 Fairfax: Current 3-year contract will be renegotiated this year.

TABLE IX
LENGTH OF THE SCHOOL DAY FOR TEACHERS AND PUPILS

Large City Systems	Teachers			Pupils		
	Elem.	Jun. High	Sen. High	Elem.	Jun. High	Sen. High
Atlanta	7	7 1/4	7 1/4	6 1/2	6 3/4	6 3/4
Baltimore	6 1/2	6 1/2	6 1/2	6	6	6
Boston	6 1/2	6 1/2	6 1/2	6	6	6
Buffalo	6 2/3	6 2/3	6 2/3	6 1/2	6 1/2	6
Chicago	6 3/4	-----	6 3/4	5 1/4	-----	5 1/4
Cincinnati	7	7	7	5 1/2	5-6	5-6
Cleveland	-----	-----	-----	-----	-----	-----
Columbus	7 1/2	7 1/2	7 1/2	5 1/2	6 3/4	6 3/4
Dallas	-----	-----	-----	-----	-----	-----
Denver	5 1/3	5 1/3	5 1/3	4 1/2	4 1/2	4 1/2
Detroit	6	6 1/2	7 1/4	6	6	7
Houston	7 1/2	7 1/2	7 1/2	6 7/12	6 1/2	6 1/2
Indianapolis	7	7	7	-----	-----	-----
Jacksonville	7	7	7	6	6	6 1/2
Kansas City	7 1/3	7 1/2	7 1/2	6 2/3	7	7
Los Angeles	7	7 1/3	7 1/3	5 1/6-6	7	7
Memphis	7	7	7	6 1/2	6 1/2	6 1/2
Milwaukee	6 3/4	7 1/2	7 1/2	6 1/4	6 3/4	6 3/4
New Orleans	6	6	6	6	6	6
Philadelphia	6 3/4	6 1/4	5 1/2	5 1/2	5 1/2	5
Phoenix	-----	-----	7	-----	-----	6
Pittsburgh	-----	-----	-----	-----	-----	-----
St. Louis	6	6	6	6	6	6
San Antonio	7 1/2	7 1/2	7 1/2	6	7	7
San Diego	7 1/12	7 1/12	6 7/12	5	6 1/12	6 1/12
San Francisco	5 1/2	6 5/12	6 5/12	5 1/2	6 5/12	6 5/12
Seattle	6 1/2	7	7 1/2	5 1/2	6	6 1/2
Washington D.C.	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2
Mean	7	6 3/4	6 3/4	5 3/4	6	6
Median	6 3/4	7	7	6	6	6
Suburban Systems						
Alexandria	7	7 1/2	7 1/2	6	6 1/2	6 1/2
Arlington	7	7	7	6 1/4	6 1/2	6 1/2
Fairfax	7 1/2	7 1/2	7 1/2	6 1/2	6 1/2	6 1/2
Falls Church	7	7	7	6 1/2	6 1/2	6 1/2
Montgomery Co.	7 1/2	7 1/2	7 1/2	6	6 1/2	6 1/2
Prince Georges	7 1/2	7 1/2	7 1/2	6	6 1/2	6 1/2
Mean	7	7	7	6	6 1/2	6 1/2
Median	7	7 1/2	7 1/2	6	6 1/2	6 1/2

/1 San Diego: Excluding lunch.

FACT SHEET ON BILL 1-307, "DISTRICT OF COLUMBIA YOUTH SERVICES ACT
OF 1976"

- Bill 1-307 abolishes the Office of Youth Opportunity Services and creates the Office of Youth Advocacy.
- Bill 1-307 transfers the employment of youth ^{functions} ~~educations~~ from the Office of Youth Opportunity Services to the Department of Manpower.
- Bill 1-307 transfers the summer feeding program from the Office of Youth Opportunity Services to the D. C. Public Schools.
- Bill 1-307 transfers the community-based youth programs, including Neighborhood Planning Councils, from the Office of Youth Opportunity Services to the Department of Recreation.
- Bill 1-307 transfers the D.C. Street Academy from the Office of Youth Opportunity Services to the School of Continuing Education at Federal City College, University of the District of Columbia.
- Funds are realigned in agreement with the "Fiscal Year 1977 Budget Act", Act 1-94, March 9, 1976.
- Notice of Intent for Council action was published in the D.C. Register on June 7, 1976. A public roundtable discussion took place on June 17, 1976 at which over 75 persons participated.
- The Office of Youth Advocacy is responsible for review and evaluation of all city programs impacting on children and youth.
- The Office of Youth Advocacy should serve as an ombudsman or children and youth before other governmental agencies and legislative bodies.
- The Neighborhood Planning Councils autonomy and flexibility are protected by Bill 1-307 by allowing the Council of Chairpersons to consult on all decisions which affect them.
- The Department of Recreation is required to submit its annual budget request for the operation of NEighborhood Planning Council programs which must be reviewed by the Neighborhood Planning Councils. Copies of their comments must accompany the annual budget for Council action.

7/76

FACT SHEET ON 'THE "DISTRICT OF COLUMBIA TEACHERS' SALARY ACT
AMENDMENTS OF 1976" (BILL.1-271)

- Bill 1-271 was introduced by Chairman Sterling Tucker on behalf of the Mayor on March 26, 1976.
- Essential elements of Bill 1-271, the "District of Columbia Teachers' Salary Act Amendments" as reported would:
 1. Provide an average increase of 6% in salaries of teachers and school officers within the D.C. Public School System effective January 1, 1976
 2. Provides a salary increase of about 9% for educational personnel in summer school, veterans' summer school centers, and adult education, effective January 1, 1976.
 3. Make technical corrections in the "Teachers' Salary Act".
- The District of Columbia Teachers' Salary Act Amendments of 1976" has been passed twice in the City Council as emergency legislation.
 1. Act 1-110 was passed as an emergency act by the Council on April 26, 1976 and was signed by the Mayor on April 27. The act remained in effect for 45 days. (the act expired on June 10, 1976)
 2. Act 1-138 was passed as an emergency act by the Council on June 15, 1976 and was signed by the Mayor on July 2, 1976. The act would remain in effect for 90 days.

Council of the District of Columbia Report

City Hall, 14th and E Streets, N.W. Fifth Floor 638-2223 or Government Code 137-3806

To COUNCILMEMBERS
From Julius W. Hobson *gwh* Chairman, Committee on Education,
Recreation and Youth Affairs
Date July 14, 1976
Subject "District of Columbia Youth Services Act of 1976",
Bill 1-307, as reported. Report No. 1.

The Committee on Education, Recreation, and Youth Affairs has for report a bill "To reorganize the youth services programs of the District of Columbia government, and for other purposes." Bill 1-307, "District of Columbia Youth Services Act of 1976" was introduced on May 28, 1976 and referred to the Committee on Education, Recreation, and Youth Affairs. Bill 1-307 was designed to legislatively formalize the budgetary reorganization of the Office of Youth Opportunity Services (OYOS) that took place as a result of the Council's action on the "Fiscal Year 1977 Budget Act", Act 1-94, March 9, 1976. Notice of intent on Bill 1-307 was published in the D.C. Register on June 7, 1976.

Background

During the FY 1976 budget process, the Committee on Education, Recreation, and Youth Affairs recommended several directives (See Appendices P and Q) which were adopted by the Council and incorporated by reference in the budget act for fiscal year 1976, Act 1-28, (June 10, 1976) (See Appendix N). The detailed reports requested by the Committee were never officially transmitted by the Executive to the Committee, although copies of brief responses were given to the Chairman of the Committee by the Special Assistant to the Mayor for the Office of Youth Opportunity Services on September 19, 1975 (See Appendix O for copies of these documents).

The Committee met with Mayor Washington on October 8, 1975 to discuss its concerns about the lack of response to its queries about the operation of programs under the Office of Youth Opportunity Services. Furthermore, the Committee on Education, Recreation, and Youth Affairs expressed its concerns on several issues in a letter to the Executive from the Chairman of the Committee, dated October 28, 1975. To date no reply has been received. (See Appendix R.)

At its consideration of the FY 1977 budget, the Committee on Education, Recreation, and Youth Affairs discussed its continuing concerns about the pattern of youth services in the District of Columbia. Because of repeated frustration during Fiscal Year 1976 over the lack of detailed information on the adequacy of

the existing operation of programs for children and youth, as well as, the possible overlapping and duplication of services, the Committee voted to reorganize the current pattern of youth services in the Office of Youth Opportunity Services at its meeting on January 30, 1976. A copy of the Committee's report on that action is attached as Appendix B.

In its approval of a funding mark for the Office of Youth Opportunity Services, the Committee significantly altered the allocation of funds and positions for that agency. Funds and positions were redirected to existing city agencies in the following manner:

- the summer lunch program was transferred to the jurisdiction of the Board of Education;
- operation of the Neighborhood Planning Councils, Youth Courtesy Patrols, and other miscellaneous youth programs were transferred to the Department of Recreation;
- the operation of youth employment programs was transferred to the Department of Manpower;
- the operation of the D.C. Street Academy was transferred to the School of Continuing Education, Federal City College.

In addition, the Committee recommended that all Federal grant funds be redirected: the Department of Recreation should be designated the state recreation agency for receipt of the Recreation Support Grant; the Department of Recreation should be designated the administrator of the United Planning Organization-Community Action Program grant for the Neighborhood Planning Councils' programs; the Department of Manpower should be designated to receive and administer the Comprehensive Employment Training Act grants for youth employment, and the Washington Youth Corps grants.

The remaining funds were allocated to the Office of Youth Opportunity Services to perform planning, review and evaluation functions for the entire array of programs impacting on children and youth and to serve as an advocate for youth needs in the city.

These actions of the Committee were ratified by the Committee on the Budget and adopted by the Council in the "Fiscal Year 1977 Budget Act", Act 1-94, March 9, 1976.

Purpose

The purpose of Bill 1-307 is to reorganize the existing pattern of youth services in the District of Columbia. It is designed to promote and support programs for children and youth offered by agencies of the District government and to ensure that an effective mechanism exists to review and evaluate the programs and services offered by the District of Columbia. It is further designed to realign employment services for youth in order to facilitate comprehensive planning and operation of youth employment programs.

According to the General Counsel's view, expressed in a memorandum dated February 23, 1976, to Councilmember Douglas Moore, Chairman of the Committee on the Budget, budgetary realignments should be followed by a reorganization act (See Appendix C). The Council's action on the fiscal year 1977 budget was designed to realign the fiscal resources of the Office of Youth Opportunity Services, in anticipation of future legislation which would formally reorganize youth programs for the District of Columbia. Bill 1-307, "District of Columbia Youth Services Act of 1976" was introduced for that purpose.

Essentially Bill 1-307 would:

- Abolish the Office of Youth Opportunity Services and establish an Office of Youth Advocacy in the Executive Branch which would serve as a spokesperson for youth needs and perform a planning, review, and evaluation function for all programs that impact on children and youth.
- Transfer the Neighborhood Planning Councils and other community-based youth programs to the Department of Recreation.
- Transfer the functions of the Office of Youth Opportunity Services pertaining to youth employment to the Department of Manpower.
- Transfer the D.C. Street Academy to the School of Continuing Education, Federal City College.
- Transfer the summer lunch program for children and youth to the D.C. Public Schools.

A detailed section-by-section analysis of Bill 1-307, as reported, is included on page 8 of this report.

Need for Legislation

The Committee on Education, Recreation, and Youth Affairs has had grave reservations about the pattern of youth programs in the city. Indeed, the appointed Council expressed similar concerns about the apparent overlaps in the administration and operation of youth programs and youth employment strategies. Although the current operational pattern of the Office of Youth Opportunity Services developed because of a lack of flexibility in existing agencies with respect to youth services, the Committee feels that it is necessary for the existing departments to incorporate more responsive and sensitive approaches to youth needs and stated community concerns.

It is not the intention of the Committee on Education, Recreation, and Youth Affairs to diminish the services which are available to the children and youth of the city. Rather, Bill 1-307 is designed to strengthen and expand youth services and to provide for planning and review of youth programs wherever such programs exist or are needed. To whatever extent such programs are innovative or reach a different population, they should be used as initial pilots to alter existing agencies' programmatic thrusts. It is the expressed intent of the Committee that the youth services provided through all city agencies should be more responsive to identified community needs.

The creation of the Office of Youth Advocacy is a step in providing comprehensive review and monitoring of governmental and private activities which impact on the children and youth of the District of Columbia. The legislative mandate of the Office of Youth Advocacy is purposely broad so that the Executive may effectively use the resources available to monitor a wide range of programs throughout the city and offer a systematic means for review and evaluation of ineffective or outmoded approaches to community needs. The provision of a systematic review and evaluation mechanism in the government will help to assure that resources are being wisely utilized and that antiquated and poorly designed programs are either phased out or revamped through the creative resources which this Office could offer. It would further serve as an advocate for youth needs which are not addressed in current city operations. While not mandated by this legislation, this Office could establish a youth council to advise it on a wide range of issues.

The Committee is gravely concerned about the pattern of youth employment opportunities and the operation of summer job programs for youth. The transfer of positions and funding to the Department of Manpower will allow the Executive Branch to set up a team of personnel to establish guidelines for youth employment programs,

dissiminate detailed information to other governmental agencies prior to actual time of employment, develop training programs prior to youth placement, and adequately administer the program to insure that checks are received on a timely basis and that sufficient controls are established. While the current legislation does not specify a structure for operation within the Department of Manpower, it is expressly the Executive's function to organize that Department to carry out the purposes of this act.

The placement of the D.C. Street Academy at the School of Continuing Education of Federal City College is designed to protect the integrity of its program, to ensure that it continues to recruit and attract drop-outs and provide them with the education necessary to finish their secondary education. The oversight of this program by an educational institution is critical in order to assure programmatic sufficiency.

The Committee feels that the assignment of the Neighborhood Planning Councils to the Department of Recreation would preserve the prerogatives of both those bodies, and provide the Department of Recreation with a barometer of community opinions and stated needs.

The bill, as reported, contains significant protections for the autonomy and flexibility of the operation of the Neighborhood Planning Council Programs. The Committee wholeheartedly endorses the concept of community control over programs and finds that the Neighborhood Planning Council concept has ensured the input of citizens and residents of this city who have previously never been involved in the decision making operations of government. By directly granting funds for programs for children and youth and allowing full participation by all residents ages 13 and over in the decision-making process, the Neighborhood Planning Councils have served as meaningful grass-roots community organizations.

Bill 1-307 includes several provisions which are designed to preserve this pattern of involvement which has developed since the NPC's creation in 1968; the bill further expands the duties of the Councils in the hope that they will continue to operate successfully and serve the youth of this city. Primarily, the bill requires that the Department of Recreation presents a budget for the operation of the Neighborhood Planning Council's programs as a separate line-item and allows for their review and comments. This will insure that both the Mayor and Council are appraised fully of the feelings of the community in terms of the funds available for their programs. Also, the bill requires that the Executive Branch establish a mechanism which would enhance the prompt receipt of funds by the Neighborhood Planning Councils in order to facilitate the effective and efficient operation of their local programs.

Fiscal Impact

No fiscal impact statement has been received from the Executive Branch. Because this act merely formalizes the Council approved budgetary action, the Committee feels that there is no further fiscal impact other than that which was expressed in the Council Budget Act for FY 1977 (Act 1-94).

Executive Comments

The Executive Branch has not formally commented on Bill 1-307. The Committee requested and received comments from Dr. William Rumsey, Director of the Department of Recreation and from Mr. Vincent Reed, Superintendent of Schools. Copies of their comments are attached as Appendices F and G. Informally, Committee Staff has learned that comments of the Office of Budget and Management Systems are technical in nature, and have been incorporated in the listings of positions which occur in sections of the bill. Further comments from the Corporation Counsel and Office of Youth Opportunity Services are anticipated and will be filed as amendments to the Appendices of this report.

Committee Review of the Bill

A Roundtable discussion on Bill 1-307 was held by the Committee on Education, Recreation, and Youth Affairs on June 17, 1976. A listing of those in attendance is included in Appendix M.

The majority of those persons who spoke at the Roundtable discussion opposed reorganization of the Office of Youth Opportunity Services, although several of those in attendance supported Bill 1-307. Primarily, those in attendance represented Neighborhood Planning Councils. Their overriding concern was that placement of their programs in the Department of Recreation would not provide the flexibility which is necessary for the operation for community-based programs. They further expressed fears about the Department of Recreation using Neighborhood Planning Council funds for other purposes. The representatives of the Neighborhood Planning Councils further criticized the Committee for the earlier budgetary action without consulting their organizations. Copies of statements presented by the Neighborhood Planning Council's Council of Chairpersons is provided in Appendix J.

During the discussion on the staffing available to the Department of Recreation to support the Neighborhood Planning Councils, concerns were strongly voiced that insufficient staffing would hamper programs' operations. It was pointed out by Committee staff that temporary positions have been created within grant matching funds in the Office of Youth Opportunity Services. These funds, which have been transferred to the Department of Recreation should be utilized in a similar manner to fully support Neighbor-

hood Planning Council activities for other purposes deemed appropriate by the Director of the Department of Recreation.

During the course of the Roundtable, the Council of Chairpersons presented the Committee with a legislative proposal for its consideration. At the same time, members of the Council of Chairpersons distributed copies of a second legislative proposal for consideration of the Committee. Copies of both are included as Appendices K and L. The Committee instructed staff to review both proposals for feasibility, sufficiency, and legality to determine which provisions could be incorporated in the Committee's mark-up of Bill 1-307.

The essential protective provisions of the legislative proposals are reflected in the language of Bill 1-307, as reported. Bill 1-307, as introduced, did not contain sufficient protections of the autonomy and flexibility of the Neighborhood Planning Councils. Committee amendments to Bill 1-307 provide for clear control of programmatic decision-making by the Neighborhood Planning Councils and the Council of Chairpersons; protections exist in the bill to assure that the Department of Recreation is responsive to the concerns of the Council of Chairpersons and establishes their clear authority to make decisions about community-based programs for children and youth.

Committee Amendments to Bill 1-307

The Committee voted three substantive amendments to the bill as follows:

Amendment (1) would establish a new section 2 of the bill as definition section. The following are defined for purposes of this act: "youth", "children", "Neighborhood Planning Council", "councilmember", "Council of Chairpersons", "Office", "director", and "division".

Amendment (2) would establish under section 4(c) in the Department of Recreation a division of community-based programs for children and youth. The division's duties would be to:

1. ensure that the Neighborhood Planning Councils (NPC's) and their programs have adequate administrative and operational support;
2. act as a liaison between the Department of Recreation and the Neighborhood Planning Councils;

3. prepare, in consultation with the NPC's, an operational manual for the development and implementation of programs.

Amendment (3) would delete section 6 (h) (section 5(h) as introduced) of the bill which gives to the Director of the Office of Youth Advocacy the responsibility of planning and recommending a comprehensive plan for reducing juvenile delinquency and rehabilitating delinquent youth.

This section is deleted because of Mayor's Order 76-112, Organization Order No. 207, (May 11, 1976) which establishes a Juvenile Justice Advisory Group, designed to provide advice and consultation to the Mayor, Municipal Planning Office, and to the Criminal Justice Coordinating Board concerning juvenile justice problems and their solutions. This advisory group will participate in the development of an annual Law Enforcement Assistance Administration Juvenile Justice Comprehensive Plan for the District of Columbia. Furthermore, the Office of Criminal Justice Plans and Analysis in the Municipal Planning Office has been designated by the Executive as the sole agency responsible for carrying out the provisions of the Juvenile Justice and Delinquency Prevention Act in the District of Columbia. The deletion of section 6(h), therefore, is designed to support the Executive's order and reduce duplicative activities within the District government.

In addition there are 37 technical amendments which renumber the sections of this bill and make the text of the legislation consistent with the definitions set forth in section 2.

Section-By-Section Analysis

Short Title

Section 1: This section contains the short title of the bill, the "District of Columbia Youth Services Act of 1976".

Definitions

Section 2: Contains the following definitions:

- (a) "youth" is any resident of the District of Columbia who is between the ages of thirteen and seventeen.
- (b) "children" is any resident of the District of Columbia who is aged twelve or under.

(c) "Neighborhood Planning Council" is the structure designated for adult and youth in the development, implementation, and evaluation of youth programs pursuant to Commissioner's Order 68-219, March 25, 1968.

(d) "Council of Chairpersons" is the assembled chairpersons of each of the Neighborhood Planning Councils.

(e) "Office", "Director" is the Office of Youth Advocacy and its Director as established in section 5 of this act.

(f) "division", "director" is the division of community based programs for children and youth and its director established within the Department of Recreation, pursuant to section 4 of this act.

Purposes

Section 3: States the following purposes of the act:

(a) to promote and support programs for children and youth in existing D.C. agencies.

(b) to reorganize the current pattern of programs and services for children and youth offered through the Office of Youth Opportunity Services.

(c) to ensure that an effective mechanism exist to facilitate youth employment.

(d) to provide a review and evaluation mechanism for existing services and programs for children and youth.

Reorganization

Section 4: Reorganizes the existing Office of Youth Opportunity Services in the following manner:

(a) Repeals Commissioner's Order No. 70-93 (approved March 17, 1970), establishing the Office of Youth Opportunity Services and transfers its powers, duties, and functions to the department and agencies as indicated in the following subsections of this act.

(b) Sets out the specific functions which are transferred from the Office of Youth Opportunity Services to the Department of Recreation. These functions are:

(1) To assist and facilitate programs for children and youth carried on by the Neighborhood Planning Councils (Commissioner's Order No. 68-219, March 25, 1968) and other community organizations by allowing for the greatest amount of community participation in the decision-making process.

(2) To conduct special and citywide youth programs as directed by the Mayor.

(3) To operate juvenile delinquency prevention programs.

(c) Establishes a division of community-based programs for children and youth within the Department of Recreation.

(1) The division of community-based programs for children and youth would provide administrative and operational support for programs conducted by the Neighborhood Planning Councils and other community organizations.

(2) The division of community-based programs for children and youth would administer community recreational, educational, cultural, and economic development programs of the Neighborhood Planning Councils. All appropriated and grant funds for these programs would be administered separately within the division under the auspices of the Department of Recreation.

(3) Local program planning, project selection, and designation of project grants would be performed by the Neighborhood Planning Councils, based on an equitable allocation of funds, and with the assistance and guidance of the division of community-based programs within the Department of Recreation.

(4) The division of community-based programs for children and youth would have the authority and fiscal responsibility to manage community elections for the Neighborhood Planning Councils.

(5) The director of the division of community-based programs for children and youth would be appointed by the Director of the Department of Recreation.

(6) The division of community-based programs for children and youth would be required to prepare, in consultation with the Council of Chairpersons, an operational manual for the development and implementation of programs.

(7) The director of the division of community-based programs for children and youth would be responsible for coordinating all community-based programs and act as a liaison between the Neighborhood Planning Councils and the Department of Recreation. Decisions on community program priorities will be made by each Neighborhood Planning Council according to criteria, as specified in the operational manual.

(8) Neighborhood Planning Councils would continue to abide by their Constitution and By-laws. Changes could be made only by the consent of the Council of Chairpersons.

(d) Transfers to the Department of Manpower the functions of the Office of Youth Opportunity Services relating to the employment of youth.

(e) Transfers to the School of Continuing Education, Federal City College, University of the District of Columbia, the functions of the Office of Youth Opportunity Services relating to the administration of the D.C. Street Academy.

(f) Transfers to the Board of Education the functions of the Office of Youth Opportunity Services with respect to summer lunch programs for children and youth.

Office of Youth Advocacy

Section 5: Establishes the Office of Youth Advocacy in the following manner:

(a) Establishes the Office of Youth Advocacy in the Executive Branch. The duties of that Office would be to perform a planning, review, and evaluation function for all programs operated by the District government that impact on children and youth.

(b) States that the Mayor shall appoint the Director of the Office of Youth Advocacy and that the Director shall hold no other public office.

(c) Transfers the following positions and their associated funding from the Office of Youth Opportunity Services to the Office of Youth Advocacy:

1	Special Assistant to the Mayor	GS-16
1	Manpower Specialist	GS-14
1	Recreational Specialist	GS-14
1	Educational Specialist	GS-12
1	Program Analyst Officer	GS-13
1	Computer Analyst	GS-13
1	Secretary	GS-7
1	Secretary (Typist)	GS-6

(d) Provides that the Director may hire employees, assign work, and delegate duties to carryout the functions of the Office, consistent with this act and other D.C. laws.

(e) Provides that all positions and personnel transferred to the Office of Youth Advocacy shall retain status and be subject to all regulations pursuant to Congressional personnel legislation , until such time as the District Government establishes a personnel system in accordance with section 422 of the District of Columbia Self-Government and Governmental Reorganization Act.

Powers of the Office

Section 6: Sets out the duties and responsibilities of the Director of the Office of Youth Advocacy in the following manner:
The Director would:

(a) systematically review and evaluate the programs operated by the District of Columbia impacting on children and youth.

(b) plan and develop demonstration youth projects and transfer them to other agencies upon their validation after no more than three years of operation.

(c) act as a youth advocate before other administrative and regulatory agencies and legislative bodies of the District of Columbia government.

(d) assist, advise and cooperate with local, federal, and private agencies to promote the interest of children and youth in the District of Columbia.

(e) develop criteria for the validation of programs for children and youth which shall be widely disseminated and utilized in the review and evaluation of programs.

(f) issue an annual report on the status of citywide programs for children and youth in both the governmental and private sector.

(g) perform other functions and duties consistent with this act as necessary to promote the welfare of children and youth.

Transfer of Positions and Funds

Section 7: Transfers eleven positions from the Office of Youth Opportunity Services to the Department of Manpower in the following manner:

(a) The following positions and their associated funding are transferred to the Department of Manpower:

1	Deputy Director	-	GS-15
1	Program Analyst Officer		GS-12
1	Social Scientist Analyst		GS-11
1	Computer Program Analyst		GS-11
1	Research Assistant		GS-11
1	Research Assistant		GS-9
2	Program Analysts		GS-9
1	Research Assistant		GS-7
2	Clerks (Typists)		GS-4

(b) Transfers the following eight positions and their associated funding from the Office of Youth Opportunity Services to the Department of Recreation for support of the Neighborhood Planning Council Programs:

1	Program Analyst Officer	GS-12
1	Program Director	GS-11
4	Field Technical Assistants	GS-9
2	Clerks	GS-4

(c) Provides that the funds available to the Office of Youth Advocacy, Department of Manpower, Department of Recreation, Federal City College, the District of Columbia Public Schools to carry out this act will be those which the "Budget Act of 1977" (Act 1-94) has delineated, except as altered in section 7(a) and (b) of this act.

(d) Provides that all positions and personnel transferred under this section shall continue to be subject to all rules and regulations based on Congressional legislation, until such time as the District Government has established a personnel system in accordance with Section 422 of the District of Columbia Self-Government and Governmental Reorganization Act.

Miscellaneous Provisions

Section 8: Directs the Mayor to instruct the Office of Budget and Management Systems to coordinate with the Department of Recreation, the establishment of a bookkeeping and accounting system so as to insure the timely allocation of monies from the D.C. general fund to the Neighborhood Planning Councils.

Conflicts of Interest

Section 9: Requires the Neighborhood Planning Councils to establish procedures in their By-laws and Constitution to handle conflicts of interest in the award of subgrants to programs when any member has any structural or fiduciary relationship with a grant applicant or grantee.

Rules of Operation

Section 10: Directs the Neighborhood Planning Councils to establish, under the auspices of the Department of Recreation, uniform rules of operation and internal structure, to include NPC responsibilities, voting procedures, establishment of standing committees, the manner of selecting chairpersons and other officers and rules of procedure. These rules would be filed with the Director of the Department of Recreation and published in the D.C. Register.

Budget Request

Section 11: Requires the Department of Recreation to develop an annual fiscal year budget request to administer and support Neighbor Planning Council programs. Such budget requests would be submitted to the Neighborhood Planning Councils for their review and comment.

Severability

Section 12: States if any provisions of this act are held invalid, the remainder shall not be affected.

Effective Date

Section 13: States that this act shall become effective after the thirty day Congressional review period pursuant to Section 602 (c) of the District of Columbia Self-Government and Governmental Reorganization Act.

Committee Action

Having received no additional comments, the Committee on Education, Recreation, and Youth Affairs at its meeting of July 14, 1976 approved Bill 1-307, as amended. The vote for approval was as follows:

Hobson	-	aye;
Hardy	-	aye;
Spaulding	-	aye; and
Tucker	-	absent.

The Committee reports favorably thereon and recommends its adoption by the Council.

APPENDICES

- A Bill 1-307, "District of Columbia Youth Services Act of 1976"
- B Report - Committee on Education, Recreation, and Youth Affairs, dated January 31, 1976 FY 1977 Budget - Office of Youth Opportunity Services
- C Memorandum from Edward B. Webb, General Counsel, to Councilmember Douglas Moore, dated February 23, 1976 "Inter-agency Realignment of Personnel through Budget Review"
- D Organization Action - Office of Youth Opportunity Services: Commissioner's Order No. 70-93, March 17, 1970
- E Constitution and By-laws of the Neighborhood Planning Councils Commissioner's Order No. 68-219, March 25, 1968
- F Correspondence from Mr. Vincent E. Reed, Superintendent of Schools, to Chairman, Julius W. Hobson, dated April 27, 1976
- G Correspondence from Dr. William Rumsey, Director, Department of Recreation, to Chairman Julius W. Hobson, dated June 16, 1976
- H Correspondence from the Council of Chairpersons to Councilmembers Tucker, Hobson and Dixon, dated March 4, 1976
- I Undated correspondence from the Council of Chairpersons to Chairman Julius W. Hobson
- J Statement of the Council of Chairpersons of the Neighborhood Planning Councils at the Roundtable Discussion of June 17, 1976
- K Council of Chairpersons: Legislative Proposal No. 1
- L Council of Chairpersons: Legislative Proposal No. 2
- M List of participants, Roundtable Discussion on Bill 1-307, June 17, 1976
- N Budget Directives contained in Act 1-94, March 9, 1976
- O Correspondence from Dr. James L. Jones, Director OYOS, to Mr. Comer Coppie, Special Assistant to the Mayor for Budget and Management Systems, dated September 8, 1976, received by Chairman Julius W. Hobson on September 19, 1976

APPENDICES CONTINUED

- P Report - Committee on Education, Recreation, and Youth
Affairs, dated April 3, 1975 Budget Recommendations:
Office of Youth Opportunity Services
- Q Report - Committee on Education, Recreation and Youth
Affairs, dated April 4, 1975 Budget Recommendations -
Amendments
- R Letter to Mayor Walter E. Washington from Chairman
Julius W. Hobson, dated October 28, 1975

APPENDIX A

Committee Print - July 14, 1976	5
A BILL	8
1-307	10
In the Council of the District of Columbia	12
May 28, 1976	14
<u>Councilmember Hobson</u> introduced the following bill, which was referred to the Committee on Education, Recreation, and Youth Affairs.	17 18 18
<u>To</u> reorganize the youth services programs of the District of Columbia government, <u>and</u> for other purposes.	20 21
BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA,	24
<u>That</u> this act may be cited as the "District of Columbia Youth Services Act of 1976".	28 28
<u>Definitions</u>	31
<u>Sec. 2.</u> As used in this act, the term -	34
<u>(a)</u> "youth" means those residents of the District of Columbia between <u>the</u> ages of thirteen and seventeen, inclusive;	36 37 37
<u>(b)</u> "children" means those residents of the District of Columbia ages <u>twelve</u> and under;	39 40
<u>(c)</u> "Neighborhood Planning Council" means the structure designated for adult and youth	42 42

participation in the development, 43
implementation, and evaluation of programs for 43
children and youth, pursuant to 44
Commissioner's Order No. 68-2]9, March 25, 44
]968; 44

(d) "councilmember" means any person thirteen 46
years and over who lives within the geographic 46
area of a Neighborhood Planning Council who 47
has registered his/her name, address, 47
telephone number with that particular council; 48

(e) "Council of Chairpersons" means the body of 50
assembled chairpersons of each of the 50
Neighborhood Planning Councils; 51

(f) "Office", "Director" and other such terms mean 53
the Office of Youth Advocacy, established in 53
section 5, and further specified in other 54
parts of this act; and, 54

(g) "division", "director" and other such terms 56
mean the division of community-based programs 56
for children and youth of the Department of 57
Recreation, established in section 4, and 57
further specified in other parts of this act. 58

Purposes 62

Sec. 3. It is the purpose of this act to-- 65

- (a) promote and support programs for 67
children and youth in existing agencies of the District of 68
Columbia government; 68
- (b) reorganize the current pattern of programs and 70
services for children and youth offered through the Office 70
of Youth Opportunity Services; 71
- (c) ensure that an effective mechanism exists to 73
facilitate youth employment; and 74
- (d) provide a review and evaluation mechanism for 76
existing services and programs for children and youth. 76

Reorganization 79

Sec. 4. (a) The Commissioner's Order No. 70-93 82
(approved March 17, 1970), establishing the Office of Youth 83
Opportunity Services, is hereby repealed and that Office is 83
hereby abolished. All of the powers, duties, and functions 84
assigned to that Office under any provision of law are 84
hereby transferred to the departments and agencies as 85
indicated in the following provisions of this act. 85

(b) There are hereby transferred to the Department of 86
Recreation (Organization Order No. 10, Commissioner's Order 87
No. 68-440, June 27, 1968; amended August 6, 1968, October 87
3, 1968, and March 14, 1970) the following functions, 88
previously performed by the Office of Youth Opportunity 88
Services: 88

(1) Assist and facilitate programs for children 90
and youth carried on by Neighborhood Planning Councils 90
(Commissioner's Order No. 68-2]9, March 25, 1968) and 91
other community organizations, providing maximal 91
community participation in decision-making. 92

(2) As directed by the Mayor, conduct special and 94
citywide youth programs. 95

(3) Operate juvenile delinquency prevention 97
programs. 98

(c) (1) There is hereby established in the Department 100
of Recreation a division of community-based programs for 101
children and youth which shall provide administrative and 101
operational support for programs for children and youth 102
102
conducted by 103
theNeighborhood Planning Councils and other community 104
organizations. 104

(2) The division of community-based programs for 106
children and youth will have the responsibility for the 107
administration of community recreational, educational, 107
cultural, and economic development programs of the 108
Neighborhood Planning Councils. All appropriated and grant 109
funds for the operation of such programs will be 109

administered separately within the divison, under the]10
auspices of the Department of Recreation.]10

(3) Local program planning, project selection, and]12
designation of project grants will be performed by the]13
Neighborhood Planning Councils. There will be an equitable]14
allocation of funds, based on indices of income and children]14
and youth population, for each Neighborhood Planning]15
Council.]15

(4) The authority and fiscal responsibility to]17
manage community elections for the Neighborhood Planning]18
Councils will be assigned to the division of community-based]18
programs for children and youth, under the direction of the]19
Department of Recreation.]19

(5) The director of the division of community-]21
based programs for children and youth shall be appointed by]22
the Director of the Department of Recreation.]22

]23

]23

(6) The division of community-based programs for]25
children and youth shall, in consultation with the Council]25
of Chairpersons, prepare an operational manual for the]26
development and implementation of programs.]26

(7) The director of the division of community-]27
based programs for children and youth will be responsible]27

for coordinating all community-based programs for children]28
and youth. Decisions on community program priorities will]29
be made by each Neighborhood Planning Council, according to]30
criteria, specified in the operational manual developed by]30
the division. The director of the division of community-]31
based programs for children and youth will serve as liaison]32
to the Neighborhood Planning Councils and the Council of]32
Chairpersons and be accountable to both the Neighborhood]32
Planning Councils and the Department of Recreation for the]33
effective administration of community-based programs for]34
children and youth. The director of the division will]35
insure that adequate technical assistance is available to]35
the Council of Chairpersons and each Neighborhood Planning]36
Council.]36

(8) The Neighborhood Planning Councils shall]38
continue to abide by their uniform Constitution and By-laws,]39
consistent with this act and other District laws. Changes]40
and amendments to the uniform Constitution and By-laws shall]40
be made only by the consent of the Council of]41
Chairpersons.]41

(d) There are hereby transferred to the Department of]43
Manpower (Organization Order No. 46, Commissioner's Order]43
No. 74-144, June 29, 1974) the functions of the Office of]44

Youth Opportunity Services relating to the coordination of]44
programs designed to provide jobs for youth.]44

(e) There are hereby transferred to the School of]46
Continuing Education, Federal City College, University of]46
the District of Columbia (D. C. Law]-36) the functions of]47
the Office of Youth Opportunity Services with respect to the]48
administration and supervision of the District of Columbia]48
Street Academy.]48

(f) There are hereby assigned to the Board of]50
Education of the District of Columbia, the functions of the]51
Office of Youth Opportunity Services with respect to the]51
summer lunch program for children and youth.]51

Office of Youth Advocacy]55

Sec. 5. (a) There is hereby established in the executive]58
branch an Office of Youth Advocacy which shall perform a]59
planning, review and evaluation function for all programs]60
operated by the District of Columbia Government impacting on]60
children and youth, including employment, health,]61
counseling, recreation and training.]61

(b) The Director of the Office of Youth Advocacy shall]63
be appointed by the Mayor. The Director may hold no other]65
public office.]65

(c) The following positions and their associated funding 167
are hereby authorized to be transferred from the Office of 168
Youth Opportunity Services to the Office of Youth Advocacy: 169

<u>1</u>	Special Assistant to the Mayor	GS-16	171
	(Subject to the prior approval of <u>the</u>		174
	Civil Service Commission pursuant to		174
	U.S.C.-5108)		174
<u>1</u>	Manpower Specialist	GS-14	175
<u>1</u>	Recreation Specialist	GS-14	177
<u>1</u>	Education Specialist	GS-12	179
<u>1</u>	Program Analyst Officer	GS-13	181
<u>1</u>	Computer Analyst	GS-13	183
<u>1</u>	Secretary	GS- 7	185
<u>1</u>	Secretary (Typist)	GS- 6	187

(d) Consistent with this act and other District laws, 189
the Director may hire employees, assign work, and delegate 190
the duties, exercise the powers, and carry out the functions 191
of the Office. 191

(e) All positions and personnel so transferred shall 194
continue to be governed by personnel legislation enacted by 194
Congress, and rules and regulations promulgated pursuant 194
thereto, until such time as the District Government 196
personnel system is established in accordance with section 197
422(3) of the District of Columbia Self-Government and 197

Governmental Reorganization Act. Such positions and 198
personnel may be reclassified, realigned, or found in excess 198
and separated from the service in accordance with this act 199
or an administrative order of the Director. 200

Powers of the Office 203

Sec. 6. The Director of the office shall - 206

(a) systematically review and evaluate the full array of 208
programs operated by the District of Columbia impacting on 209
children and youth, as specified in section 5(a) above; 210

(b) plan and develop demonstration youth programs for 212
transfer to other operating agencies upon their validation 213
after no more than three years of operation; 213

(c) present the interest of children and youth before 215
other administrative and regulatory agencies and legislative 216
bodies of the District of Columbia government; 216

(d) assist, advise, and cooperate with local, federal, 218
and private agencies to promote the interest of children and 219
youth in the District of Columbia; 219

(e) develop criteria for the validation of programs for 221
children and youth which shall be widely disseminated and 222
utilized in the review and evaluation of programs; 222

(f) issue an annual report on the current status of 224
programs for children and youth on a city-wide basis, both 225
governmental and private; and 225

(g) perform such other functions and duties consistent 227
with the purpose of this act which may be deemed necessary 228
and appropriate to promote the welfare of children and 229
youth. 229

Transfer of Positions and Funds 233

Sec. 7. (a) The following positions and their associated 236
funding are hereby transferred from the Office of Youth 237
Opportunity Services to the Department of Manpower: 238

1	Deputy Director	GS-15	240
1	Program Analyst Officer	GS-12	242
1	Social Scientist Analyst	GS-11	244
1	Computer Program Analyst	GS-11	246
1	Research Assistant	GS-11	248
1	Research Assistant	GS- 9	250
2	Program Analysts	GS- 9	252
1	Research Assistant	GS- 7	254
2	Clerks (Typists)	GS- 4	256

(b) The following positions and their associated 260
funding, initially transferred in the "Budget Act of 1977" 261
to the Department of Manpower, are hereby transferred from 261
the Office of Youth Opportunity Services to the Department 262
of Recreation for the support of Neighborhood Planning 263
Council programs: 263

1	Program Analyst Officer	GS-12	265
1	Program Director	GS-11	267
4	Field Technical Assistants	GS- 9	269
2	Clerks	GS- 4	271

(c) The funds available to the Office of Youth Advocacy, 273
 Department of Manpower, Department of Recreation, Federal 274
 City College, and District of Columbia Public Schools to 275
 carry out the purposes of this act will be as delineated in 276
 the "Budget Act of 1977" Act 1-94. (March 9, 1976) except as 277
 altered in sections 7(a) and (b) of this act. 277

(d) All positions and personnel so transferred shall 280
 continue to be governed by personnel legislation enacted by 280
 Congress, and rules and regulations promulgated pursuant 280
 thereto, until such time as the District of Columbia 282
 Government personnel system is established in accordance 283
 with section 422(3) of the District of Columbia Self- 283
 Government and Governmental Reorganization Act. Such 284
 positions and personnel may be reclassified or found in 284
 excess and separated from the service in accordance with 285
 this act or an administrative order of the Directors or 286
 President of the aforementioned agencies and departments. 287

Miscellaneous Provisions 290

Sec. 8. The Mayor shall instruct the Office of Budget 293
and Management Systems to coordinate with the Department of 294
Recreation, the establishment of a bookkeeping and 295
accounting system to allow for timely allocation of monies 295
from the District of Columbia government to Neighborhood 296
Planning Council Programs, and shall establish a regular 297
voucher system to facilitate the swift transference of funds 298
from the District of Columbia government to the Neighborhood 298
Planning Councils. 299

Conflicts of Interest 302

Sec. 9. The Neighborhood Planning Councils shall, with 304
the assistance of the Department of Recreation, establish 305
procedures in their By-laws and Constitution to handle 306
conflicts of interest in the award of subgrants to programs, 307
when any Councilmember has either a structural or fiduciary 307
relationship with a grant applicant or grantee. 308

Rules of Operation 311

Sec. 10. The Neighborhood Planning Councils shall 314
establish under the auspices of the Director of the 315
Department of Recreation, uniform rules governing their 316
operation and internal structure. These rules shall include 317
a statement of Neighborhood Planning Council 317
responsibilities, voting procedures, the establishment of 318

standing committees, the manner of selecting chairpersons 319
and other officers, procedures for prompt review and action 320
on committee recommendations, and procedures for receipt and 320
action upon community recommendations at both the local 321
Neighborhood Planning Council and city-wide Council of 322
Chairperson levels. Said rules shall be filed with the 323
Director of the Department of Recreation and published in 324
the D. C. Register. 324

Budget Request

327

Sec. 11 The Department of Recreation shall develop an 330
annual fiscal year budget request to administer and support 331
programs of the Neighborhood Planning Councils; such budget 332
requests shall be submitted to the Neighborhood Planning 332
Councils each year for their review and comment. The 334
budget shall be submitted by the Mayor to the Council, 334
accompanied by such comments, on such date which may be 336
required to conform with the District of Columbia Budget 337
schedule. 337

Severability

340

Sec. 12. If any provision of this act is held invalid, 343
the remainder of this act shall not be affected. 343

Effective Date

346

Sec. 12. This act shall become effective according to 348
the provision of section 602(c) of the District of Columbia 349
Self-Government and Governmental Reorganization Act. 350

Council of the District of Columbia Report

APPENDIX B

City Hall, 14th and E Streets, N.W. Fifth Floor 638-2223 or Government Code 137-3806

To Rev. Douglas E. Moore, Chairman, Committee on the Budget
From *JWH* Julius W. Hobson, Chairman, Committee on Education, Recreation,
and Youth Affairs
Date January 31, 1976
Subject FY 1977 Budget - Office of Youth Opportunity Services

<u>A. Summary</u>	<u>Amount</u>	<u>Positions</u>
Mayor's Request	\$ 2,404.3	27
Net Adjustments, ERYA Committee	-0-	-0-
Total ERYA Committee Mark	2,404.3	27
Net Redirections, ERYA Committee	1,692.0	20
Total, OYOS FY 1977	\$ 712.3	7

B. Recommendations

At its meeting of January 30, 1976, the Committee on Education, Recreation, and Youth Affairs took action on the Mayor's request for the Office of Youth Opportunity Services. While the Committee's mark approved the full amount requested by the Mayor of \$2,404.3, it significantly altered the allocation of these funds. The Committee's mark includes a funding level of \$712.3 and 7 positions for the Office of Youth Opportunity Services; the remainder of the approved funding is allocated as follows: \$300.0 to the D.C. Public Schools, \$1,045.5 to the Department of Recreation, and \$346.5 and 20 positions to the Department of Manpower.

These actions are based on the Committee's grave concern about youth services in the District of Columbia. Repeatedly, the Committee has expressed its reservations about the pattern of youth programs, apparent overlaps in the administration and operation of recreational programs, and youth employment strategies. The Committee finds that it is necessary to develop new approaches in the planning, administration, operation, and review of youth programs. As a first step in this process, the Committee has decided to redirect the bulk of operational programs from the Office of Youth Opportunity Services to the appropriate city agencies, under which such services would normally occur. The Committee recognizes that the current operational pattern developed around the perceived lack of flexibility in existing agencies with respect to youth services. However, the Committee has determined that the time has come for existing departments to incorporate more responsive approaches to youth needs. Therefore, the Committee transfers the operation of the summer

lunch program and its associated funding to the D.C. Public Schools; the Committee transfers the Neighborhood Planning Councils, their associated direct and grant matching funding, the Youth Courtesy Patrols and its associated funding, the Youth Newspaper and its associated funding, and miscellaneous programs with their associated funding to the Department of Recreation; the Committee transfers 20 positions and their associated funding to the Department of Manpower to operate youth employment programs.

Similarly, the Committee recommends the transfer by FY 1977 of all federal grants to the Department of Recreation and the Department of Manpower. The Department of Recreation shall be designated as the state recreation agency for receipt of the Recreation Support Grant (\$188.0) and shall receive and administer the UPO-CAP grant (\$1,359.5) which is utilized to support Neighborhood Planning Council programs. The Department of Manpower shall receive and administer the two CETA grants currently awarded to OYOS (\$466.7 and \$598.4), the Washington Youth Corps grant (\$6,874.0) and the Winter Washington Youth Corps grant (\$142.0). (See attached table for detailed allocation of appropriated and federal funds.)

In the nine months before FY 1977 begins it is the intent of the Committee that legislative reorganization will be proposed and adopted by the Executive and the Council. The Committee does not intend that these actions be viewed as a final reorganization; they are designed to realign fiscal resources in anticipation of a comprehensive reorganization of youth programs for the District of Columbia. The Committee's action does not reduce funding for youth programs; rather, it is designed to strengthen and expand youth services, and to provide for planning and review of youth programs wherever such programs exist or are needed. To whatever extent that current programs are duplicative, they should be reorganized; to whatever extent such programs are innovative or reach a different target population, they should be used as initial funding to alter existing agencies' programmatic thrusts. It is the further intent of the Committee that youth services provided in all city agencies should become more responsive to identified community needs.

The Committee's action will have significant impact on the Department of Recreation. It is the intention of the Committee that community-based youth programs, such as the Latin American Youth Center (funded under miscellaneous programs) be continued by the Department of Recreation. It is specifically recommended that additional staffing and operational funds be provided to the Latin American Youth Center within the resources available to the department as a result of this redirection. The transfer of these recreational and youth programs is performed with the intention to consolidate all recreational and recreation-support programs offered by the city. Since the majority of the programs operated through the Neighborhood Planning Council's are either recreational or education in nature, this transfer will allow full oversight by the appropriate agency of all of the city's recreation programs. Additional coordination between the D.C. Public Schools and the Department of Recreation will be necessary to insure that the relationship between recreational and educational programs of the Neighborhood Planning Councils is both rational and complimentary.

The Roving Leader Program of the Department of Recreation has been widely endorsed by numerous groups and individuals. No increase in the roving leaders was requested in the Recreation Department's FY 1977 budget; however, the proposed transfer of funds from OYOS will provide the resources to augment the existing roving leaders through a reorganization of the Youth Courtesy Patrol.

The Committee recommends that the Office of Youth Opportunity Services perform a planning, review and evaluation function of all programs impacting on youth, including recreation, employment and education. The planning and development of initial models would fall under the auspices of this office under the realignment recommended by the Committee. To this end the Committee has recommended \$200.0 and 7 positions for personnel services, \$45.1 for travel, supplies, rent and other specific line items requested, and \$467.2 for other services. It is the understanding of the Committee that the \$467.2 for other services will support the 24-Hour Youth Assistance Centers and the D.C. Street Academy.

The Committee has been concerned about the funding pattern for youth services, particularly the budgetary technique which has lumped many programs into the category of Other Services. The Committee directs that detailed budget figures be transmitted to the Committee for the use of any funds under this category. Therefore, the Committee directs that the Office of Youth Opportunity Services provide a detailed breakout for the funds to be made available to the 24-Hour Youth Assistance Centers and the D.C. Street Academy. The Committee directs that the Department of Recreation develop detailed breakouts of the Other Services funds to be allocated to the NPC's, Youth Courtesy Patrol, and other miscellaneous programs; consultation with the Office of Youth Opportunity Services is required in order to assure continuity of all programs as well as complete fiscal control. These reports are requested no later than June 1, 1976.

The Department of Manpower shall meet with the Office of Youth Opportunity Services to assure continuity and comprehensive planning of youth employment programs. A report on the status of youth employment programs shall be presented to the Council no later than June 1, 1976.

Mayor's Budget Request

Appropriated Funds 2,404.3

Pers. Ser. 546.5 27 pos.
 Other Ser. 1812.7
 Travel, Rent etc. 45.1

2,404.3 27 pos.

Federal Assistance/ Grants 9,629.5

Private Grants 171.6

TOTAL 12,205.4 27 pos.

OYOS Committee Mark

Re-direct to Re-direct
 D.C. Public to Dept.
 Schools of Rec. power

200.0 7 pos. 346.5 20 pos.
 467.2 300.0 1045.5
 45.1

712.3 7 pos. 300.0 1045.5 346.5 20 pos.

1547.5 8082.0

171.6

883.9 7 pos. 300.0 2593.0 8428.5 20 pos.

Other Services

Summer Lunch Program 300.0
 Direct Community Support 507.8
 (allocation to NPC's)

300.0

507.8

Grant Matching Funds 428.0

428.0

Youth Assistance Centers 342.2
 DC Street Academy 125.0

342.2 125.0

44.6

Youth Courtsey Patrols 44.6
 Newspaper 10.0
 Misc. Programs 55.1

Total 1812.7

467.2

300.0

1045.5

Federal Assistance/Grants

CF7A 466.7

Recreation Support 188.0

WYC 6874.0

CAP (for NPC's) 1359.5

Winter WYC 142.9

CF7A 598.4

Totals 9629.5

466.7

188.0

6874.0

1359.5

142.9

59

1547.5

Council of the District of Columbia Memorandum

APPENDIX C

City Hall, 14th and E Streets, N.W. 20004 Fifth Floor 638-2223 or Government Code 137-3806

To COUNCIL MEMBER DOUGLAS MOORE
From EDWARD B. WEBB, JR., GENERAL COUNSEL
Date FEBRUARY 23, 1976
Subject Inter-agency Realignment of Personnel Through Budget Review

At least three substantive committees of the Council during our budget review recommended that certain elements of agencies under their jurisdictions be realigned or transferred to other agencies in the District Government. This type of functional realignment of personnel into agencies that are primarily responsible for the performance of certain programs appears to be a prudent and expected exercise in promoting an efficient delivery service and reducing the overall cost of such delivery. Accomplished as a part of the budget review, the timeliness of this decision has the advantage of providing for the opportunity for any additional planning that may need to be made prior to the implementation of that decision.

It's also my view that ~~the Council should not~~
~~be required to approve a realignment of personnel~~
~~which is not in the best interests of the District~~
~~and which is not in the best interests of the~~
~~people of the District.~~ However, this act need not precede a budget realignment since adoption of a regular act by the Council has an uncertainty with respect to the effective date of such legislation based on the unpredictable period of 30-day Congressional review.

cc: Council Members

citizens, academic facilities for higher education, and programs under the Economic Opportunity Act assigned to the Office of Community Services.

3. The Director of the Department of Human Resources shall, on behalf of the Commissioner, maintain liaison and continuing relationships with those public agencies providing school, higher education, library, and manpower and training programs in the District of Columbia.

4. All positions, personnel, property, records, and unexpended balances of appropriations, allocations and other funds available or to be made available relating to the functions transferred by paragraphs 1 and 2 above or described in paragraph 3 above are hereby transferred or assigned to the Department of Human Resources. Any positions and personnel relating to an organizational entity the functions of which have been transferred to more than one department shall be subject to assignment by the Commissioner.

5. The Director of the Department of Human Resources, in the performance of functions for which he is responsible, is hereby authorized to establish such organizational components thereunder with such specified functions as he deems appropriate.

6. The provisions of this order shall become effective immediately.

ORGANIZATION ACTION—OFFICE OF YOUTH OPPORTUNITY SERVICES

(Commissioner's Order No. 70-93, Mar. 17, 1970.)

By virtue of the authority vested in me by Reorganization Plan No. 3 of 1967, IT IS HEREBY ORDERED THAT:

1. There is hereby established an Office of Youth Opportunity Services, headed by a Director, who shall perform the functions specified in paragraph 2 of this Order and transferred by paragraph 3, and who shall have the authority to redelegate such functions as he deems necessary.

2. Functions of the Office of Youth Opportunity Services:

(a) Assist the Commissioner in his functions of planning, coordinating, and assuring maximum interrelationship and effectiveness among the District of Columbia's programs concerned with the counseling, employment, health, recreation and training of children and youth;

(b) On behalf of the Commissioner in matters affecting children and youth of the District of Columbia, and in association with the Director of the Department of Human Resources, maintain liaison and continuing relationships with those public agencies providing school, higher education, library, manpower and training programs in the District of Columbia and with private agencies serving District of Columbia children and youth;

(c) Recommend to the Commissioner a comprehensive plan for combatting juvenile delinquency and rehabilitating delinquent youth, embracing projects and programs proposed by local public or private organizations, including those under the Juvenile Delinquency Prevention and Control Act of 1968 [42 U.S.C. 3801 et seq.]. Any such plan shall assure an appropriate balance of rehabilitative and preventive projects and programs, effective coordination of plans and programs developed and conducted in fields related to juvenile delinquency, and the evaluation of the effectiveness of approved programs and projects.

(d) Assist and facilitate programs for children and youth carried on by Neighborhood Planning Councils and other community organizations.

(e) As directed by the Commissioner, conduct special city-wide youth programs, demonstration youth programs, and programs especially directed at providing youth employment.

3. There are hereby transferred to the Office of Youth Opportunity Services the function of the Commissioner's Youth Agency (formerly the Commissioners' Youth Council) with respect to studying ways and means of reducing and preventing juvenile delinquency in the District of Columbia, as set forth in paragraph (1) of Part I of Commissioners' Order L.S. 5914-B. The balance of order L.S. 5914-B, as amended by Order of the Commissioner No. 68-639, is hereby revoked and the Commissioner's Youth Agency, as a body, is hereby abolished.

4. All positions, personnel, property, records and unexpended balances of appropriations, allocations, and

other funds available or to be made available, related to the functions assigned or transferred by paragraphs 2 and 3 above are hereby transferred to the Office of Youth Opportunity Services.

This Order shall become effective immediately.

ORGANIZATION ACTION—SERVICE AREA SYSTEM

(Commissioner's Order No. 70-142, Apr. 20, 1970, as amended by C.O. No. 72-95, Apr. 21, 1972.)

By virtue of the authority vested in me by Reorganization Plan No. 3 of 1967, IT IS HEREBY ORDERED THAT:

1. District Service Areas are established as shown on the attached map of the District of Columbia [omitted], which is incorporated herein by reference. These Service Areas shall be adhered to in planning and delivery of services provided at the neighborhood level by those District departments, agencies and offices providing services at that level, as designated by the Mayor-Commissioner.

2. A Service Area Committee shall be established in each service area. The function of each SAC is to assist the Mayor-Commissioner and departments, agencies and offices in improving service delivery through increased inter-agency information exchange, in improving coordination of operations and planning and in providing more prompt and effective identification of a response to community needs. This Order does not convey to SACs any operational authority beyond that presently held by individual agency representatives.

3. The Mayor-Commissioner will designate the departments, agencies and offices which are to provide a representative on each SAC, and the head of each department, agency and office so designated shall select a representative to serve thereon. The Mayor-Commissioner will designate the Chairman of each SAC for a one year term. No SAC Chairman will serve more than two consecutive terms. In the Service Area including the Model Neighborhood, the SAC will provide ongoing support of planning and operations in connection with the Model Cities Program.

4. Each SAC shall review proposals—as referred by the Mayor-Commissioner or Department heads through the Office of Community Services—for new projects or for renewal of existing projects to be operated by any District department, agency or office or combination thereof within the Service Areas and shall make recommendations concerning any additions, changes, etc. which would improve the project's service delivery in the Service Area.

5. Each SAC shall include the insights and suggestions of residents of the Service Area in its reports.

6. The SACs shall also report from time to time to the Mayor-Commissioner on:

a. Service Area needs and operating problems identified.

b. Actions taken.

c. Recommendations for further action.

7. Copies of each SAC report shall be forwarded to heads of departments, agencies and offices who shall submit written reviews to the Mayor-Commissioner covering the following three areas:

a. The feasibility of changes suggested in the SAC reports from the Department's overall viewpoint;

b. Description of any changes in service delivery (or additional services) already being planned which were not covered by the SAC reports.

c. Additional recommendations for changes in current delivery operations not covered in the SAC reports.

8. Service Area Committees will assist OCS in developing, with the concurrence of Directors of District Departments, Agencies, and Offices, procedures which assure effective linking of existing and new government services, appropriate location of essential government service delivery facilities and appropriate service area evaluation procedures. As part of this charge, early priority shall be given to the development of a unified intake and follow-up system designed to reduce duplication in processing and to assure more coordinated caseload information.

9. Service Area Committees shall undertake such special projects as the Mayor-Commissioner shall direct.

10. Each SAC shall assist the Mayor-Commissioner's Director for Human Resources as requested in the development of an annual report on the social state of the District.

CONSTITUTION AND BY-LAWS
OF
NEIGHBORHOOD PLANNING COUNCIL #

APPENDIX E

CONSTITUTION AND BY-LAWS
OF
NEIGHBORHOOD PLANNING COUNCIL #
ARTICLE I
NAME

The name of this organization is

ARTICLE II
PURPOSES

The purpose of Neighborhood Planning Council # is to provide the structure for adult and youth participation in the development, implementation, and evaluation of programs for the children and youth of this geographic area as shown on the official Neighborhood Planning Council Map of the District of Columbia, which is incorporated herein by reference. That the Neighborhood Planning Council is to issue the broadest possible adult and youth participation in its programs and activities. The Neighborhood Planning Council was established by Order of the Commissioned No. 88-219, dated March 25, 1968, which is attached hereto and is incorporated herein by reference.

ARTICLE III
MEMBERSHIP

The members of the Council are established by the District of Columbia Government and are as set forth in Attachment A.

ARTICLE IV
OFFICES

The principal office of the Council shall be located within the boundaries of the Council.

ARTICLE V
MEMBERS

Section 1. **Qualifications.** Membership in the Council shall be accorded to any person thirteen (13) years and over who lives within the Council's boundaries.

Section 2. **Application for Membership.** Any individual wishing to become a member of the Council shall do so by submitting his name, address, telephone number and, if he is between the ages of 13 and 21, his age, to the Council's Membership Registrar. No fee may be imposed as a condition of membership.

Section 3. **Representation.** Each citizen twenty to the area shall be represented in the Council, by its residents.

Section 4. **Resignation.** Any member may resign from the Council by having his name stricken from the Council's Membership Register.

Section 5. **Removal.** All members shall register annually prior to elections.

Section 6. **Voting.** Each member of the Council shall be entitled to one vote. After the 1968 elections, each member must attend 50% of all meetings between elections and provide of programs to be entitled to vote for the purpose of programs.

Section 7. **Quorum.** A quorum at any meeting of the Council shall consist of at least twenty (20) members, of whom at least 50% must be youth between the ages of 13 and 21 years.

Section 8. **Regular Meetings.** The Council's members shall hold not less than nine (9) regular meetings, except that it shall hold its annual meeting during the month of October. At least one-third of the total number of NPC (Neighborhood Planning Council) meetings must be chaired by the Youth Chairman or Youth Vice-Chairman.

Section 9. **Special Meetings.** Special meetings of the Council's members may be called by the Chairman or his own initiative and shall be called by the Chairman at the request of one-third of the Council's Board or at the request of twenty (20) members of the Council.

Section 10. **Notice of Meetings.** Notice of the date, time and place of each meeting of the NPC (Neighborhood Planning Council) members and, in the case of a special meeting, of the purpose or purposes for which the meeting is called, shall be given to NPC (Neighborhood Planning Council) members at least five (5) days prior thereto and said notice shall be posted in NPC (Neighborhood Planning Council) headquarters and whenever possible in all other areas.

ARTICLE VI
OFFICERS

Section 1. **Board.** The officers of the Council shall be a Chairman, a Vice-Chairman, a Secretary, a Treasurer, a Youth Chairman, a Youth Vice-Chairman, and a Youth Secretary. The Youth Chairman, a Youth Vice-Chairman and Youth Secretary shall be 21 years and under.

Section 2. **Election of Officers.** Each NPC (Neighborhood Planning Council) shall hold an election in October of each year. The Council members shall elect from among themselves all officers.

Section 3. **Term of Office.** Each officer shall serve for one year or until his successor is elected and qualified. No person may serve more than two consecutive terms in the same office.

Section 4. **Vacancies.** Any vacancy among the elected officers through death, resignation or other cause shall be filled by the members of the Council in a special election to be held at the next meeting of the Council's members or as soon thereafter as possible. The Council Chairman may appoint an acting officer until such time as a special election can be held.

Section 5. **Removal.** Any officer who misses three (3) consecutive meetings of the Board without cause shall automatically cease to be a Board member and his office shall become vacant. An officer shall be removed from office for any conduct deemed detrimental and damaging to the NPC (Neighborhood Planning Council). In order to effectuate such a removal, the Council members must do so by a four-fifths (4/5) majority vote after proper notification of such a meeting to do so as set forth in these By-Laws.

The Council may also act to suspend any officer during an investigation, by the same four-fifths vote process, which may lead to his removal under Article VI, Section 5. Any officer removed shall have the opportunity to be heard and cross-examine his accusers.

Section 6. **Powers and Duties of the Chairman.** The Chairman shall be the Chief Executive Officer of the Council. He shall preside at all meetings of the Council's Board and of the Council's members and he shall cast the deciding vote in case of a tie on all matters coming before the Council. He shall have general and active management of the affairs of the Council and shall see that all orders and resolutions of the Council's Board are carried into effect. He shall execute all contracts and agreements authorized by the Council's Board; he shall have the general supervision of all the other officers of the Council and of the Chairman of its committees and shall see that their duties are properly performed; he shall have the authority to fill any unexpired term of a Board member created through death, resignation or other cause, except in the case of a Chairman. No Chairman shall be able to appoint a successor to himself and he shall promptly report to the Council's Board and to its members all matters within his knowledge which, in the interests of the Council, should be brought to their notice.

Section 7. **Powers and Duties of the Youth Chairman.** Under the general supervision of the Adult Chairman, the Youth Chairman shall preside over not less than one-third of all regular meetings while the Youth Chairman shall represent the interests of the Youth within the Council's boundaries; and he shall promptly report to the Council's Board and to its members all matters within his knowledge, which in the interests of the Council, should be brought to their notice.

Section 8. **Powers and Duties of the Vice-Chairman.** In the absence or disability of the Chairman, the Vice-Chairman shall perform the duties and exercise the powers of the Chairman. The Vice-Chairman shall have such other powers and duties as may be prescribed by the Board or by the Chairman.

Section 9. **Powers and Duties of the Youth Vice-Chairman.** In the absence or disability of the Youth Chairman, the Youth Vice-Chairman shall perform the duties and exercise the powers of the Youth Chairman. The Youth Vice-Chairman shall have such other powers and duties as may be prescribed by the Board or by the Youth Chairman.

Section 10. **Powers and Duties of the Secretary.** The Secretary shall attend all meetings of the Council's Board and of its members and shall record all votes and shall take minutes of all proceedings. He shall assist the NPC (Neighborhood Planning Council) in giving proper notice of all meetings of the Board and of the Council's members; he shall keep the Council's membership register which shall be open to inspection by any member of the Council; and he shall perform such other duties as may be prescribed by the Board or by the Chairman.

Section 11. **Powers and Duties of the Youth Secretary.** The Youth Secretary shall assist the Adult Secretary in all meetings. In the absence or disability of the Secretary, the Youth Secretary shall perform the duties and exercise the powers of the Secretary. He shall have such other powers and duties as may be prescribed by the Board or by the Youth Chairman.

Section 12. **Powers and Duties of the Treasurer.** The Treasurer shall have the custody of the Council's funds and securities and shall keep full and accurate accounts of receipts and disbursements in books belonging to the Council which books shall be open to inspection by any member of the Council upon five (5) days written notice; he shall deposit all moneys and other valuable effects in the name and to the credit of the Council in such depositories as may be designated by the Council's Board; he shall disburse the funds of the Council as may be ordered by the Council's Board, taking proper vouchers for such disbursement, and shall render to the Chairman, the Council's Board, and the Council's members, at each regular meeting or whenever they may require it, an account of all his transactions as Treasurer and of the financial condition of the Council. He shall perform such other duties as may be prescribed from time to time by the Council's Board or by the Chairman.

Section 13. **Order of Succession.** In the absence of the Chairman and the Vice-Chairman, the other officers shall succeed to the chair in the order in which they appear in Section 1 of this Article unless the Board shall determine otherwise.

ARTICLE VII
BOARD

Section 1. **Board.** Each Council shall establish a twenty (20) member Board consisting of the elected officials, its elected adult representative and seven elected youth members-at-large. The youth member-at-large shall be 21 years and under. At least 5 of these members shall be male and 5 shall be female.

The officers of the Council shall serve as the advisors of the Board.

Section 2. **Election of Board.** The members-at-large of the Board shall be elected from among the Council's members at the annual election of officers in October.

Section 3. **Term of Office.** Each Board member shall serve for one (1) year or until his successor is elected and qualified.

Section 4. **Vacancies.** Any vacancy among the elected officials created by death, resignation or other cause shall be automatically filled by the NPC Chairman through appointment to the unexpired term of office. In the event that the NPC Chairman should become vacant the outgoing Chairman should appoint his successor. In the unexpired term of the NPC Chairman should be filled by the Youth Chairman. The Youth Chairman shall automatically replace the position of NPC Chairman.

In the event that a vacancy shall occur in the Council Board, the NPC Chairman shall have the authority to appoint

new members to unexpired terms of vacant Board member seats except in the case of its Youth Representative who shall have the same appointment authority and accession powers related to youth activities as their adult counterparts.

Section 5. **Removal.** Any Board member who misses three (3) consecutive meetings of the Council without cause shall automatically cease to be a Board member and his office shall become vacant. A Board member shall be removed from office for any conduct deemed detrimental and damaging to the Neighborhood Planning Council. In order to effectuate such a removal, the Board members must do so by a four-fifths (4/5) majority vote after proper notification of such a meeting to do so as set forth in these By-Laws.

The Board may also act to suspend any Board member during an investigation, by the same four-fifths vote process, which may lead to his removal under Article VI, Section 5. Any Board member removed shall have the opportunity to be heard and cross-examine his accusers.

Section 6. **Deputies.** It shall be the duty of the Council's Board to conduct its affairs and manage its property. It shall promptly report to the Council's members all reports and recommendations of its committees and all its actions and deliberations.

Section 7. **Special Meetings.** Special meetings of the Board may be called by the Chairman or his own initiative and shall be called by the Chairman at the request of one-third of the Board or at the request of twenty (20) members of the Council.

Section 8. **Resignation.** All members of the NPC (Neighborhood Planning Council) shall be open to removal by the Council.

Section 9. **Notice of Meetings.** Notice of the date, time and place of every meeting of the Board and, in the case of a special meeting, of the purpose or purposes for which the meeting is called, shall be given to Board members at least five (5) days prior thereto and said notice shall be posted in NPC (Neighborhood Planning Council) headquarters and whenever possible in all other areas.

Section 10. **Quorum.** A quorum at any meeting of the Board shall consist of not less than one-third of the Board's members.

Section 11. **Order of Business.** The regular order of business at any meeting of the Board shall be:

- (1) Meeting called to order by Chairman or Presiding Officer
- (2) Reading of Minutes of the Last Meeting
- (3) Reports of Officers
- (4) Business of Committees
- (5) Unfinished Business
- (6) New Business
- (7) Adjournment

Section 12. **Conflict of Interest.** In order to avoid conflict of interest, any officer or Board member of an NPC (Neighborhood Planning Council) must disqualify himself from any proceedings that will involve contracts or set policies for any program for which the NPC Officer or Board member will be the recipient of any goods, services, monetary and financial aid.

Section 13. **Voting.** Each Board member shall be entitled to one vote. Action on all matters shall be taken by two-thirds vote of those Board members present and voting who are qualified under Article V, Section 6.

ARTICLE VIII
STANDING COMMITTEES

Section 1. **Authorization.** The Board of the Council may, in its discretion, designate one or more standing committees to handle the affairs of the Council to the extent and within the limitations provided by the authorizing order, except that the Board may only delegate its power to make program decisions.

Section 2. **Removal.** Removal of any such standing committee shall be open to all of the Council's members.

Section 3. **Chairman.** The Chairman of the Council shall appoint the Chairman of each such standing committee from among the Council's members. They shall serve at his pleasure or until replaced by the appointment of any succeeding Chairman.

Section 4. **Resignation.** A meeting of each such standing committee shall be called at the discretion of the Board.

Section 5. **Quorum.** The presence of 50% of the members of each such standing committee shall constitute a quorum.

Section 6. **Removal.** The Chairman of each such standing committee shall present a full report on the activities of such committee at each regular meeting of the NPC (Neighborhood Planning Council).

ARTICLE IX
FISCAL YEAR

The fiscal year of the Council shall begin on November 1 and end October 31 in each year.

ARTICLE X
PARLIAMENTARY PROCEDURE

Robert's Rules of Order, Revised, shall be the basic guide for the conduct of all meetings of the Council, and the Council, when deemed necessary, may suspend any or all portions of those rules at that meeting.

ARTICLE XI

The Council reserves the right to amend, alter or repeal any provision contained in this Constitution and By-Laws at any meeting of the Council's members by a two-thirds vote of those members present at said meeting and entitled to vote, provided that written notice of any proposed amendment has been circulated widely within the Council's boundaries and is available for inspection at the Council's Office at least twenty (20) days prior thereto. Amendments shall not conflict with or supersede the standards set of By-Laws approved by the twenty (20) NPC Chairman.



BOUNDARIES

AREA 1

BOUNDARIES

Blissard Ave., S. Cap. St.,
South Drive & Eastern Ave.

AREA 2

BOUNDARIES

South Drive, Conn. Ave.,
Western Ave. & Ellipse Rd.

AREA 3

BOUNDARIES

Conn. Ave., Ellipse Rd.,
Mass. Ave. & Western Ave.

AREA 4

BOUNDARIES

Claver Parkway, Mass. Ave.,
Western Ave. & Potomac River

AREA 5

BOUNDARIES

Blissard Ave., South Cap. St.,
Michigan Ave., Spring St. &
South Dr.

AREA 6

BOUNDARIES

Claver Parkway, Potomac River,
Adams Mill Rd., & Ellipse Rd.

AREA 7

BOUNDARIES

Eastern Ave., South Cap. St.,
Karewood Rd., Michigan Ave.,
& 15th Street

AREA 8

BOUNDARIES

Spring Rd., Adams Mill Rd.,
Park Pl. & Harvard St.

AREA 9

BOUNDARIES

Florida Ave., 16th St., S.W.,
Harvard St., & 2nd St.

AREA 10

BOUNDARIES

Florida Ave., New Jersey Ave.,
The Mall & 15th St., S.W.

AREA 11

BOUNDARIES

New Jersey Ave., Michigan Ave.,
South Cap. St., & The Mall

AREA 12

BOUNDARIES

Conn. Ave., New Hampshire Ave.,
16th St., S.W. & Harvard St., S.W.

AREA 13

BOUNDARIES

South Cap. St., The Mall,
16th St., & Georgetown Channel

AREA 14

BOUNDARIES

Michigan Ave., South Cap. St.,
Rhode Island Ave., & New York Ave.

AREA 15

BOUNDARIES

South Cap. St., New York Ave.,
South Cap. St., Mass. Ave.,
Anacostia River

AREA 16

BOUNDARIES

South Cap. St., Anacostia River
& East Capitol St.

AREA 17

BOUNDARIES

South Cap. St., The Mall
& Potomac River

AREA 18

BOUNDARIES

Eastern Ave., Southern Ave.,
Penn. Ave., & Anacostia River

AREA 19

BOUNDARIES

Penn. Ave., Southern Ave.,
Anacostia Dr., & Lishom Ave.

AREA 20

BOUNDARIES

Southern Ave., Anacostia River,
Nichols Ave., & Potomac River

ATTACHMENT B

Order of the Commissioner No. 68-219

GOVERNMENT OF THE DISTRICT OF COLUMBIA
OFFICE OF THE SECRETARIAT
WASHINGTON, D. C.

March 25, 1968

SUBJECT: Neighborhood Planning Councils
ORIGINATING DEPARTMENT: Executive Office

ORDERED:

That the twenty Neighborhood Planning Councils heretofore existing by virtue of action taken by the Board of Commissioners of the District of Columbia on December 8, 1966, are hereby designated as the structure for adult and youth participation in the development, implementation, and evaluation of programs for the children and youth of their respective geographic areas as shown on the attached map of the District of Columbia, which is incorporated herein by reference, and

That each such Neighborhood Planning Council is hereby directed to assure the broadest possible adult and youth participation in its programs and activities in accordance with guidelines to be established by the District of Columbia Youth Programs Unit in the Executive Office.

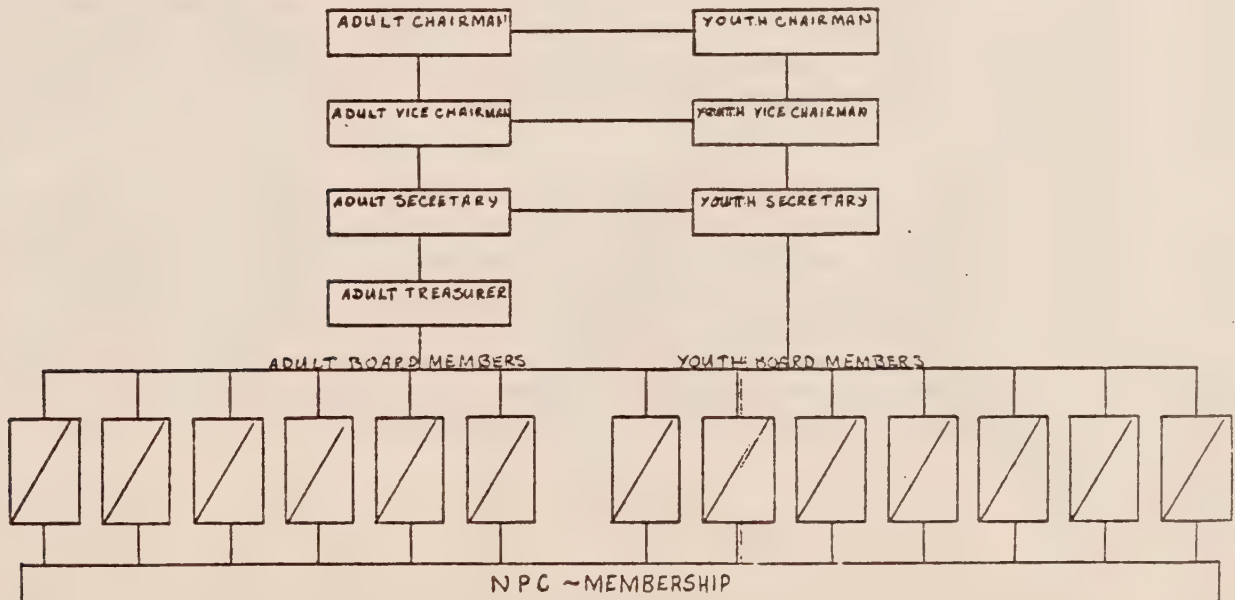
By order of the Commissioner of the District of Columbia.

F. E. Ropshaw
Executive Secretary, D. C.

Official copy furnished:
Finance Office (5)
Budget
Int. Audit
D. C. Council (9)
Mr. Swain, D. C. Council
Youth Programs Unit (5)
Mrs. LaVergne Marshall, Room 526 (50)

NPC ORGANIZATIONAL CHART

ATTACHMENT C



PUBLIC SCHOOLS OF THE DISTRICT OF COLUMBIA
OFFICE OF THE SUPERINTENDENT
PRESIDENTIAL BUILDING
415 12TH STREET, N.W.
WASHINGTON, D.C. 20004

SUPERINTENDENT

(202) 724-4222

April 27, 1976

Mr. Julius W. Hobson
Chairman
Committee on Education, Recreation
and Youth Affairs
Council of the District of Columbia
Washington, D.C. 20004

Dear Mr. Hobson:

This is in response to your recent letter concerning the transfer of funding for the Summer Lunch Program from Youth Opportunity Services to Public Schools. The Administration has no technical problem with this transfer, since it would merely require a change in the accounting coding established for this program during the summer. There are other issues in the case, however.

At the time of the original proposal by the City Council that this transfer be made, the Board of Education entered an objection, indicating that the addition of line items to the Public Schools budget was as much a prerogative of the Board of Education as the deletion of line items, and the Board objected to the action as a matter of principle without reference to the merits of the program itself. A copy of this correspondence is attached.

I believe it is particularly difficult for the Board of Education to accept the inclusion of this program in the face of a required reduction in total funding availability of over \$11 million. Faced with such a reduction, the Board of Education would certainly have far more critical uses for such funds, and would find it exceedingly difficult to deny those critical needs while taking on this program which, while beneficial to children, is peripheral to the prime responsibility of the Board of Education.

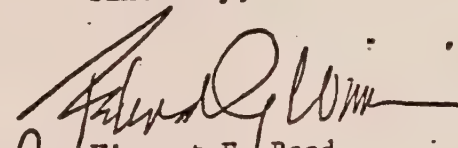
RECEIVED

APR 29 1976

Julius Hobson, Sr.
Councilmember-At-Large

Since this question transcends the merely technical one of a transfer of accounting responsibility, I believe that this matter should be addressed by the Board itself. For this purpose, I would suggest that Ms. Miner contact Mr. Cropp to determine the most appropriate next steps.

Sincerely,


for Vincent E. Reed
Superintendent of
Schools

VER:bhm

Attachment

GOVERNMENT OF THE DISTRICT OF COLUMBIA
DEPARTMENT OF RECREATION
3140 SIXTEENTH STREET, N. W.
WASHINGTON, D. C. 20010



June 16, 1976

Honorable Julius W. Hobson
Chairman, Committee on Education,
Recreation and Youth Affairs
Council of the District of Columbia
Washington, D. C. 20004

Dear Councilman Hobson:

Thank you for your letter on the "District of Columbia Youth Services Act," in which you requested recommendations from our office.

In reviewing your bill the following comments and/or observations are hereby submitted:

1. Reorganization, Sec. 3. (b)(3), page 3--"Operate juvenile delinquency prevention programs."

We would appreciate knowing what the Chairman has in mind. The D. C. Department of Recreation does have a preventative program through its Roving Leader Program. All other recreation programs for youths are basically delinquency preventive in nature.

2. Office of Youth Advocacy, Sec. 4. (a), page 3--"There is hereby established in the executive branch an office of Youth Advocacy . . . "

In lieu of the word "Advocacy," we suggest one of the following titles: "Office of Youth Affairs," "Youth Commission" or "Youth Board."

RECEIVED

JUN 16 1976

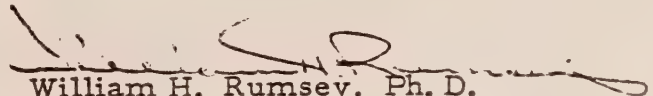
Julius Hobson, Sr.
Councilmember-At-Large

Honorable Julius Hobson
June 16, 1976

3.

We will be most happy to share with you our ideas on the reorganization of the Youth Opportunity Services, as soon as we can obtain some data and information from the Director of the Office of Youth Opportunity Services. Todate, we have been unsuccessful in our pursuit of this data and information.

Sincerely yours,


William H. Rumsey, Ph. D.
Director

THE COUNCIL OF CHAIRPERSONS

of the

APPENDIX H

NEIGHBORHOOD PLANNING COUNCILS

Evie Washington, Chairperson
Virginia Cash, Chris Ziebarth, Vice Chairpersons
Stella O'Leary, Secretary

Reply to:
1535 8th St., N.W.
Washington, D.C. 20001

March 4, 1976

To: Councilmembers Tucker, Hobson, and Dixon

From: The Council of Chairpersons

Subject: Transfer of the Neighborhood Planning Councils

The Council of Chairpersons, representing the youth and adult officers of all twenty Neighborhood Planning Councils of the District of Columbia have passed the following resolution to be addressed to the City Council Committees on Education, Recreation and Youth Affairs and on Operations:

Attention: Councilmembers Tucker, Hobson, and Dixon:

Whereas, the Council of Chairpersons of the twenty Neighborhood Planning Councils (NPC) of the District of Columbia have voted today, March 3, 1976, to appeal to the appropriate committees of the City Council for the opportunity to present its recommendations for reorganization of its own NPC programs and structure.

Whereas, many adverse opinions expressed since the City Council voted to dismantle the Office of Youth Opportunity Services (OYOS) have been aimed at its Director. Why penalize the entire OYOS and its twenty Neighborhood Planning Councils because of dissension against its Director?

Be it resolved, that we are vehemently and unanimously opposed to becoming a political Football with the youth of this City at stake. We propose the following:

1. OYOS remain intact, or
2. The twenty NPC's be controlled by the Council of Chairpersons along with twenty staff members of OYOS now proposed to be transferred to the Department of Recreation.

1. ~~Chairman~~ Julius Hobson, Committee on Youth Affairs
 From: The Council of Chairpersons of the Neighborhood Planning Councils
 Re: Draft of Resolution for the legislation on the Neighborhood Planning Council reorganization

Purpose: The establishment of a Division for Community-based Youth Programs (C.Y.P.) under the Department of Recreation, to serve the Neighborhood Planning Councils and their programs.

1. Fiscal Independence

The Division of C.Y.P. will have responsibility for administering the Neighborhood Planning Council (N.P.C.) programs. The Division will operate through a separate accounting unit and respond directly to the individual 20 N.P.C.s. All N.P.C. funds will be administered separately within the Division. The Division accounting unit will be responsible to central accounting of the District Government. The Division will have the option to do direct purchasing to serve the N.P.C. programs. All appropriated monies, C.S.A. and grant program monies will be exclusively earmarked in the separate account maintained by the Division for N.P.C. programs.

2. Program Integrity

All procedures of the N.P.C.'s will continue as they are, with program planning, funding, budgeting decision and project selection and evaluation carried out at the community level by the N.P.C.'s, in accordance with the by-laws as amended and approved by the Council of Chairpersons. All N.P.C.'s must meet the requirements of these by-laws which prescribe N.P.C. elections for a total of 20 board members from each N.P.C. The board of each N.P.C. is made up of 10 youth between the ages of 13 and 21, and 10 adult members. Four adults and 3 youth are elected as officers and have official responsibility for running N.P.C. business.

3. Composition of the Office

A. Central Office

A Director of the Division of Community-based Youth Programs will have responsibility for coordinating all funded programs available for youth. Funds will be administered by the Division earmarked for N.P.C.'s. Resource allocation for N.P.C.'s will be made through this office. Decisions on individual program priorities will be made by each N.P.C. Final approval for program funding, hiring, youth selection and program evaluation lies with the N.P.C.'s; no City agency can interfere with that process other than the legal responsibilities of the N.P.C.'s to submit their plans for comment and recommendation to the Advisory Neighborhood Commissions. The Director of the Division will be accountable to N.P.C.'s through the Council of Chairpersons and accountable to the Department of Recreation. The appointment will be approved by the City Council. An Assistant Director will also be appointed to work with the Director.

B. Elections

The authority and fiscal responsibility to manage N.P.C. elections, using the facilities of public schools and local appropriate institutional semi-public building as selected by the N.P.C.'s will be transferred from OWS to the Division of Community-based Youth Programs.

C. Office Structure

The Following units will be included in the Office: Purchasing, Payroll,

Personnel, Budget, Accounting Maintenance and Evaluation. Each of these units will have a director and clerical staff. The Field Technical Assistance program will continue as it has functioned in the past, with F.T. A. staff transferred from OYOS to the Division of Community-based Youth Program. The F.T.A. will have management responsibility for assisting the N.P.C.'s with the entire administrative and funding process. Their function will continue to be in the area of technical assistance, providing a linkage between the N.P.C. and the central division of C.Y.P. office.

4. Washington Youth Corps

The Washington Youth Corps slots allocated to the N.P.C.'s will continue to be operated through the N.P.C.'s under the division of C.Y.P.

5. N.P.C. Boundaries

The current N.P.C. boundaries shall remain intact wherever possible. If any changes are to be made, they must be approved by the board and membership of the individual N.P.C.'s involved.

- A suggested organizational chart for the Division of C.Y.P. is below.

Division of Community-
based Youth Programs

Director

Assistant
Director

Personnel	Payroll	Employment	F.T.A.	Evaluation	Financial Management	Procurement/ Warehouse
-----------	---------	------------	--------	------------	-------------------------	---------------------------

Statement on proposed legislation to be presented to the City Council at the Round Table Meeting on 17 June 1976 by Evie Washington, Chairperson of the Council of Chairpersons of the Neighborhood Planning Councils.

It is a pleasure to have this opportunity to appear before this distinguished body today in this unique type of discussion. To date, not one member of the City Council has been able to provide a satisfactory answer to the question: Why has the City Council felt the need to transfer the Neighborhood Planning Councils from the Office of Youth Opportunity Services, and in so doing, divide the operations of this comprehensive grass roots program into so many parts. Further, the Neighborhood Planning Council Council of Chairpersons has served as a visible, unified functioning body, elected by the people, and representing the twenty NPC areas of the city. We were surprised that we were not consulted in this decision.

The Council of Chairpersons of the Neighborhood Planning Councils is opposed to Bill 1-307, introduced in the City Council on 28 May 1976, for the following reasons.

1. The Council of Chairpersons was requested to submit draft legislation for the reorganization of the Neighborhood Planning Councils. Recommendations for such legislation were prepared and approved at the Council of Chairpersons meeting on 10 May 1976, and were then presented to Councilmember Julius Hobson. It is obvious that the authors of Bill 1-307 paid no attention at all to the Council of Chairpersons' recommendations; we believe we have every right to object to such a procedure, and we insist that in any plan of reorganization involving the Neighborhood Planning Councils the Council of Chairpersons be consulted and that their recommendations be taken seriously.

2. Bill 1-307 is poorly composed and inconsistent: for example, it claims (sec. 2, a) "to promote and support youth programs in existing agencies", yet it goes about establishing a new office, that of Youth Advocacy.

3. Bill 1-307 divides the functions previously performed by the one Office of Youth Opportunity Services, and allocates them to five different agencies, which we believe will result in more inefficiency, greater dissipation of energy, and decrease in the effectiveness of youth programs.

4. In transferring the Neighborhood Planning Councils to the Department of Recreation, Bill 1-307 does not provide sufficient guarantees that the autonomy of the Neighborhood Planning Councils in developing and operating youth programs will be respected. This, we strongly believe, is not negotiable.

5. Bill 1-307 does not transfer to the Department of Recreation sufficient personnel to provide adequate administrative support for community based youth programs.

6. Bill 1-307 establishes an Office of Youth Advocacy, transferring certain positions to it from the Office of Youth Opportunity Services, but without any operational functions in the new office. We object to this in the strongest possible terms. It is not only fiscally irresponsible, but it also deprives youth programs of needed funding by providing substantial salaries for persons whose functions are not clearly defined or useful, and it deprives the youth programs of the Neighborhood Planning Councils of necessary staff positions.

7. While the transfer of certain functions and personnel to the Department of Manpower (sec. 3, c) may bring a greater stress on youth to that department and have some beneficial results, we think that some mechanism should be built into the bill to assure that there be some accountability to the Neighborhood Planning Councils, so that, for example, the youth should not have to travel extensive distances to work, but, as much as possible, may find jobs in their neighborhood.

A BILL

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA

That this act may be cited as the "District of Columbia Youth Services Act of 1976".

Purposes

Sec. 2. It is the purpose of this act to--

(a) centralize and coordinate the administration of community based youth programs for the greatest effectiveness;

(b) preserve, improve, and strengthen the planning, operation, and evaluation of youth programs currently offered by the several Neighborhood Planning Councils in cooperation with the Office of Youth Opportunity Services;

(c) expand and improve the mechanism to coordinate and facilitate youth employment.

Structural Changes

Sec. 3. (a) The Commissioner's Order No. 70-93 (approved March 17, 1970), establishing the Office of Youth Opportunity Services, is hereby repealed and that Office is hereby abolished. All of the powers, duties, and functions assigned to that Office under any provision of law are hereby transferred to the departments and agencies as indicated in the following provisions of this act.

(b) There are hereby transferred to the Office of Youth Advocacy, described in Sec. 4, the following functions, previously performed by the Office of Youth Opportunity Services:

(1) Provide administrative support for the programs for children and youth carried on by the Neighborhood Planning Councils and

other community organizations; ensure that the decision-making powers of the Neighborhood Planning Councils for youth programs in their respective areas shall not be infringed in any way; furnish technical support to assist the Neighborhood Planning Councils in carrying out their annual elections ; provide whatever technical advice and support may be necessary to aid the Neighborhood Planning Councils in the planning, operation, and evaluation of their youth programs; aid in seeing that the constitutions and by-laws of the Neighborhood Planning Councils are observed; furnish technical advice and support to the Council of Chairpersons of the Neighborhood Planning Councils.

(2) As directed by the Mayor, conduct special and citywide youth programs.

(3) Operate juvenile delinquency prevention programs.

(c) There are hereby transferred to the Department of Manpower those functions of the Office of Youth Opportunity Services relating to employment which are best performed on a citywide basis. As much as possible, however, the neighborhood character of youth employment should be preserved and stressed, so that the youth may find work in their own community and not have to spend an excessive amount of time traveling to work.

(d) There are hereby transferred to the School of Continuing Education, Federal City College, University of the District of Columbia (D.C.Law 1-35) the functions of the Office of Youth Opportunity Services with respect to the administration and supervision of the District of Columbia Street Academy.

(e) There are hereby assigned to the Board of Education, of the

District of Columbia, the functions of the Office of Youth Opportunity Services with respect to the summer lunch program for youth.

Office of Youth Advocacy

Sec. 4 (a) There is hereby established in the executive branch an Office of Youth Advocacy which shall provide administrative and operational support for youth programs conducted by the Neighborhood Planning Councils and other community based organizations. It shall also perform coordinating and evaluative functions for all programs operated by the District of Columbia government impacting on youth, including employment, health, counselling, recreation, and training of children and youth.

(b) The Director of the Office of Youth Advocacy shall be appointed by the Mayor. The Director may hold no other public office.

(c) The following positions and their associated funding are hereby authorized to be transferred from the Office of Youth Opportunity Services to the Office of Youth Advocacy:

38 positions (not determined as to source of funding, grant or permanent)

1 GS 15

1 GS 12 or 13

5 GS 11

8 GS 9

14 GS 7

9 GS 4 or 5.

(d) Consistent with this act and other District laws, the Director may hire employees, assign work, and delegate the duties, exercise the powers, and carry out the functions of the office.

(e) All positions and personnel so transferred which are in the competitive service shall retain status and continue to be subject to all rules and regulations governing such competitive service, until such time as the District Government personnel system is established in accordance with section 422 of the District of Columbia Self-Government and Governmental Reorganization Act. Such positions and personnel may be reclassified, realigned, or found in excess and separated from the service in accordance with this act or an administrative order of the Director.

Powers of the Office

Sec. 5. The Director of the office shall--

(a) see that the duties and functions of the Office of Youth Advocacy, as specified above in Sec. 3 (b), are carried out.

(b) systematically review and evaluate the full array of programs operated by the District of Columbia impacting on youth, as specified in sec. 4 (a) above;

(c) present the interest of youth before other administrative and regulatory agencies and legislative bodies of the District of Columbia government;

(d) assist, advise, and cooperate with local, federal, and private agencies to promote the interest of youth in the District of Columbia;

(e) develop criteria for the validation of youth programs which shall be widely disseminated and utilized in the review and evaluation of programs;

(f) issue an annual report on the current status of youth programs on a city wide basis, both governmental and private;

(g) perform other such functions and duties consistent with the purpose of this act which may be deemed necessary and appropriate to promote the welfare of youth;

(h) coordinate the planning of and recommend a comprehensive plan for reducing juvenile delinquency and rehabilitating delinquent youth, encompassing programs and projects proposed by public and private organizations.

Transfer of Positions and Funds

Sec. 6. (a) The following positions and their associated funding are hereby transferred from the Office of Youth Opportunity Services to the Department of Manpower:

1	Deputy Director	GS-15
1	Program Analyst Officer	GS-12
1	Social Scientist Analyst	GS-11
1	Computer Program Analyst	GS-11
1	Research Assistant	GS-11
1	Research Assistant	GS-9
2	Program Analysts	GS-9
1	Research Assistant	GS-7

(b) The funds available to the Office of Youth Advocacy, Department of Manpower, Federal City College, and District of Columbia Public Schools to carry out the purposes of this act will be as delineated in the "Budget Act of 1977", Act 1-94 (March 9, 1976), except as altered in sec. 6 (a) of this act.

(c) All positions and personnel so transferred which are in the competitive services shall retain such status and continue to be subject to all rules and regulations governing such competitive service, until such time as the District of Columbia Government personnel system is established in accordance with section 422 of the District of Columbia Self-Government and Governmental Reorganization Act. Such positions and personnel may be reclassified or found in excess and separated from the service in accordance with this act or an administrative order of the Directors or President of the aforementioned agencies and departments.

Miscellaneous Provisions

Sec. 7. The Mayor shall instruct the Office of Management and Budget Systems to coordinate with the Office of Youth Advocacy the establishment of a book keeping and accounting system to allow for timely allocation of monies from the District of Columbia government to Neighborhood Planning Council programs, and shall establish a regular voucher system to facilitate the swift transference of funds from the District of Columbia government to the Neighborhood Planning Councils.

Conflicts of Interest

Sec. 8. The Neighborhood Planning Councils shall, with the assistance of the Office of Youth Advocacy, enforce the procedures in its constitution and by-laws to handle conflicts of interest in the award of subgrants to programs, when any Councilmember has either a structural or fiduciary relationship with a grant applicant or grantee.

Rules of Operation

Sec. 9. (a) The Neighborhood Planning Councils do hold annual elections for officers and board members whereby any resident of the NPC area 13 years of age or over is entitled to vote and/or run for office. The structure of the Council provides for a Board of ten youth and ten adults, with three youth and four adult officers.

(b) The Neighborhood Planning Councils shall continue to abide by their existing uniform rules of operation and internal structure, as found in the Neighborhood Planning Council constitution and by-laws. Changes and amendments to these may be made only by the Council of Chairpersons of the Neighborhood Planning Councils in accord with its own constitution and by-laws. The Office of Youth Advocacy shall, in consultation with the Council of Chairpersons, prepare an Operational Manual for the development and implementation of youth programs along the lines of that previously used by the Office of Youth Opportunity Services.

Budget Request

Sec. 10. The Office of Youth Advocacy shall develop an annual fiscal year budget request to administer and support programs of the Neighborhood Planning Councils; such budget shall be submitted to the Neighborhood Planning Councils

in March of each year for their review and comment. The fiscal budget shall be submitted by the Mayor to the Council, accompanied by such comments, on or before April 30 of each year, provided that submission on any different date may be required to conform with the District of Columbia budget schedule.

Severability

Sec. 11. If any provision of this act is held invalid, the remainder of this act shall not be affected.

Effective Date

Sec. 12. This act shall become effective according to the provision of section 602 (c) of the District of Columbia Self-Government and Governmental Reorganization Act.

Bill 2 - 1

A BILL

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA

That this act be cited as the "District of Columbia Youth Services Act of 1976".

Purpose

Sec. 2. It is the purpose of this act to--

establish a Division of Community-based Youth Programs (CYP) under the Department of Recreation to serve the Neighborhood Planning Councils (NPC) and their programs.

Reorganization

Sec. 3. (a) [as in Bill 1]

(b) There are hereby transferred to the Division of Community-based Youth Programs of the Department of Recreation the following functions, previously performed by the Office of Youth Opportunity Services:

(1) [as in Bill 1]

(2) [as in Bill 1]

(3) [as in Bill 1]

(c) [as in Bill 1]

(d) [as in Bill 1]

(e) [as in Bill 1]

Division of Community-based Youth Programs

Sec. 4. (a) There is hereby established in the Department of Recreation a Division of Community-based Youth Programs which shall provide administrative and operational support for youth programs conducted by the Neighborhood Planning Councils and other community based organizations. It shall also perform coordinating and evaluative functions for all programs operated by the District of Columbia government impacting on youth, including employment, health, counselling, recreation, and training of children and youth.

(b) The Director of the Division of CYP shall be appointed by the Mayor and shall hold no other public office.

(c) The following positions and their associated funding are hereby authorized to be transferred from the Office of Youth Opportunity Services to the Division of CYP:

[as in Bill 1]

(d) [as in Bill 1]

(e) [as in Bill 1]

Powers and Duties of the Division of CYP

Sec. 5. (a) The Division of CYP will have the responsibility for administering the NPC programs. The division will operate through a separate accounting unit and respond directly to the individual NPC's. All NPC funds will be administered separately within the division. The Division accounting unit will be responsible to central accounting of the District government. The Division will have the option to direct purchasing to serve the NPC programs. All appropriated monies, C.S.A., and grant program monies will be exclusively earmarked in the separate account maintained by the Division of CYP.

(b) All procedures of the NPC's will continue as they are, with program planning, funding, budgeting decisions, and project selection and evaluation carried out at the community level by the NPC's.

(c) The director of the Division of CYP will be responsible for coordinating all funded programs available for youth. Funds will be administered by the Division earmarked for NPC's. Resource allocation for NPC's will be made through this office. Decisions on individual program priorities will be made by each NPC. Final approval for program funding, hiring, youth selection, and program evaluation lies with the NPC's; no City agency can interfere with that process other than the legal responsibility of the NPC's to submit their plans for comment and recommendation to the Advisory Neighborhood Commissions. The Director of the Division of CYP will be accountable to the NPC's through the

Council of Chairpersons and accountable to the Department of Recreation.

(d) The authority and fiscal responsibility to manage NPC elections, using the facilities of public schools and local appropriate institutional semi-public buildings as selected by the NPC's, will be transferred from OYOS to the Division of CYP.

(e) The Washington Youth Corps slots allocated to the NPC's will continue to be operated through the NPC's under the Division of CYP.

(f) The current NPC boundaries shall remain intact wherever possible. If any changes are to be made, they must be approved by the
- board and membership of the individual NPC's involved.

Transfer of Positions and Funds

Sec. 6 (a) [as in Bill 1]

(b) The funds available to the Division of CYP of the Department of Recreation, Department of Manpower [etc. as in Bill 1]

(c) [as in Bill 1]

Miscellaneous Provisions

Sec. 7. The Mayor shall instruct the Office of Management and Budget Systems to coordinate with the Division of CYP the establishment ...[etc. as in Bill 1]

Conflicts of Interest

Sec. 8. The NPC's shall, with the assistance of the Division of CYP, enforce the procedures ... [etc. as in Bill 1]

Rules of Operation

Sec. 9. (a) The Neighborhood Planning Councils do hold annual elections for officers and board members whereby any resident of the NPC area 13 years of age or over is entitled to vote and/or run for office. The structure of the Councils provides for a Board of ten youth and ten adults, with three youth and four adult officers.

(b) The NPC's shall continue to abide by their existing uniform rules of operation and internal structure, as found in the NPC constitution and by-laws. Changes and amendments to these may be made only by the Council of Chairpersons of the NPC's in accord with its own constitution and by-laws. The Division of CYP shall, in consultation with the Council of Chairpersons, prepare an Operational Manual for the development and implementation of youth programs along the lines of that previously used by OYOS.

Budget Request

Sec. 10. The Division of CYP shall develop [etc. as in Bill 1]

Sec. 11. [as in Bill 1]

Sec. 12. [as in Bill 1]

COMMITTEE ON EDUCATION, RECREATION AND YOUTH AFFAIRS
ROUNDTABLE DISCUSSION ON BILL 1-307, "DISTRICT OF
COLUMBIA YOUTH SERVICES ACT OF 1976"
Thursday, June 17, 1976

PARTICIPANTS

Mr. Samuel LaBeach
Chief, Program Services

Department of Recreation

Mr. Robert Fleming
Administrative Officer

Department of Recreation

Ms. Diane Lewis
Legislative Assistant

D.C. Public Schools

Mr. David Hall
Director

D.C. Street Academy

Mr. Darryl Watson

United Planning Organization

Mr. Reginald Winter

United Planning Organization

Mr. James R. Jones

United Planning Organization

Mr. Albert Triplett
Youth Coordinator

14th Street PAC

Ms. Mildred Harris

PAC

Ms. Harriet Hubbard

Federation of Citizens
Association

Mr. Phil Stewart

Office of Youth Opportunity
Services

Ms. Sandra Beard

Office of Youth Opportunity
Services

Ms. Ellen Casse

SAJA

Ms. Evie Washington
Chairperson, Council
of Chairmen

Neighborhood Planning
Councils

Ms. Stella O'Leary
Council of Chairmen

Neighborhood Planning
Councils

Ms. Virginia Cash
Council of Chairmen

Neighborhood Planning
Councils

Mr. Steven Block Council of Chairmen	Neighborhood Planning Councils
Mr. Alan Rooths	NPC #1
Ms. Beatrice A. Rooths	NPC #1
Mr. Mark Rooths	NPC #1
Ms. Mary Rooths	NPC #1
Ms. Jackie Rooths	NPC #1
Ms. Anntoinette D. White	NPC #1
Ms. Julie Koczela	NPC #2&3
Ms. Ann C. Mills	NPC #3
Rev. George T. Dennis	NPC #3
Ms. Julia Morgan	NPC #4
Ms. Gladys Dunaway	NPC #5
Ms. Renita Heath	NPC #5
Ms. Blanche Bradley	NPC #5
Mr. Gavin Brennan	NPC #6
Ms. Charlotte Filmore	NPC #8
Ms. Celia A. Griego	NPC #8/Latin American Youth Center
Mr. Melvin Smith	NPC #8/Change Inc.
Mr. John H. Saunders	NPC #9
Ms. Theresa Best	NPC #11
Ms. Darlene Jones	NPC #11
Mr. Murice Jefferies	NPC #11
Ms. Karen Prince	NPC #11
Ms. Aggie Scott	NPC #11
Mr. Lionel Taylor	NPC #11

Ms. JoAnn Thomas	NPC #17
Ms. Lorraine Brawner	NPC #17
Ms. Josephine Hodges	NPC #17
Mr. Joseph W. Carter	NPC #18
Mr. Idus Holmes Chairman	ANC 7B
Mr. Horace M. Roberts	ANC 5B01
Mr. Ivan Atencio	Latin American Youth Center
Ms. Dianelva Montas	Latin American Youth Center
Mr. Rafael Aguirre	Latin American Youth Center
Ms. Deborah Ellison	Department of Economic Development
Mr. Fred Hetzel	Project Build
Ms. Charlotte M. Corbin	E.G. Civic Association
Mr. Edward G. Dougherty	Department of Manpower
Mr. Frank Shaffer Corona	Adams Community School Board
Mr. John Anthony	Sherwood Rec. Center/Goding After School Care
Mr. Walter Madison	Sherwood Rec. Center/Goding After School Care
Mrs. Adrienne Wheeler	Sherwood Rec. Center/Goding After School Care
Mr. Hilliard Wheeler	Sherwood Rec. Center/Goding After School Care
Mr. James U. Gaddy	Y.A.C.
Ms. Abbye Cross	F.O.S.Y.
Mr. Hubert L. Stewart	Citizen
Ms. Doretha Jones	Citizen

Mr. Neil Seldman	Citizen
Mr. Ron Geigel	Citizen
Ms. Donna Crinage	Citizen
Mr. R. David Hall	Citizen
Mr. Thomas E. Brunfield	Citizen
Ms. Gussie M. Robinson	Citizen
Ms. Alberta Thompson	Citizen
Ms. Cheri L. Johnson	Citizen
Mr. C. A. Howard	Citizen

INCORPORATION BY REFERENCE
COUNCIL REPORTS ON BUDGET

APPENDIX N

<u>Agency</u>	<u>Reduced Amount</u>	<u>Mayor's Request</u>	<u>Council Action</u>
Directives in all Committee Reports	n/a	Veto	Override veto but provide a list of specific directives from Committee Reports

The Council overrode the Mayor's veto of the incorporation of these directives by reference into the Budget Act. Previous experience would indicate that to insure Council budget directives are followed they should be incorporated into an act. However, to clarify the directives contained in the Committee reports, we provide the following list to which we mean to give the force of law. The Mayor should reference these to the text of the Report from which they are extracted to gather their intent and specific direction. Directions accompanying specific budget reductions and increases are not included as we do not read these to have been vetoed.

Budget Committee (Report dated April 29, 1975)

1. Directives with respect to education, Numbers (1), (2) and (3), on pgs. 11-12 of Budget Committee Report;
2. Directives with respect to the use of Bicentennial Reserve funds, pgs. 13-14, Budget Committee Report;
3. Directives with respect to the implementation of an energy conservation and monitoring program, pgs. 21-23 , Budget Committee Report;
4. Provision concerning the equitable distribution of funds increased for the Commission on the Arts, pg. 31;
5. Requirement for Mayor to Report to the Council within 90 days of the passage of the FY '76 Appropriations Act regarding the Resource Recovery System, pg. 39.

Government Operations Committee (Report dated April 2, 1975)

- a. "... The Committee specifically directs that no cuts (in personnel) are to be realized by reduction in force

of employees earning less than \$10,000 per year in regular pay, exclusive of overtime. The Committee directs that all affirmative action programs not suffer as a result of this budget reduction." This directive is focused in particular to the Department of General Services.

b. The staffing pattern of the Office of the Mayor and City Administrator shall be submitted to the Committee within 10 days.

c. A separate budget, not to be included in the FY 1976 budget submission, shall be submitted to the Committee for the Office of the Mayor and City Administrator, with particular attention being given to programs for the aged and arts in the Offices, within 30 days.

d. The Office of Public Affairs is directed to report to the Committee quarterly regarding its efforts to broaden its public relations focus.

e. The Municipal Planning Office is directed to report by July 1, 1975, regarding its structural planning interfacing with the proposed Department of Housing and Community Development, as well as outline lines of planning responsibility between the two departments.

f. The Office of Personnel is directed to report to the Committee within 90 days of the costs of not having one central personnel office (without having separate agency offices as well), and/or the feasibility of creating a central data clearinghouse for all agencies' personnel data.

g. The Department of General Services is directed to supply monthly to the Committee all changes in space rental requirements, and all data which specifically supports Schedule E of the budget. In addition, the Department is specifically directed not to let any new space without prior comment by the Committee.

h. The Office of the Surveyor and Recorder of Deeds are directed to submit to the Committee within 90 days proposals regarding new revenue measures.

i. The Office of the Surveyor is directed to supply to the Committee a legislative proposal designed to eliminate the "free services" it provides to other District agencies.

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Education, Recreation and Youth Affairs Committee
(Reports dated April 2 and 3, 1975)

It is recommended that the Board of Education examine its policies on evaluation and begin implementation in FY 1976 of comprehensive student evaluation of grades 1-12.


The Committee is committed to the concept of accountability and democratic process in public institutions. It is incumbent upon the Board of Education to provide a regular channel for community involvement; schools cannot function in isolation from the community which they serve. As the agents of the citizenry for educating its children, it is requisite that educational institutions become open and accountable.

The Committee is concerned that adequate coordination is not being performed between the D.C. Public Schools and other governmental agencies. The development of space requirements for public facilities such as school buildings should not be performed in a vacuum. The Schools are commended for their recent cooperative effort with the Public Library for sharing facilities at the Garnet Wilkinson School/Library. Further exploration of such shared utilization of facilities is strongly recommended. The Committee will be reviewing future capital requests with a strong interest in receiving documentation of significant efforts in this area.

The Committee requests that the Board of Education meet with the Office of Youth Opportunity Services specifically to investigate fully and provide a report to this Committee concerning the transfer of the D.C. Street Academy and all associated funding to the D.C. Public Schools. The Committee requests this report no later than September 1, 1975.

The Committee recommends that the Department of Recreation meet regularly with the D.C. Public Schools to provide increased meshing of services, better planning for facilities use, and review problems which may emerge in their cooperative efforts.

The Committee directs that the Office of Youth Opportunity Services meet with the Board of Education specifically to provide for their full investigation and provide a report to this Committee concerning the transfer of the D.C. Street Academy and its \$225,000 allocation to the D.C. Public Schools. The Committee requests this report no later than September 1, 1975.



The Committee directs that the Office of Youth Opportunity Services meet with the Department of Human Resources specifically to provide for their full investigation and provide a report to this Committee concerning the transfer of the 24 Hour Youth Assistance Centers and its \$450,000 allocation to the Department of Human Resources. The Committee requests this report no later than September 1, 1975.

The Committee is concerned that there appears to be duplication of services, fragmentation, and overlapping in recreational Youth Programs. The Committee directs that the Office of Youth Opportunity Services meet with the Department of Recreation to explore more imaginative utilization of the Recreation Support Program, especially in terms of a greater degree of control of grant funds by that department. The Committee further directs the Mayor to designate the Department of Recreation as the State agency charged with operation of this program; under the Executive's auspices, the Office of Youth Opportunity Services must provide a report on this issue no later than September 1, 1975.

The Committee directs that the Office of Youth Opportunity Services meet with the Department of Recreation specifically to develop a report on the transfer of the Youth Conservation Corps grant to the Department of Recreation. Since this department is charged with the oversight of the parks, this program might more appropriately be assigned there. The Committee requests a report on this matter no later than September 1, 1975.

The Committee directs that the Office of Youth Opportunity Services meet with the Department of Manpower to investigate fully the utilization of all federal Department of Labor grants such as the Comprehensive Employment and Training Program, Program for Economically Disadvantaged Youth and Summer Employment (transportation), which are currently assigned to the Office of Youth Opportunity Services. This Committee requests a comprehensive report no later than September 1, 1975 to consider transfer of such grants to the Department of Manpower.

The Committee requests a full report on the Community Action Program and involvement of the Office of Youth Opportunity Services with the D.C. Public Schools in its operation no later than September 1, 1975.

The Committee recommends that all Neighborhood Planning Council funds be equitably apportioned to the 20 Councils. The Committee requires a detailed report on the allocation of all funds, from all sources, to each Council, for FY 1974, FY 1975, and FY 1976, no later than September 1, 1975. This report should provide detailed analysis of the FY 1976 apportionment between the Neighborhood Planning Councils.

Judiciary and Criminal Law Committee (Report
dated March 31 and April 4, 1975)

Settlement of Claims and Suits

The Mayor shall report in his FY '77 budget request what actions have been taken by the Corporation Counsel to seek contributions from employee-joint-tortfeasors and what agency actions have been taken to prevent negligent and injurious conduct.

D.C. Commission on Judicial Tenure and Disabilities and D.C.
Judicial Nomination Commissions

These Commissions shall report in the FY '77 budget request how many cases have come before the Tenure Commission involving persons nominated by the Nomination Commission.

Board of Appeals and Review

This Board shall include in its FY '77 budget transmission an accurate identification of the number of referrals it is receiving from the agencies, identifying each agency.

Law Review Commission

This agency shall submit to the Council, no later than sixty (60) days after the first regular meeting, a four-year plan incorporating the specific schedule of work to be undertaken year by year and the general methodology the Commission will use in implementing its plan.

Public Defender Service

This agency shall report quarterly to the Council on its affirmative efforts to recruit black and minority persons into its professional positions.



APPENDIX O

GOVERNMENT OF THE DISTRICT OF COLUMBIA
EXECUTIVE OFFICE

OFFICE OF THE SPECIAL ASSISTANT
TO THE MAYOR FOR YOUTH OPPORTUNITY SERVICES
JUVENILE DELINQUENCY PREVENTION DIVISION

REPLY TO:
1350 E STREET, N.W., SUITE 405
WASHINGTON, D.C. 20004

September 8, 1975

TO : Mr. Conner Copple
Special Assistant to the Mayor
for Budget and Management Systems

FROM : Dr. James L. Jones *JLJ*
Special Assistant to the Mayor
for Youth Opportunity Services

SUBJECT : City Council Directives

Per your memorandum dated August 21, 1975 concerning City Council Directives relative to the Office of Youth Opportunity Services, I am hereby forwarding the attached information.

RECEIVED

SEP 18 1975

Julius Hobson, Sr.
Councilmember-At-Large

- A. The Committee directs that the Office of Youth Opportunity Services meet with the Department of Human Resources specifically to provide for their full investigation and provide a report to this Committee concerning the transfer of the 24 Hour Youth Assistance Centers and its \$450,000 allocation to the Department of Human Resources. The Committee requests this report no later than September 1, 1975.

The Office of Youth Opportunity Services met with the Department of Human Resources to discuss whether or not the 24 Hour Youth Assistance Centers, presently operated by the Office of Youth Opportunity Services, should be transferred to the Department of Human Resources and its approximately \$450,000. After all the views were expressed on this subject, it was concluded and agreed upon by all parties concerned that the Office of Youth Opportunity Services should continue to operate the 24 Hour Youth Assistance Centers and retain the approximately \$450,000.

One of the major factors and rationale which should be noted in favor of OYOS' retaining the 24 Hour Youth Assistance Centers is that the 24 Hour Centers serve as a community-based barometer of problems and needs of our youthful citizens; and provide this Office with vital, timely and accurate information which is an essential element in the planning and coordination process. The Centers therefore allow us to view a microcosm of the

city's youth from a service delivery context which ultimately facilitate progressive youth program development.

- B. The Committee directs that the Office of Youth Opportunity Services meet with the Department of Recreation specifically to develop a report on the transfer of the Youth Conservation Corps grant to the Department of Recreation. Since this department is charged with the oversight of the parks, this program might more appropriately be assigned there. The Committee requests a report on this matter no later than September 1, 1975.

The Office of Youth Opportunity Services met with the Department of Recreation and after a thorough discussion, it was concluded and agreed upon by both parties concerned that the operation and administration of the Youth Conservation Corps should be transferred to the Department of Recreation. This transfer was effected in July of 1975 and the Department of Recreation is in the process of administering this program.

- C. The Committee directs that the Office of Youth Opportunity Services meet with the Department of Manpower to investigate fully the utilization of all federal Department of Labor grants such as the Comprehensive Employment and Training Program, Program for Economically Disadvantaged Youth and Summer Employment (transportation), which are currently assigned to the Office of Youth Opportunity Services. This Committee requests a comprehensive report no later than September 1, 1975 to consider transfer of such grants to the Department of Manpower.

The Office of Youth Opportunity Services met with the Department of Manpower and after a thorough discussion, it was concluded that in the formulation of the new D.C. Labor Department, the Comprehensive Employment and Training Program, Program for Economically Disadvantaged Youth and Summer Employment (transportation) could be functional in that new department, and that recommendations to that effect have been made. These recommendations are presently under study by a Task Force which is charged with the responsibility of reorganizing the present Manpower Administration into a new D.C Labor Department.

- D. The Committee requests a full report on the Community Action Program and involvement of the Office of Youth Opportunity Services with the D.C. Public Schools in its operation no later than September 1, 1975.

The D.C. Public Schools' involvement with the Community Action Program is the same as other D.C. Government and private agencies who participate. It is through the Neighborhood Planning Council process, which is the community vehicle, that any agency and organization may become involved in the Community Action Program. Basically, the schools have provided space for Neighborhood Planning Council programs. Attached is a copy of the Neighborhood Planning Council Constitution and By-Laws. Also, see the Neighborhood Planning Council Operational Manual for specific details on how to become involved with the NPC's. This manual governs all participants' activity and involvement.

- E. The Committee is concerned that there appears to to be duplication of services, fragmentation, and overlapping in recreational youth programs. The Committee directs that the Office of Youth Opportunity Services meet with the Department of Recreation to explore more imaginative utilization of the Recreation Support Program, especially in terms of a greater degree of control of grant funds by that department. The Committee further directs the Mayor to designate the Department of Recreation as the State agency charged with the operation of this program; under the Executive's auspices, the Office of Youth Opportunity Services must provide a report on this issue no later than September 1, 1975.

The Office of Youth Opportunity Services has met with the Department of Recreation and discussed the operation and administration of the Recreation Support Program. After this discussion, it was concluded that the present operation and administration of this program is satisfactory to both parties in that there is an approximate equal sharing of funds between the two agencies of this grant.

The Mayor is presently exploring the recommendation of the council that he designate the Department of Recreation as the State agency charged with the operation and administration of the Recreation Support Grant in relation to present budget considerations.

F. The Committee directs that the Office of Youth Opportunity Services meet with the Board of Education specifically to provide for their full investigation and provide a report to this Committee concerning the transfer of the D.C. Street Academy and its \$225,000 allocation to the D.C. Public Schools. The Committee requests this report no later than September 1, 1975.

The Office of Youth Opportunity Services has not met with the Board of Education to discuss the possible transfer of the D.C. Street Academy and its \$225,000 allocation to the D.C. Public Schools. This report will be forthcoming in the very near future.

NPC YOUTH POPULATION CHART AND 1974-75
APPROPRIATION AND FUNDING ALLOCATIONS

1. - The basic population and poverty figures were developed by the United States Bureau of the Census based upon available data from the 1970 Census.

2. - FUNDING ALLOCATION SYSTEM

- a. - APPROPRIATED FUNDS are grants from Congress through the District of Columbia's budget. The total amount of District Appropriated money which is to be spent in the Neighborhood Planning Councils Programs is approximately \$600,000.00. This money in accordance with the recommendation of the District of Columbia City Council's, will be allocated equally among all Neighborhood Planning Councils, allowing each one \$30,000.
- b. - CSA FUNDS are poverty grants from the Community Services Administration. \$1.1 million is the anticipated funding available to the Neighborhood Planning Councils. These funds will be allocated for year-round programs, with a funding cycle beginning October 1, 1975 - September 30, 1976. Programs that are funded must agree with the CSA Guidelines. They will serve target youth from the age of 13/14 - 21 years, and will be of the type that offer economic opportunity projects, training and employment. Based on the number of target youth in each area, the NPC will receive its CSA allocation.

<u>NPC</u>	<u>0-21 TOTAL YOUTH POPULATION</u>	<u>13-21 TARGET YOUTH POPULATION</u>	<u>APPROPRIATION ALLOCATION</u>	<u>CSA ALLOCATION</u>	<u>TOTAL ALLOCATION 75-76</u>
1	10,528	328	\$30,000	-0-	30,000
2	5,249	154	\$30,000	-0-	30,000
3	6,282	256	\$30,000	-0-	30,000
4	6,210	292	\$30,000	-0-	30,000
5	17,448	1,015	\$30,000	46,936	76,936
6	7,239	910	\$30,000	42,080	72,080
7	10,661	572	\$30,000	26,451	56,451
8	14,322	1,587	\$30,000	73,386	103,386
9	11,981	1,294	\$30,000	59,838	89,838
10	8,406	1,226	\$30,000	56,693	86,693
11	11,532	1,874	\$30,000	86,657	116,657
12	3,703	605	\$30,000	27,977	57,977
13	5,805	1,142	\$30,000	52,809	82,809
14	13,889	663	\$30,000	30,659	60,659
15	29,761	2,887	\$30,000	131,498	161,498
16	15,373	1,737	\$30,000	80,322	110,322
17	5,170	719	\$30,000	33,249	63,249
18	45,612	3,900	\$30,000	180,339	210,339
19	30,858	2,196	\$30,000	101,546	131,546
20	28,701	1,461	\$30,000	67,546	97,546
	<u>288,730</u>	<u>24,818</u>	<u>\$600,000</u>	<u>\$1,100,000</u>	<u>\$1,700,000</u>

Council of the District of Columbia Report

City Hall, 14th and E Streets, N.W. Fifth Floor 638-2223 or Government Code 137-3806

To COMMITTEE ON THE BUDGET

From Julius W. Hobson, Chairperson, Committee on Education, Recreation
and Youth Affairs

Date April 3, 1975

Subject Budget Recommendations

OFFICE OF YOUTH OPPORTUNITY SERVICES

A. Summary

	<u>Operating</u>	<u>Positions</u>
Request	\$2,996,300	28
Increase	\$800,000	-0-
Committee Recommendations	\$2,162,300	28
Net Adjustment Recommendations	- \$834,000	-0-
Revenue Sharing	-0-	
Federal Grants	\$7,631,400	
Private Gifts	\$203,500	
Total Budget	\$9,997,200	

B. Analysis and Recommendations

1. The Committee denies the request for an increase of \$800,000 for the additional funding of the 24-Hour Youth Assistance Center, D.C. Street Academy, and Youth Courtesy Patrol. The Committee

instructs the Office of Youth Opportunity Services to absorb the full cost of the 24-hour Youth Assistance Centers (\$450,000) and D. C. Street Academy (\$225,000) within its base operating budget from regular appropriated funds. It further directs that the Youth Courtesy Patrol be funded at a level of \$75,000 within the base operating budget from regular appropriated funds. The funds should be provided from the line item, other services, \$1,615,000.

The Committee found no detailed or adequate justification of the proposed \$800,000 requested increase. Therefore the Committee finds itself forced to weigh the relative merits of the proposed programs, based solely on public testimony and evaluation reports from 1974. Because of the public testimony on these programs the committee feels obliged to provide for continuity in these programs in order to allow youth needs to be addressed.

The Committee directs:

- a. That the Office of Youth Opportunity Services meet with the Board of Education specifically to provide for their full investigation and a report to this Committee concerning the transfer of the D. C. Street Academy and its \$225,000 allocation to the D. C. Public Schools. The Committee requests this report no later than June 1, 1975 in order to consider the issue in detail prior to the official opening of school in September 1975.
 - b. That the Office of Youth Opportunity Services meet with the Department of Human Resources specifically to provide for their full investigation and a report to this Committee concerning the transfer of the 24-Hour Youth Assistance Centers and its \$450,000 allocation to the Department of Human Resources. The Committee requests this report no later than June 1, 1975.
2. The Committee is concerned that there appears to be duplication of services, fragmentation, and overlapping in recreational Youth Programs. The Committee directs that the Office of Youth Opportunity Services meet with the Department of Recreation to explore more imaginative utilization of the Recreation Support Program, especially in terms of a greater degree of control of grant funds by that department.

The Committee further directs the Mayor to designate the Department of Recreation as the State agency charged with operation of this program; under his auspices and as the Office charged with planning and coordination of youth programs the Office of Youth Opportunity Services must provide a report on this issue no later than June 1, 1975.

3. The Committee recommends that the Office of Youth Opportunity Services meet with the Department of Recreation specifically to develop a report on the transfer of the Youth Conservation Corps grant to the Department of Recreation. Since this department is charged with the over sight of the parks, this program might more appropriately be assigned there. The Committee requests a report on this matter no later than June 1, 1975.
4. The Committee recommends that the Office of Youth Opportunity Services meet with the Department of Manpower to investigate fully the utilization of all federal Departments of Labor grants such as the Comprehensive Employment and Training Program, Program for Economically Disadvantaged Youth and Summer Employment (transportation), which are currently assigned to the Office of Youth Opportunity Services. This Committee requests a comprehensive report no later than June 1, 1975 to consider transfer of such grants to the Department of Manpower.
5. The Committee requests a full report on the Community Action Program and involvement of the Office of Youth Opportunity Services with the D.C. Public Schools in its operation no later than June 1, 1975.
6. The Committee recommends that all Neighborhood Planning Council funds be equally apportioned to the 20 Councils. The Committee requires a detailed report on the allocation of all funds, from all sources, to each Neighborhood Planning Council, for FY 1974, FY 1975 and FY 1976 no later than June 1, 1975. This report should provide detailed analysis of the FY 1976 apportionment between the councils.
7. The Committee recommends that \$9,000 be eliminated for equipment; it further recommends reducing the printing and reproduction line item by \$25,000.

Council of the District of Columbia Report

APPENDIX Q

City Hall, 14th and E Streets, N.W. Fifth Floor 638-2223 or Government Code 137-3806

To BUDGET COMMITTEE

From Julius W. Hobson, Chairman, Education, Recreation, and Youth
Affairs Committee

Date 4 April 1975

Subject Budget Recommendations - Amendments

1. RECREATION DEPARTMENT - Capital Outlay

Request \$3,901,700

Committee Recommendation \$3,238,400

Net Adjustments Recommended -\$ 663,300

A. (Substitute for item #3) Center for Mentally Retarded and Physically Handicapped

\$ 188,500

The Committee recommends the full amount of funding to provide access to the site through additional site acquisition, construction services, and construction.

B. (Substitute for item #8) Watts Branch Recreation Center Development

\$1,363,200

The Committee recommends funds to provide construction services, construction, and equipment to this recreation facility. Community support is extremely high for the redevelopment and expansion of this facility.

2. OFFICE OF YOUTH OPPORTUNITY SERVICES

A. Analysis and Recommendation

1. (Substitute for Item #6)

The Committee recommends that all Neighborhood Planning Council funds be equitably apportioned to the 20 Councils. The Committee recommends an increase of \$50,000 for an overall funding of \$500,000 for NPC programs, within the base budget, including funds necessary for the annual NPC elections. The Committee requires a detailed report on the allocation of all funds, from all sources, to each Council, for FY 1974, FY 1975, and FY 1976, no later than

June 1, 1975. This report should provide detailed analysis of the FY 1976 apportionment between the Neighborhood Planning Councils.

2. (Add new item #8)

The Committee recommends that the following should constitute the revised line item breakdown for Other Services, \$1,615,000, for FY 1976:

Neighborhood Planning Councils (& Elections)	\$500,000
Hot Lunch Program	300,000
Youth Assistance Centers	450,000
D.C. Street Academy	225,000
Youth Courtesy Patrol	75,000
Youth Newspaper (<u>Curbstone</u>)	10,000
Miscellaneous Programs (including Easter-Holiday Programs, All- Star Football Game, Program Insurance, Spanish Youth Center, Latin Youth Center, Teenage Nite Club, Crowd Control Task Force, Etc.)	55,000

\$1,615,000



JULIUS W. HOBSON
Councilman at Large

COUNCIL OF THE DISTRICT OF COLUMBIA

WASHINGTON, D. C. 20004

October 28, 1975

Mayor Walter E. Washington
District Building
14th & E Streets, N.W.
Washington, D.C. 20004

Dear Mayor Washington:

The Committee on Education, Recreation, and Youth Affairs met on October 16, 1975 to discuss its directives to the Office of Youth Opportunity Services concerning recreational and youth programs, which were incorporated in the "Budget Act of 1975". At this time, Mr. Joseph Cole, Director of the Department of Recreation, and Rev. Jesse Anderson, who represented the Special Assistant to the Mayor for Youth Opportunity Services, were invited to answer questions relating to the apparent overlapping of recreational services and what progress has been made in resolving this problem.

The Committee and the Council have had continuing concerns about the duplication and fragmentation of services, as well as the adequacy of both recreational and youth services programs. The committee's directives, as well as previous Council reports, highlighted areas of potential review, and reflected a consensus of opinion that reorganization of these services may lead to cost savings and, simultaneously, to more responsive and efficient programmatic operations.

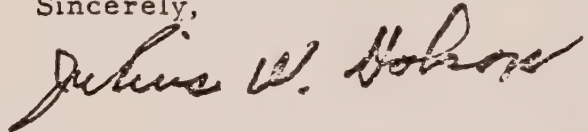
The Committee adopted a motion, directing

"that the questions of duplication and overlap that exist with respect to recreational services for all groups be examined, that the questions of a possible reorganization which would combine these services into one department be pursued, and that the Committee be advised as to the process for review and recommendation engaged in by the government with respect to these questions. Furthermore, the government should advise this Committee within sixty (60) days with reference to its timetable in implementing this process."

This resolution was adopted unanimously, with the stated objective that the Executive Branch should determine the process for developing a reorganization process for youth and recreational services.

On behalf of the Committee on Education, Recreation, and Youth Affairs, I ask your cooperation in implementing the Committee's directive. I look forward to receipt of your report and extend an offer to assist in any manner possible.

Sincerely,

A handwritten signature in dark ink, reading "Julius W. Hobson". The signature is written in a cursive style with a large, sweeping initial 'J'.

JULIUS W. HOBSON, Chairman
Committee on Education, Recreation,
and Youth Affairs

cc: Councilmembers
Mr. Joseph Cole
Dr. James Jones

July 12, 1976

Mr. Charles D. Kinard
Dean of Students
Office of the Dean
Student Affairs
929 E Street, N.W.
Washington, D.C. 20001

Dear Dean Kinard:

Recently I met with several staff members of the Alcohol Abuse Education/Prevention Program at Federal City College. They asked me my assistance in obtaining answers to what they considered important questions regarding personnel matters and the future of the program in general.

Specifically, they were concerned about the reinstatement of Mr. Arthur Childs, lack of instruction from the temporarily assigned new director, and the termination of the program staff.

I would like to know if you could shed some light on the circumstances surrounding this matter. In addition, could you assist me by letting me know exactly who was terminated? Were their jobs permanent or temporary? Do those terminated have any administrative redress procedure available to them, such as a hearing?

My objective is to assist the persons who brought this issue to my attention, and help them receive the fairest possible consideration.

Sincerely,

Julius W. Hobson
Councilman at Large



COUNCIL OF THE DISTRICT OF COLUMBIA

WASHINGTON, D. C. 20004

JULIUS W. HOBSON
Councilman at Large

July 7, 1976

Mr. Larry P. Maccubbin
Stone Age Trading Company
1724 20th Street, N.W.
Washington, D.C. 20009

Dear Mr. Maccubbin:

Thank you for your letter of June 23, 1976 giving your views on the "Parental Responsibility Act of 1976."

I will keep your views in mind should the Council take action on this proposed legislation.

Sincerely,

Julius W. Hobson

July 6, 1976

Honorable Willie J. Hardy
Councilwoman Ward 7
5046 Benning Road, S.E.
Washington, D.C. 20019

Dear Willie:

I am sorry to have missed the Cocktail Party on June 28 and to be present when you announced your candidacy for re-election to the Council of the District of Columbia.

You have my very best wishes for a very successful campaign.

Sincerely,

Julius W. Hobson
Councilman at Large

You Are Cordially Invited to Attend

A Cocktail Party

In Honor Of

COUNCILWOMAN WILLIE J. HARDY, WARD 7

Announcing Her Candidacy for

Re-election to the

Council of the District of Columbia

Monday, June 28, 1976

6:00 - 8:00 p.m.

5046 Benning Road, S.E.

Washington, D.C.

Paid for by the Committee to Re-elect

Willie J. Hardy, Bernice A. Brooks, Treasurer



Committee to Re-elect Willie Hardy

Councilman Julius Hobson
and Staff



July 6, 1976

Honorable John Wilson
742 6th Street, N.W.
Washington, D.C. 20001

Dear John:

You know I would have attended the affair on June 24 when you announced your campaign for re-election, if it had been at all possible.

You have my every good wish for a very successful campaign. I am sure the citizens of Ward 2 are fully aware of the fine service and representation you have given during your term on the Council and will return you to your Council seat.

Sincerely,

Julius W. Hobson
Councilman at Large

Lm:bhs

Mail Routing Slip

Date: JUNE 27, 1976

To: Council member Julius Hobson

Comments: _____

(Handwritten signature/initials)

*Wave on Sandy
ph arrange to
take Julius -
thanks*

INSTRUCTIONS TO STAFF:

PAT SANDY DAVID CLEO INTERNS:

LORRAINE (Circle Name)

Mail Routing Slip

Date: JUNE 27, 1976

To: Council member Julius Hobson

Comments: _____

(Handwritten signature/initials)

*Wave on Sandy
pl arrange to
take Julius -
thanks*

INSTRUCTIONS TO STAFF:

PAT SANDY DAVID CLEO INTERNS: _____

LORRAINE (Circle Name) _____

RE-ELECT
JOHN WILSON
He Makes Things Happen

JOHN WILSON CAMPAIGN
742 - 6th St., N.W.
Washington, D.C. 20001

Councilmember Julius Hobson

RECEIVED
JUN 21 1976

Julius Hobson, Sr.
Councilmember-At-Large

By authority of Patric Mullen, Treasurer

THE JOHN WILSON CAMPAIGN COMMITTEE

Requests the Honor of Your Presence

at

The National Press Club
529 - 14th Street, N.W.

Thursday, June 24, 1976

6 p.m. to 8 p.m.

For the Re-Election Announcement

of

THE HONORABLE JOHN A. WILSON

Council of the District of Columbia

Democrat - Ward 2



July 6, 1976

Honorable Arrington Dixon
Councilmember-Ward 4
Post Office Box #8799
Washington, D.C. 20011

Dear Arrington:

I am extremely sorry I was unable to attend the "Wine Sip and Cheese Party" on June 27.

Thank you for the complimentary ticket. I am however sending you a small contribution with every good wish for a very successful re-election.

Sincerely,

Julius W. Hobson
Councilman at Large

Enclosure



COUNCIL OF THE DISTRICT OF COLUMBIA

WASHINGTON, D. C. 20004

July 2, 1976

JULIUS W. HOBSON
Councilman at Large

Ms. Ruth Dixon
3715 Upton St., NW
Washington, D.C. 20016

Dear Ms. Dixon:

Thank you for your letter of June 23, 1976 expressing ANC 3F's endorsement for the creation of a playground and park in the vicinity of Chesapeake Street, Brandywine Street and Connecticut Avenue, NW.

As you are aware the City Council will be considering the District's FY 1978 budget in September. Our Committee will keep this project in mind when it reviews the Department of Recreation's budget requests this fall.

Sincerely,

Julius W. Hobson,
Chairman of the Committee
on Education, Recreation
and Youth Affairs

cc: Councilmember Polly Shackleton

Mr. William Rumsey, Director Department of Recreation



COUNCIL OF THE DISTRICT OF COLUMBIA

WASHINGTON, D. C. 20004

JULIUS W. HOBSON
Councilman at Large

July 2, 1976

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Sincerely,

Julius W. Hobson,
Chairman of the Committee
on Education, Recreation
and Youth Affairs

cc: Councilmember Polly Shackleton

Mr. William Rumsey, Director Department of Recreation

Council of the District of Columbia

Memorandum

City Hall, 14th and E Streets, N.W. 20004 Fifth Floor 638-2223 or Government Code 137-3806

To COUNCILMEMBERS

From Julius W. Hobson, Chairman, Committee on Education,
Recreation, and Youth Affairs *JWH*

Date July 1, 1976

Subject P.R. 1-206, "School Cost Center Reporting Resolution"

Attached is a copy of P.R. 1-206 which was favorably reported by the Committee on Education, Recreation, and Youth Affairs at its meeting today. The accompanying report speaks to the rationale for the committee's action and underscores the relationship of the requested information to the recommendations of the Arthur Anderson study. There are detailed forms which accompany the resolution which are not attached. The entire package will be discussed at the Committee of the Whole on Tuesday, July 6, 1976.

cc: Ed Webb
Robert Williams

Council of the District of Columbia Report

City Hall, 14th and E Streets, N.W. Fifth Floor 638-2223 or Government Code 137-3806

76 JUL 30 4 45 PM '76

To COUNCILMEMBERS

OFFICE OF THE COMPTROLLER

DISTRICT OF COLUMBIA

From Julius W. Hobson, Chairman, Committee on Education,
Recreation, and Youth Affairs

Date July 1, 1976

Subject P.R. 1-206, "School Cost Center Reporting Resolution"
Report No. 1

PROBLEM

The deficiencies of the District's budget and Accounting systems have been well known for many years, but District residents have been powerless to take any corrective action prior to the election of local officials. P. R. 1-206, "School Cost Center Reporting Resolution", which I introduced on April 20, 1976, addresses the issues of continuing fiscal accountability and improved cost information in the D. C. Public Schools -- questions which have been repeatedly raised by the Congress, the General Accounting Office and, most importantly, the taxpayers of the District of Columbia.

Two recent publications, the U. S. General Accounting Office's What Can Be Done to Improve the Management of Money and Staff: District of Columbia Public Schools and Arthur Anderson and Company's Report on the Accounting and Financial Management Practices of the District of Columbia Government have substantiated serious shortcomings in the budgeting and accounting process of the \$250 million-a-year public school system.

Because of other priorities in past years when citizens had no voice in the District government, these problems were tolerated and compounded annually in every budget cycle. No longer can we permit the continuance of inadequate and inaccurate reporting. We join the Congress and the citizens in their insistence that meaningful information on expenditures be reported regularly and in a timely manner: where does the money go and what does it buy? Therefore, the Committee on Education, Recreation and Youth Affairs has for report to the Council the first step toward fiscal accountability for the public school system -- P. R. 1-206,

June 25, 1976

"School Cost Center Reporting Resolution". The resolution was referred to the committee by Chairman Sterling Tucker and was published in the D. C. Register on April 22, 1976.

BACKGROUND

Pursuant to the authority vested in the Council of the District of Columbia under the District of Columbia Self-Government and Governmental Reorganization Act (P.L. 93-198, Section 448, subsection (3)), the "School Cost Center Reporting Resolution" requests quarterly accounting of all obligations and expenditures from operating, federal and other funds for the operation and administration of the D.C. Public Schools. Specifically, the resolution calls for detailed listings of the financial plan and costs incurred from all sources for the operation of the public schools, by cost center or location of actual expenditure (individual school) in a format and by accounting codes currently used by the Executive Branch. The costs will be reported by categorical, main and selected sub-object accounting classifications as detailed in Mayor's Memorandum 75-68, July 1, 1975. Provisions of P.R. 1-206 permit the reporting format to change as the existing District accounting codes are improved and streamlined.

Council action is recommended in order to assure that regular reporting is established by the public school system and that the Mayor provides the necessary assistance to the schools to accurately track all obligations and disbursements by cost center. As has been pointed out by numerous studies, and most recently by Arthur Anderson and Company, the first step for useful financial data is "the reporting of performance by levels of responsibility... The reports should summarize totals through the organization, program, project and appropriation levels from the cost center level to the Mayor." (Vol. I, p. 55).

June 25, 1976

Section 448 of the Charter clearly states that the Council may request such financial reports as it determines necessary. A continuing responsibility of the Council is evaluating the budget submitted by the Board of Education for public education. "The present financial management systems do not provide the vital communication link to assess actual results compared to the intent of City Council... This capability is a major criterion of an effective budgetary control system." (Arthur Anderson and Company, Vol. I, p. 24) The Committee cannot provide the Council with accurate and responsible recommendations on budgetary matters related to the schools unless we receive such reports.

PURPOSE

The purpose of P.R. 1-206, "School Cost Center Reporting Resolution" is to require the Mayor to submit quarterly reports on the financial status of the public schools in the District of Columbia. The resolution further specifies the manner and format in which the requested data is to be reported.

Section-by-section analysis of the resolution is included on page 12 of this report.

NEED FOR ACTION

The 1971 Hobson v. Hansen decision was the first step toward a complete planning, accounting and budgeting system for the D.C. Public Schools. By focusing on economic equality at the individual school level, the 1971 court decree recognized the importance of school finances in the battle for equality of educational opportunity. However, repeated reports from Passow, the Nelson Commission, Baratz, and D.C. Citizens for Better Public Education have underscored the lack of detailed information about students, teachers, and resources. School critics and, indeed, school board members and administrators have repeatedly cited the

June 25, 1976

need for a central information system which contains all data--not just teacher salaries--on a school-by-school basis. In the Congressional hearings on the FY 1973 budget, even the Superintendent of Schools admitted that he did not know how many persons were employed in the public schools due to inadequacies of management information.

Recent research on the implementation of the equalization order in the schools has reinforced the need for school-by-school accumulated expenditure reports, as well as annual financial reports to the parents and citizens for each school in the District of Columbia. In compiling school cost information for the 1971 Hobson v. Hansen motion to amend the 1967 court decree, considerable difficulty was experienced in collecting school-by-school data to examine the disparities in per pupil expenditures across the city because of the lack of a systematic data base.

In the 1971 decree on the Hobson v. Hansen case, Judge Skelly Wright required that "per pupil expenditures... [based on budgeted teacher salaries and benefits] shall not deviate more than plus and minus five percent from the mean of all elementary schools..." In his order, Judge Wright indicated the Court's willingness to modify the equalization order and invited the Board of Education and the school administration to "adopt specific, measurable, and educationally justifiable plans which are not consistent with the present order" and return to the Court for modification of the decree. Because of the lack of accurate and timely data, the school administration has never been able to return to Court to petition for modification of the equalization process.

In 1971, the Superintendent of Schools set up a Task Force on Local School Budgeting, which recommended that school-by-school budgeting be instituted so that each school and community could review its particular needs and make budgetary requests; that policy was approved by the Board of

June 25, 1976

Education in the Spring of 1972. Although this policy was adopted four years ago it was never implemented.

In response to my inquiry, Superintendent of Schools Vincent E. Reed indicated that the school administration is making efforts to automate and consolidate all local school expenditure data and encouraged the development of supporting services from the District.

The recent study by the United States General Accounting Office, What Can Be Done to Improve the Management of Money and Staff: District of Columbia Public Schools (June, 1976) recommended that the Board of Education "accumulate costs by schools and school programs." It specifically proposed that the D.C. Public Schools, in order to improve resource management, should: "establish specific educational goals systemwide and by school and school function; accumulate cost and educational data which can be readily compared to the goals; develop cost and performance data on teachers and students by school and subject matter; monitor performance and costs on a continuing basis to insure proper allocation of resources; and analyze data so problems can be identified." In response to a draft of the GAO report, Dr. Therman E. Evans, President of the Board of Education, in a letter dated March 26, 1976 to Mr. Vincent L. Lowe, Director, General Government Division, U.S. General Accounting Office, stated:

...the need for an information system which can produce data by individual schools is important for budget and financial record purposes and will facilitate local school budgeting and management. The Board believes that the systems [sic] data base must be made reliable, including the capability of identifying all kinds of costs at the school level and within schools

June 25, 1976

by program... We Believe, however, that the additional uses to which such a data system would be put fully justify the efforts and resources that are needed to develop it and to operate it. These uses would include, but not be limited to, local school budgeting, equalization of resources to meet the requirements of the Court in Hobson v. Hansen, and the development of an information base which would be useful to administrators in their continuing efforts to operate the schools in the most effective manner possible.

The Arthur Anderson and Company study of the city's financial and management practices pointed out that each decision-making manager within an organization should have adequate financial information in order to evaluate performance of day-to-day activities and to plan future activities.

Effective planning and control of operations are essential to the efficient utilization of available District resources in providing the desired level of services to the public. In addition, because the District and its agencies are subject to the provisions of various appropriation acts, budget restrictions, administrative regulations, etc., management must receive information to monitor compliance with these provisions.

Considering the magnitude and diversity of services rendered by the District, it is critically important that the Mayor, City Council, agency heads, and other management personnel receive timely and informative data on the performance of their responsible areas of District operations. However...the Mayor and other top officials do not receive meaningful and timely reports on the operations of the District. Although numerous reporting systems are in operation, none of these regularly provides summary level information to meet the special needs of top management.

In order to satisfy this critical management information need, as well as other objectives outlined below, we recommend that the District develop a more comprehensive and meaningful internal financial reporting system. The objective of this internal financial reporting system would be to provide accurate and timely operational and financial information that will assist the Mayor and agency management personnel in making operating decisions and exercising control over District funds. (Arthur Anderson and Company, Vol. I, p. 53-54.)

June 25, 1976

EXECUTIVE RESPONSIBILITY

According to the Home Rule Charter, financial information as required by P.R. 1-206 must be requested from the Mayor; he is the responsible agent for "all financial transactions to insure adequate control of revenues and resources and to insure that appropriations are not exceeded..." and must "maintain systems of accounting and internal control designed to provide (A) full disclosure of the financial results of the District government's activities (B) adequate financial information needed by the District government for management purposes, (C) effective control over and accountability for all funds, property, and other assets, (D) reliable accounting results to serve as the basis for preparing and supporting agency budget requests and controlling the execution of the budget". (P.L. 93-198, Section 448, subsections (1) and (2)).

The relationship which exists between the Board of Education and the Executive Branch for obligating and disbursing funds is a memorandum transaction which the Board initiates and the Mayor executes. During the roundtable discussion on P.R. 1-206, the Superintendent of Schools and his management staff strongly urged that the responsibility for compliance with this resolution remain with the Mayor.

The central accounting system provides unreliable data and, as Arthur Anderson and Company documented, "agencies do not use the District financial reports forwarded to them, but maintain duplicate systems of their own. The duplicate systems were developed by the agencies because the District accounting system was not responsive to the requirements and management needs for financial planning, control and reporting at the agency level. Because of timing differences and errors, there are inconsistencies in the data reported by the multiple systems. An integrated system [through the Mayor] would permit a transaction to be entered one time and serve multiple accounting and reporting purposes and could reduce costs by eliminating redundant systems." (Vol. I, p.23)

June 25, 1976

It is not the intention of the Committee on Education, Recreation, and Youth Affairs that this resolution be merely assigned to the D.C. Public Schools for their quarterly report. Rather, it is the intention of the Committee that the Mayor directs that expenditures and disbursements be accumulated and reported to the Council, by the appropriate agency under his jurisdiction, in the manner and format prescribed by P.R. 1-206.

The Committee on Education, Recreation, and Youth Affairs has received no formal comments on P.R. 1-206, "School Cost Center Reporting Resolution" from the Executive Branch. Committee staff has engaged in extensive on-going communication with both the Office of Budget and Management Systems and the public schools' Office of Management Services.

FISCAL CONSIDERATIONS

The Committee on Education, Recreation, and Youth Affairs is well aware of the cost involved in the collection, and organization of the data requested by P.R. 1-206. However, the Committee recognizes that the Executive Branch and the Board of Education need the support of the Council in order to make the types of changes which will ensure accurate and comprehensive data on a school-by-school basis. Also, Senator Eagleton (D-Mo.), Chairman of the Senate District Committee, has introduced a bill authorizing \$20 million to revamp the District's financial management, as a result of the Arthur Anderson and Company report.

While the resolution may cause increased costs for automated information services, it is anticipated that the eventual automation of such data will ultimately save the city, and especially the public schools, a significant amount of money currently being utilized in the manual storage and retrieval of written records for expenditures. The Committee further notes that recent communications with the Board of Education and the Executive Branch reveal the

Board's formal commitment of \$244,000 for upgrading its automated data systems.

COMMITTEE REVIEW OF THE RESOLUTION

The Committee on Education, Recreation, and Youth Affairs held a roundtable discussion on P.R. 1-206, "School Cost Center Reporting Resolution," on May 13, 1976 in Room 503 of the District Building. At that time, various groups were invited to participate in an in-depth discussion of the issues surrounding school-by-school accounting. Among those present at that meeting were: Mrs. Hilda Mason, Mrs. Carol Schwartz, Mr. William Treanor, and Mr. Julius W. Hobson, Jr., members of the Board of Education, Mr. Vincent Reed, Mr. Bardyl Tirana, former member of the Board of Education and member of the Educational Law Revision Commission, Mrs. Louise Malone, D.C. Citizens for Better Education, Mr. Allen Avery, Congress of Parents and Teachers, Mr. Nelson Roots, Federation of Civic Associations, Ms. Harriet Hubbard, Chairperson, Education Committee, Federation of Citizens Associations and member of the Educational Law Revision Commission, Mr. Michael Gaffney, Lawyers' Committee for Civil Rights Under Law, Mr. Edward Winner, Deputy Superintendent for Management Services, Mr. Frank Cush, Program Analyst, Office of Budget and Management Systems, Dr. Mildred Cooper, Assistant Superintendent for Research and Evaluation, Mr. David Splitt, General Counsel for the Board of Education, other school and government staff and interested citizens.

Julius W. Hobson, Jr., Chairman, Committee on School Finance, Board of Education, outlined the Board's sentiments on the resolution. Although the Board has taken no formal position with respect to this resolution, those members in attendance expressed strongly the Board's desire for fiscal authority and accountability. Mr. Hobson, Jr., pointed out the Board of Education's position on school-by-school budgeting and accounting which has been a formally adopted

June 25, 1976

policy for the past four years and reiterated that the school system has been moving in that direction in terms of its internal operations.

Mr. Frank Cush voiced his approval of any efforts to improve the management information system of the public schools and that such efforts should be jointly pursued by the Executive Branch and the Council. He reserved comments until a later time on the amount of resources which should be committed to such an effort and on the time frame proposed by P.R. 1-206. He further commented that the charts were too complicated and suggested that the resolution be amended to request primarily main object accounting classifications; that revision would provide approximately 30 items of financial information for each school.

Mrs. Louise Malone stated her concurrence with the resolution and expressed pleasure at the unanimity of approval of the concept of school-by-school accounting. She underscored the expressed concern of the Superintendent that this resolution be directed at the city rather than at the public schools. D.C. Citizens for Better Public Education has studied the operation of the public schools over a number of years and has repeatedly urged that such an information base would be extremely helpful to both the administration as well as the citizenry.

Mrs. Harriet Hubbard stated that the Federation of Citizens Associations has endorsed this type of approach for over ten years and urged the Committee to approve the resolution immediately so that the Council can approve P.R. 1-206 and Executive Branch can begin implementation.

The Superintendent and Deputy Superintendent for Management Services strongly urged that the Committee maintain the language in the resolution which requires reporting by the Mayor. They expressed their concern that such a resolution should be viewed as a city requirement

rather than an agency requirement. The Deputy Superintendent cautioned that the cost of accumulating specific information on the pro-rated cost of other city agencies' services to the public schools (e.g., refuse collection) on a school-by-school basis might cost more than the value of such information. The Superintendent and Assistant Superintendent for Research and Evaluation applauded the idea of the development of a comprehensive school-by-school data base.

Mr. Bardyl Tirana stated his support for the resolution and the critical necessity for its adoption. He proposed that changes should be incorporated in the format as requested by the Mayor's and Superintendent's budgetary staff. He pointed out the Mayor's responsibility under the Charter to provide such information and reminded the group that the Congress had expressly rejected independent fiscal authority for the Board of Education.

Mr. Bardyl Tirana, Mr. David Splitt, and Mr. Michael Gaffney briefly discussed and confirmed the clear authority of the Council to request such information under the existing Charter and the appropriateness of the resolution mechanism for requesting such data.

The Committee members commented on the unusual amount and unanimity of support for such information as requested in P.R. 1-206 and requested that Committee staff discuss pertinent technical points with the Mayor's and Superintendent's staff for report to the Committee.

SECTION-BY-SECTION ANALYSIS

Section 1: This section specifies the short title of the resolution, "School Cost Center Accounting Resolution".

Section 2: This section cites the Council's authority under the Home Rule Charter

(Section 448, subsection (3)) to request financial information from the Mayor. It directs the Mayor to submit particular reports, on a quarterly basis, on the financial affairs of the District of Columbia Public Schools. The section further specifies the types of information requested.

Section 3: This section delineates the organization and format for the quarterly reports according to established accounting classes and specifies the reporting schedule and periods to be covered during each quarter.

Section 4: This section requires a report to the Council from the Mayor on his progress in implementing the resolution. It also states the dates for submitting reports to the Council.

Section 5: This section directs the Secretary of the Council to transmit a copy of the adopted resolution to the Mayor and President of the Board of Education.

Section 6. This section states the effective date of the resolution.

COMMITTEE ACTION

Having received no additional adverse comments, the Committee on Education, Recreation, and Youth Affairs approved P.R. 1-206 at its meeting of July 1, 1976.

The resolution was amended to reflect adjustments in reporting dates and to include several technical changes recommended to Committee staff by the Legislative Counsel. The vote for approval was as follows:

P.R. 1-206, " School Cost Center Reporting Resolution"
Page 14
June 25, 1976

Hobson - Aye ; Hardy - Abs.; Spaulding - Aye ; and Tucker - Abs.

The Committee reports favorably thereon and recommends its adoption by the Council.

Attachments

P.R. 1-206 "School Cost Center Reporting Resolution", as amended

Chart A District Funds: Schools (pp. A-1 through A-5)

Chart B Federal Funds: Schools (pp. B-1 through B-4)

Chart C District Funds: Administrative and Others
(pp. C-1 through C-8)

Chart D Federal Funds: Administrative and Others
(pp. D-1 through D-7)

Chart E District Funds: All Cost Centers (pp. E-1
through E-8)

Chart F Federal Funds: All Cost Centers (pp. F-1
through F-7)

A RESOLUTION

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PR 1-206

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In the Council of the District of Columbia

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Councilmember Julius W. Hobson introduced the following
resolution which was referred to the Committee on Education,
Recreation and Youth Affairs.

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To provide continuing fiscal accountability and improved
cost information on the D.C. Public Schools.

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RESOLVED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA,

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That this resolution may be cited as the "School Cost Center
Reporting Resolution[.]".

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Sec. 2. Pursuant to the authority vested in the
Council of the District of Columbia under subsection (3) of
Section 448 of the District of Columbia Self-Government and
Governmental Reorganization Act, the Mayor is directed to
submit to the Council quarterly reports on the financial
status of public elementary and secondary education system
of the District of Columbia. These quarterly reports shall
give both aggregate and specific component information with
respect to the adopted financial plan, total obligations,
and actual expenditures from all funding sources including
but not limited to appropriated, reimbursed, and grant
funds. Reports shall include school by school enrollment,

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average daily membership, and average daily attendance, as
of the quarterly reporting date.

Sec. 3. The status reports so submitted shall be
organized on a categorical, main object[/sub-object] ,and
selected sub-objects accounting class basis, in accordance
with the Mayor's Memorandum 75-86 or any subsequent
memorandum establishing accounting classes to be used for
the public school system, for each school, cost center and
accountable office, as is provided for in the format
attached hereto. The first report shall comprise the first
[three] four fiscal quarters of [FY] Fiscal Year 1976 and
the second report shall comprise the [fourth and] Transition
[quarter] quarter[s]. Future reports will be based on the
following reporting periods: October 1-December 31, January
1-March 31, April 1-June 30, July 1-September 30.

Sec. 4. Within 30 days [of] after the adoption of
this [Resolution] resolution, the Mayor shall report to the
Council his plans and progress toward the full
implementation of this resolution['s mandate]. The first
report mandated by [Section] section 2 and 3 of this
[Resolution] resolution shall be provided no later than [May
30, 1976] [July] August 15, 1976; the second report shall be
provided no later than [July 15, 1976] October 15, 1976.
Subsequent reporting dates will be each January 15, April
15, July 15, and October 15.

Sec. 5. The Secretary of the Council shall 61
transmit a copy of this resolution upon its adoption to the 62
Mayor and the President of the Board of Education. 63

Sec. 6. This resolution shall become effective 65
immediately upon its adoption. 66

